



Lenah Mill Marlins: Looking for New Head Coach

09/19/19

The Lenah Mill Marlins will be entering their fifth season the summer of 2020. The Marlins swim team has grown, alongside the development of the community, and Lenah Mill will one day have over 800 homes. The past few seasons has seen its numbers between 80-100 swimmers.

This is a team in its developmental stages, as most of our swimmers are under the age of 14. This team is a blank canvas; we are hoping to find a Head Coach who is up for the challenge of creating an incredible experience for all of our swimmers and their families. We hope to make the Marlins swim program a community staple in the summer months that grows year after year. We know we can build fun and engaging events around the team and the community, but it's the Head Coach that truly creates the experience.

We are looking for a individual who is highly motivated and experienced in working with children between the ages of 6 and 14. They must have a solid understanding of swim technique and be able to communicate the how's, whys, and don'ts of swimming effectively across all ages and demographics. We also require an expert knowledge of technical swim drills and how to effectively implement those drills during practices. Finally, our Head Coach will possess a motivation and an energy that will inspire and encourage our children, not just to win, but to always try hard and do better.

Currently our season starts just after Memorial day and extends to the end of July when the All Star meet takes place. Swim meets are held on Wednesday evenings and Saturday mornings. Our Head Coach will be required to attend all extra curricular team functions and speak with interested community members. The Head Coach will communicate directly with the Team President and Team Representative. The Head Coach may be tasked with developing a practice schedule that is accommodates the swimmers, the community HOA, and themselves. Our Head Coach is expected to ensure the pool is ready for practice (ie, check chemical levels, assist in lane lines and backstroke flags placement) with the assistance of other coaches/junior coaches

Upon being hired we expect the Head Coach to run practice and meets they way they see fit. The Head Coach will also work with the Swim Team Board to ensure that every swimmer has the best experience possible.

Expected Responsibilities:

- Interacts with Junior Coaches, swimmers, parents and other community members in a professional manner
- Work closely with Swim Board members to ensure the best possible experience for ALL swimmers
- Mentors and leads Assistant and Junior Coaches
- Proficient in all strokes and technical instruction as well as the understanding and implementation of technique building drills during practices.

Required Qualification:

- Strong leadership skills
- Experience working with large numbers of elementary and middle school aged children
- Must be Certified in CPR and Trained First Aid
- USA swimming certified preferred
- Life Guard certified preferred
- Certified Pool Operator

Salary commensurate with experience. Interested applicants, **Please send resume to: Mike Smith board@lenahmillmarlins.com or call 703.832.5759**