Board Minutes

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| Minutes | December 13, 2018 | 0530-07000 | SINDELFINGEN Pool |

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| Meeting called by | Susanne, President, 0535am - ended at 7:01am |
| Type of meeting | Monthly Board Meeting |
| Secretary | April Purtell |
| Attendees | Community L., Volunteer Coordinator, Webmaster, Registrar, High School L, Equipment, Stats, Parent L |
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## Agenda topics

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| **Minutes** |  | Secretary |

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| Action items | Person responsible | Deadline |
| Approval of Sept-November MinutesPost for continued transparency as well as governance (website) | April (Secretary)Stacey (Webmaster) | N/A |

**EOY Team Banque**t

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| Discussion | Mary (Equipment) |
| Action items | Person responsible | Deadline |
| Venue Selection - Firehouse BBQ at $8/head but catered and self setup/bring own alcohol, etc... or Patch Community Club $25 a head **Motion - Approved Patch CC for banquet**  | Mary (Laurie Trotter volunteer support) | 9 March |
| Do we cover any costs for the EOY Banquet?Motion - all voted yes to cover costs per swimmer onlyCoaches and Captains Gifts still need to be determined | Mary | 12 Feb |

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| **Long Distance AAR** |  | Susanne/Krishna |

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| Discussion | Key Discussion regarding absence of Head Coach at LD Champs. This was brought forward by swimmers and parents. Morale was affected, team was disappointed. What does the contract/by laws say? Currently it does not require any specific meet attendance. Discussion to incorporate bylaw changes for future seasons for key meets, as understandably the Head Coach cannot attend them all.There were challenges with having enough volunteers; however, the requirement did not account for all those that we provided for officials. EFSL suggests bringing up volunteer requirements at the beginning of the next season when coaches, EFSL meet to determine the meets for the year. If we are providing officials, it should be counted in as our volunteers supporting the meetLocker room concerns/deck access - PL will work to ensure that parents understand why the host pools can set the limitations to/from the pool and teams have to honor them. As we do not have our own pools, we are at the mercy of the host pools and must be gracious about caring for and respecting their requirements. Parents, especially new parents, need to be briefed and brief their swimmers about the cultural differences with the pools here in Europe so they are not caught off guard. Any other concerns should be brought to the attention of board members in attendance and/or PL right away. |
| Action items | Person responsible | Deadline |
| EFSL/Board Followup | PL, President | July |
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| **ByLaws/Constitutio** |  | Susanne |

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| Discussion | Susanne is going to propose some bylaw changes to help the board function better. Reduce the voting board and change some voting positions to chairs (non-voting) so it is easy to have a quorum at meetings. Those changes will go out in Jan for all the board to review and provide comments. Goal will be to vote to implement in Feb.Motion to approve, unanimous support to pass. |
| Action items | Person responsible | Deadline |
| By Law Edits/Review | Susanne | 12 Feb |
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| **Around the Horn** |  |  |

 VP/PL

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| Discussion | Team Unify trial will likely begin in March.Spring Season: propose 170 Euro per swimmer (covers pool costs, fun meet and coaches fees) - **Motion and Approved**Fun Meet will be 8 June and include fees already paidCurrently we have 107 swimmers on Piranhas, usually have about 80 in the summerMembers should understand why we utilize Maichingen year round even with fewer swimmers due to our unique partnership with the pool - long term - and they allow us to store all of our lane lines, etc.. there and Sindelfingen pool will not. We will work to convey more transparency and awareness to our members.Registration will kick off the end of Jan - open to the public mid Feb -cap at 100 swimmersBudgets will be provided from Michele (Treasurer) and Susan (HS) to SecretaryNext board meeting will likely be 17 Jan at 500pm |
| Action items | Person responsible | Deadline |
| Team Unify information to board and families | Krishna (PL) | 1 Feb |
| Spring Season registration | Registrar/Krishna (PL) | 25 Jan |

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| Observers | Laurie Trotter |
| Resource persons |  |
| Special notes |  |