

## **Greenway Farms Gators Swim Team 2023 Head Coach's Contract**

The items listed below are the expectations of the Greenway Gators Swim Team Board upon the coach, and should be followed closely. These items are subject to change or amendment by the Greenway Gators Swim Team Board. Coaching for the 2023 season will begin Tuesday, May 30th and run through All Stars on Saturday, July 29th.

### **Coaching Responsibilities:**

The Head Coach will:

- Plan and direct practices for all age groups, including displaying the workout for the day on the team whiteboard
- Direct Assistant and Junior Coaches in daily activities, including practice and meet assignments
- Offer advice to swimmers on their strokes and technique at the end of the lanes throughout practice.
- Communicate with parents/team about progress both verbally, via email and through social media.
- Input all meet entries on time and utilize the team's Computer Operator when necessary
- Supervise activities to ensure the swimmers safety at all times
- Serve as a positive role model encouraging a balance of competitiveness with good sportsmanship
- Work with swimmers to improve technique in all strokes, starts and turns
- Increase the confidence of the swimmers
- Promote a fun environment that will foster a love of swimming and enthusiasm for the swim team
- Plan at least 3 fun team-building events to be done during practices, before or after meets, or in place of practice. Pitch your plans to the board before the season starts so we can get them on a calendar and order any materials needed.
- Actively participate in season end banquet and lead team awards
- Stay after practice and meets to clean up lanes and flags

### **Attendance**

All coaches are to be present for all practices, meets, and team social functions including the year end banquet unless otherwise approved in advance or agreed to in special circumstances. Coaches are to arrive on time and ready to perform the duties of a coach. Late arrivals or being unprepared will be considered tardy. Being tardy 3 times will be considered an unexcused absence. The head coach should arrive a few minutes prior to practice time in order to ready the pool and equipment (lap lanes, fins, kickboards etc). Unapproved or unexcused absences will result in a \$25 deduction in pay per instance. Repeat instances could result in termination of employment.

### Practice Schedule

- May 30th - New swimmer swim evaluations and parent meeting with head coach and board
- May 30th, June 1st & June 6th - Evening practices with lanes reserved by Sign Up Genius... NOT full team practice.
- June 9th to July 21st.
  - Mornings: Monday, Tuesday, Wednesday, Friday 8:00 – 10:30 AM
    - 10 & Under practice 8:00 AM - 8:45 AM
    - 11 + practice 8:45 AM - 9:45 AM
    - Minis practice 9:45 AM - 10:15 AM
  - Evenings: Tuesday, Thursday 6:15 – 8:15 PM
- July 24th through July 28th-
  - Monday through Friday 9:00 - 10:30 AM for All Star practice

### Tentative Meet Schedule

**Time Trials** - Saturday, June 10 @ 7am (Home)

**Meet 1** - Wednesday, June 14 @ 5:15 pm

**Meet 2** - Saturday, June 17 @ 7 am

**Meet 3** - Wednesday, June 21 @ 5:15 pm

**Meet 4** - Saturday, June 24 @ 7 am

**Meet 5** - Wednesday, June 28 @ 5:15 pm

**Meet 6** - Saturday, July 1 @ 7 am

**NO MEET WEDNESDAY 7/5**

**Meet 7** - Saturday, July 8 @ 7 am

**Meet 8** - Wednesday, July 12 @ 5:15 pm

**Divisionals** - Saturday, July 22 @ TBD

**All Stars** - Saturday, July 29 @ TBD

### Compensation

Salary for the 2023 swim season will be dependent on coaching experience and will be negotiated prior to signing.

### Additional

All coaches will attend the ODSL coaches Google Meet if the head coach requests - May 24th at 7 PM. All coaches 18 years or older will complete a background check as per ODSL. The Greenway Gators will reimburse your fee for the background check. \*Special circumstances - Please coordinate any absences at the earliest possible time with Team Rep to ensure proper coverage of Greenway activities.

By signing below, I agree to all terms and conditions of the contract.

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Greenway Gators Swim Team Board Member

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Head Coach