**December All City Highlight: Volunteers and Green Team!**

Can you believe it will require over **900** volunteer shifts to be filled to make All-City Swim 2018 happen?

What does that mean for you? Each swimmer’s family will be expected to commit to *at least* three volunteer shifts over the three-day event and the week prior to the event.

Parents are not the only ones who can fill volunteer shifts. Family and friends are welcome to fill the need as well. Over the holiday season, make sure to ask your family and friends if they want to consider helping your family fulfill the volunteer shifts. All volunteers will be well-trained prior to the big event!

If you have a special volunteer interest or have ideas about how to make Monona’s All City Swim the best ever, please let us know! Please send any questions or comments to Rhonda Holler-Steenhagen ([rhollersteenhagen@gmail.com](mailto:rhollersteenhagen@gmail.com)) or Anne Saloma ([saloma06@gmail.com](mailto:saloma06@gmail.com)).

**MO Green Team Needs You**

Though we’ll soon be covered in a blanket of white, MO is thinking GREEN.  And we’d like your help to build on some of the sustainability changes started last season.  Please consider being a part of the MO Green Team, and help identify opportunities and strategies to reduce our footprint throughout our regular season and All City Swim.

In addition to continuing to reduce waste from concessions, how might we also “green up” what we purchase, what we print, awards, apparel, social events, vendors, food trucks?  Sustainability and our commitment to the health of our athletes, families and community can even help attract another very important green – sponsorship.

If you’ve got ideas for any of the above, we’d love to have you on the Green Team.  Email Teresa Radermacher at [teresa.radermacher@gmail.com](mailto:teresa.radermacher@gmail.com) with ideas, suggestions, or any questions you may have.

Let’s work together and make magic in 2018!