

The LVE Torpedoes Board is seeking a highly skilled and experienced Head Coach to lead our competitive swim team. The ideal candidate will possess the ability to assess the form, skill, and stamina of each individual swimmer, and coach them accordingly. They should have a thorough understanding of competition rules, good sportsmanship, competitive spirit, and teamwork skills, and be able to instruct individuals and teams on these topics. The Head Coach will be responsible for overseeing the Assistant Coach and Junior Coaches, as well as evaluating equipment and supplies for damage and repair. They should also be familiar with emergency procedures and able to set practice schedules, practice groups, and criteria for advancement from group to group for the entire Torpedo program. Additionally, the Head Coach should be able to encourage swimmers to see the coaches after their race and be available for the entire practice session and swim meet. They should also establish an environment that fosters positive team attitudes, encourages self-discipline, sportsmanship, and responsibility.

The job duties of this LVE Torpedoes Head Coach position include but are not limited to:

1. Assessing the form, skill and stamina of each individual swimmer. Coaching younger children requires a very different set of skills than coaching swimmers in their late teens. For example, while maintaining a safe environment is important at any point in a swimmer's career, preventive safety instruction regarding jumping, running and properly sharing the lane is particularly important for younger swimmers.
2. Instructing individuals and teams on competition rules, good sportsmanship, competitive spirit, and teamwork skills.
3. Supervising Assistant Coach and Junior Coaches, including compliance by such coaches with Homeowners Association rules, ODSL rules and the rules, regulations, guidelines and policies of LVE Torpedoes (See website for official documentation).
4. Evaluating equipment and supplies for damage and repair, and if required notifying the board members of equipment and supplies needed.
5. Being aware of any medical condition of all swimmers on the team as provided by their parents/legal guardians. The coach must be familiar with emergency procedures and inform the coaching team of such procedures if necessary.
6. Setting practice schedules, practice groups, and criteria for advancement from group to group for the entire Torpedo program. Facilitate individual age appropriate goal setting processes with all swimmers and team.
7. Assigning swimmers to practice squads based on their ability. Due to the large number of swimmers that we have practice squads are initially done by age groups and then coaches will distribute swimmers evenly over practice squads by ability. The coach will have the children

practice with others of their same ability level, which means that they MAY practice outside of their age group. The children will be assessed by their previous year's times or during orientation for new members.

8. Encourage swimmers to see the coaches after their race (utilize junior coaches if need be.) , Unless Assistant coach and head coach are supervising the team area, watch the swimmers' races and give feedback to swimmers after their races.
9. Make sure swimmers approval in the team unify are provided in time and last-minute swimmer event changes should be coordinated through head coach.
10. Having prompt attendance at all scheduled practice and swim meets. The Head Coach should be available for the entire practice session and swim meet. Weather may cancel segments of a practice but may not require canceling the entire scheduled practice.
11. Notifying the Swim Team Torpedoes Communication Director Team Rep by PHONE of canceled or changes to practice schedule.
12. Assigning necessary coaching staff for all scheduled swim meets and practices. The assigned coaching staff will be directly involved with swimmer instruction for the entire practice session. Head Coach will have substitutes or other staffing solutions to replace ill or absent coaches.
13. Make sure the team areas are picked up after home meets. Ask swimmers to help out.
14. At the end of all meets, encourage swimmers to help put the pool area back in order, particularly when we host the meet.
15. Making sure the coaching staff does not leave the swim meet until it is completed, and the pool is in order. This includes taking down backstroke flags and putting away the lane lines. Helping with cleanup and take down is a part of your job.
16. Determining all individual and relay events for athletes at swim meets, with the help of the Assistant Coach. Swimmers are assigned to the Main Heat based on best time in stroke category.
17. Establishing an environment that fosters positive team attitudes, encourages self-discipline, sportsmanship, and responsibility. The Head Coach, with input from the Assistant Coach, should create and implement a motivational system to highlight and encourage best times, teamwork and other achievements by swimmers. The motivational system should include pre- and post-swim meet emails to the swim team.
18. Facilitating and working with the board in the selection of the Assistant Coach and Junior Coaches.

19. Selecting "Swimmer of the Week" with input from Assistant Coach and Junior Coaches.

Upon approval of the Swim Team Board, the Head Coach and Assistant Coach have authority to implement and run a Learn-to-Swim program, clinics, and other programs as needed. The Head Coach should oversee clinics performed by Junior coaches.

Certification Required

Red Cross certification in Lifeguard Training, Pool operator Certification, CPR and Community First Aid must be current.

Please Contact Ravi Midda

email: middha@yahoo.com Phone: 571 379 9500