

It is the requirement of the Westminster Swim Team (WST) that all parents actively participate in the team's swim meets. It is our goal to have all necessary jobs filled for each meet and for each family to participate equally, therefore:

VOLUNTEER REQUIREMENTS

By clicking agree below you are agreeing to the following:

- **Each family will complete the following:**
 - **4 volunteer duties for regular season**
 - **Families with swimmers in optional meets (CCI, Jr. Champs, and Divisionals) must complete at least one more volunteer duty at one of these optional meets**
 - **All families with swimmers participating at Straehle will be required to volunteer at the meet.**
- Please keep in mind:
 - Each family is required to fulfill all their volunteer duties. A family's volunteer commitment may be fulfilled by **any** adult family member or friend.
 - Volunteers must check-in with the volunteer coordinator(s) before the meet and must stay until their assigned duty is complete in order to receive credit for their duty.
 - Each volunteer must complete their entire assigned duty. In some cases, your swimmer will be finished with the meet before your duties are completed.
 - Some jobs extend beyond the end of the meet. Volunteers signed up for these jobs must stay until their job is finished.
 - If you cannot perform your volunteer duty, it is your responsibility to find a replacement and inform the volunteer coordinator(s).
 - If all jobs are not filled within 2 days of the start of the meet, the volunteer coordinator will start soliciting volunteers with the families who have accumulated the least amount of volunteer points to date.
 - Families who are in danger of not completing their volunteer requirements will be contacted by the volunteer coordinator and encouraged to begin to catch up with their volunteer responsibilities.
 - Efforts will be made to assist people with difficulty performing certain volunteer positions due to childcare, injuries etc find appropriate jobs but "special" assignments cannot be held for specific people. All jobs are open to all team members on a first come, first served basis.
 - Childcare, injuries etc cannot exempt families from volunteer duties as jobs can be done by any adult family member and we have jobs available that are suitable for people of all abilities.
 - If you are having difficulty finding a volunteer job that is suitable for your particular circumstances, please reach out to the volunteer coordinator or the team rep.

- VOLUNTEER PENALTIES
 - Parents who do not show up for their volunteer duty or leave early will be charged a \$50 fee for each duty that they signed up for and did not complete
 - Families who do not satisfy the required amount of volunteer jobs (including volunteering for an optional meet if your family participates in any) will be charged \$50 per duty missed at the end of the season.
 - Families that do not fulfill their volunteer requirement more than once may not be eligible to register with WST the following swim season.