**Plant High Rowing Association Athlete Behavior and Conduct Policy**

**Behavior and Conduct Policy for Student-Athletes**

As stated in our handbook, the mission of Plant High Rowing Association (hereinafter, PHRA,b which shall include all programs operated by PHRA including Palm River Training Center) is to facilitate an inclusive and a nationally competitive rowing team for students of H.B. Plant High School and the greater Tampa Bay area. In accordance with our mission, parents and student-athletes must acknowledge that playing and competing for PHRA is a privilege and not a right.

In order to accomplish our mission, PHRA strives to maintain a healthy athletic program in which all students feel safe and welcome and can be proud of the school and rowing program they represent. It is our goal to ensure that all student-athletes are provided unparalleled opportunities to develop as students and athletes in a supportive environment that is conducive to such development. One way to achieve this goal is through fair and appropriate implementation of student discipline policies and procedures.

**Violations of the Behavior and Conduct Policy for Student-Athletes and Proportionate Disciplinary Response**

* In accordance with Hillsborough County Public School’s Student Code of Conduct, bringing a firearm or weapon of any kind to any PHRA sponsored activity (including but not limited to practices and regattas) or making a threat or false report regarding a destructive device involving any PHRA sponsored activity shall be considered “zero tolerance” offenses subjecting the student-athlete to immediate expulsion from the team.
* Other behavior and conduct issues, including but not limited to such major offenses as unwanted physical contact, written or verbal threats of violence, possession of alcohol or drugs, etc., will be disciplined as determined by the PHRA Board or any person(s) to whom the Board shall delegate such authority. The PHRA Board will exercise its discretion based on the particular circumstances in determining the appropriate level of discipline, in accordance with Hillsborough County Public School’s Student Code of Conduct (“Discipline: Interventions and Consequences), relevant rules and regulations of the Hillsborough County School Board, and this Policy. Such discipline may include the following penalties as appropriate:
1. Verbal or Written Warning
2. Meeting with Head Coach
3. Removal from practices/regattas for a specified period of time
4. Expulsion from the team
* The PHRA Board or any delegate it may designate may suspend from participation in any PHRA activity any athlete or other person if the Board or delegate determines such suspension is appropriate or necessary.
* If any student-athlete, volunteer, parent, coach, or PHRA Board member suspects there has been a violation of this Policy, it is incumbent upon that individual to report such violation to the athlete’s squad coach who will report to the team’s head coach who will, in turn, report it to the PHRA Board. Nothing in this section shall prohibit such report from being made directly to the team’s head coach or the PHRA President or Vice-President.
* If the child of any PHRA Board member is the subject of such a report, then that board member shall recuse him/herself from the subsequent discussion and determination of discipline.

**Acknowledgement of Receipt of Policy**

The undersigned parent/guardian and student-athlete acknowledge having received this Policy. By signing below, we agree to uphold the Policy and understand that any violation may result in the athlete’s immediate suspension from the team and further disciplinary action as outlined in Hillsborough County Schools’ policies.

**Student Name: Parent/Guardian Name: \_\_\_\_\_\_**

**Student Signature: Parent/Guardian Signature: \_\_\_\_\_\_**

**Date:**