**Wakefield Chapel Swim Team 2018**

**Assistant and Lane Coach Requirements and Expectations**

Wakefield Chapel Swim team will pay coaches a salary for the summer season. A few modifications to past practices are necessary to address current needs.

For lane coaches, the summer 2018 swim season begins Tuesday May 30 and ends Friday July 27 for a total of 44 work days. Saturday and Sundays do not count in this total. Coaches who accept offers must provide the dates they will not be available to coach to the Team Rep no later than the pre-season coaches meeting. (Earlier is better). An e-mail with a pay adjustment will be sent before the first pay period ends. The adjusted pay is calculated by multiplying the number of unavailable days by the daily pay and subtracting it from the salary. The daily pay rate is salary divided by 44 days. High school graduation, school concerts requiring attendance as part of the course grade, and a reasonable amount of sick days will not count against the coach as long as the Team Rep and head coach are notified in a timely manner. Absence for any other reason will be considered a ‘not available to coach day’ and the coach will not be paid for that day.

Coaches are expected to coach the 7-10 and/or 6&under practices and other duties as directed by the Head/Assistant Coaches, help with pool set up and take down for practices and meets, fully participate in spirit activities (pep rally skits, Great Wahoo activities, etc.), and participate in the Lollipop meet. As much as possible coaches are expected to attend their own practices and interact with younger swimmers in an inclusive and welcoming manner.