

MONETT SWIM TEAM BY-LAWS
(DBA: Monett Waterthrashers)

Article I

Thereby is created an association to be known as the Monett Swim Team. The association will be governed under these by-laws as set out herein.

Article II

The terms defined in this article will be used in the by-laws for purposes of convenience. The terms are as follows:

Team – The Monett Swim Team (DBA: Monett Waterthrashers)

Board – The Monett Swim Team Executive Committee

Article III

The purpose of the Monett Swim Team is to provide training in swimming technique and endurance for competitive swimming, as well as to develop good character through good sportsmanship.

Article IV

The voting membership is composed of the parent/parents/guardians of any swimmer on the team.

Article V

Section 1. Board

The Executive Committee of the Monett Swim Team shall consist of a President, Vice-President, Secretary, Treasurer, and At-Large Delegates of one per twenty swimmers up to a maximum total of seven (7), each of whom must be a voting member of the Monett Swim Team and be elected at large by the members. As well as a Liason, who is a non-voting member, the liaison will be a link between the board and family members.

Section 2. Duties of the Board

The President shall preside at all meetings of the team and executive committee and have general supervision over the affairs of the team. He/she shall be an ex-officio member of all committees. With the approval of the Board, he/she or an appointed representative shall make all contracts for and on behalf of the team, including applying for and holding any sanction or approval with USA Swim and/or the Tri-State Swim Conference on behalf of the team. At the end of his/her term of office, he/she shall become an ex-officio member of the Board for a single year and will serve in an advisory capacity in the interest of the team continuity.

The Vice President shall assist the president and perform the duties of the president in his/her absence. He/she shall order equipment needed by the team. The vice president shall also serve as chairman of the nominating committee, which will consist of the officers.

The Secretary shall conduct all official correspondence of the team. The secretary shall keep the record of the meetings of the team and of the Board, shall maintain a list of the members of the team, and maintain a team history by keeping a scrapbook of photos and media clippings.

The Treasurer shall collect and disburse funds as directed by the Board. He/she shall be responsible for all monies, pay bills when properly approved by the appropriate officers and committees, and preserve vouchers for all payments. His/her books shall be open at all times to the inspection of the Board. At each Board meeting, and at each stated meeting of the team, he/she shall make a report of the financial condition of the team. At the end of his/her term of office, he/she shall prepare a financial statement for the preceding year.

At-Large Delegates shall represent the members of the team at the board meetings. There shall be one at-large delegate per twenty swimmers up to a maximum total of seven (7).

Section 3. Voting

The vice president shall conduct the election and shall provide proper ballots. The secretary of the Board shall tally the election results along with and a member-at-large appointed by the vice president.

Section 4. Election of Officers

The newly elected Board shall meet immediately after the Annual Election. The meeting will be for appointing committees and organizing for the following year.

Section 5. Term of Office

The Board shall be elected to serve for two years. The term of office shall commence immediately after the August Annual Meeting. A member of the previous year's Board will fill the office of president. All other officers and members-at-large will be filled by parents/guardians that have been with the team for at least two years. Officers and board members that have been chosen to fill vacated positions will be eligible to run for election of that position for the next two years. The office of president, treasurer and one half of the delegates will expire in even years. The office of vice president, secretary, and the other half of the delegates will expire in odd years.

Article VI

The meetings of the team will be identified as Annual Meetings and Board Meetings.

Section 1. Annual Meeting

There will be one meeting of the voting members of the team held each year. This meeting will be designated as the Annual Meeting and will be held in August of each year.

Section 2. Board Meetings

The Board will meet at least once each quarter of the year, and when requested by the President or two members of the Board.

Section 3. Order of Business

The order of business for meetings will be as follows: a) Approval of minutes, b) Treasurer's report, c) Report from special committees, d) Old business, e) Coach's report, f) New business, and g) Adjournment.

Section 4. Voting

Each family is authorized one vote.

Article VII

Section 1. Elections

Elections will be held during the Annual Meeting.

Section 2. Nominations

Nominations for open Board positions will be accepted by the nomination committee beginning on July 1st of every year and will close on July 15th. All candidates nominated must meet the requirements in Article V, Section 5 above, be a voting member of the team and must have provided consent that his/her name be placed in nomination. Once nominations have closed, the nomination committee shall verify each candidate's member status and eligibility. The final ballot shall be presented to all Members by July 20th. Voting shall be open between July 20th and the night of the annual meeting as designated in Article VI Section 1, above. The votes will be tallied at the meeting and the new officers will be announced to the voting members.

Article VIII

The head coach shall be hired by the Board and be responsible for the development of the swimmer(s) abilities. He/she will make recommendations to the Board on any item that directly affects the performance of the Team. He/she will furnish information for competitive events, serve as an advisor to the Executive Committee, and serve as team representative at all swim meets and conference meetings. The assistant coaches will be employed by the head coach at a salary set by the Executive Committee.

Article IX

A quorum for a board meeting shall be a majority. A quorum for a team meeting shall consist of fifty percent of members of the team.

Article X

Amendments to these by-laws shall be set forth in full in the notice of the meeting at which the proposed amendment is to be considered. Approval shall be by two-thirds of those present.

Article XI

Dissolution Clause.

In the event of dissolution of this team, none of its property shall be distributed to any person, corporation, or organization not tax exempt under the Internal Revenue Code of the United States of America, but all of its property shall be distributed solely for the purposes set for in this article.

Article XII

Senior Scholarship Qualifications:

The maximum amount earned for the Senior scholarship will be \$500. The minimum would be \$25 per year swimming on the swim team for their high school year. In order to receive the \$500 scholarship these requirements must be met:

- One hour of volunteering to help with younger swimmers or
- Setting Up Lane ropes/Putting Lane Ropes Away or
- 10 hours of volunteering for each of their high school
 - Current swimmers need to be prorated from this point forward.
 - If a swimmer moves into the team mid highschool years they can make up the hours from the previous years.
- If a swimmer has a different idea for volunteering they may get approval from the board.

The above-amended by-laws have been duly adopted in February 2021.