

## Coves Swim Team Disciplinary Policy

Failure to comply with the Swimmer Code of Conduct will trigger the following disciplinary policy:

1. The Head Coach (or coach placed in charge by the Head Coach) may remove a swimmer for the balance of an individual practice or swim meet for disciplinary reasons. In such an event, the coach shall notify the Board and a parent/legal guardian of the swimmer (if the swimmer is under the age of 18) as soon as possible. The Coach shall advise the Board and the parent/legal guardian of the reason(s) for dismissal. Any swimmer under the age of 18 suspended for the balance of an individual practice or swim meet shall not be released from the pool area until completion of that practice or swim meet, unless accompanied by a parent, legal guardian or other authorized adult.
2. The severity and frequency of the swimmer's misconduct will determine the appropriate disciplinary response. Habitual and reoccurring offenses will result in an escalation of disciplinary action.
3. The Board may suspend a swimmer for up to one week from the swim team for disciplinary reason. The Board shall notify the swimmer's parent/guardian (if the swimmer is under the age of 18) or the swimmer (if the swimmer is of the age of 18) the reason(s) for dismissal as soon as possible on the day of the occurrence.
4. Prior to the Board making a final decision to suspend a swimmer for more than one week, or to expel a swimmer from the swim team, the Board shall provide an opportunity for the swimmer and the swimmer's parents/guardians (if the swimmer is under the age of 18) to meet with the Board to provide any relevant facts that may influence the Board's decision. After consideration, the decision of the Board will be final.