

# Work Parties: Readyng our Club for the Summer!

The annual Work Party is a VRSTC tradition where members help prepare our Club for Opening Day in May. Work parties are held on 2 weekends each spring. It's a great opportunity for members to lend a hand in readyng the grounds for the new summer season, as well as to reconnect with our "summer cousins".

To respond to questions from members around work parties, the Board and Management Team have drafted the following policy to provide clarity and consistency in the overall management of and billing for this annual event.

In fairness to all members, we believe it is important to standardize the requirements and process for earning and recording work party hours and to eliminate "informal" or ad hoc determinations. Accordingly, **credit will only be given for authorized tasks performed during the 2 scheduled Work Parties**. We realize that this is a change from the way work party credit was managed in the past – both in the divvying up of and the types of tasks, when they are performed, as well as the way in which the billing occurs.

Please feel free to contact us if you have any questions about the new Work Party policy. Please send comments, concerns or suggestions to [vrstc@vrstc.org](mailto:vrstc@vrstc.org).

Thank you for your support and understanding!

## **Work Party Purpose and Policy**

The purpose of the work parties is to ready the Club for the upcoming summer, providing members an opportunity to lend a hand, to build community and create a sense of ownership towards our facilities.

Each family is required to work a total of 4 hours on approved work party tasks each year or pay work party dues.

There will be 2 work parties scheduled each spring before the opening of the Club. These will be announced in the March and April Pool Cues. There are a finite number of tasks, so participation will be on a first come/first served basis.

- To receive work party credit, each family is required to work a 2-hour shift minimum.
- Children under 16 are not allowed to work on behalf of an adult.
- All families will be billed in May for work party dues (\$80). The Club manager will credit the charge once the hours have been worked and accounted for by the end of the season.
- Credit will only be given for jobs performed at the official work parties.
- Board of Trustees currently serving their terms, Alumni and new members who joined during the year are exempt from work party dues.