

Approved Minutes:

## Stuttgart Piranhas Board Meeting Minutes 8/15/2019

- Call to order: 5:07pm  
President, Secretary, Webmaster, Registrar, Equipment, High School L, Volunteer Coordinator, and Fundraising
- Old Business
  - **Approval of July board meeting minutes - all approved**
- New Business
  - *Treasurer Report:*
    - Earned 30 Euro from Pre-season swim
    - Michi (HC) took a reduction in salary for August to compensate for all the coaches for pre-season
  - *Registrar Report*
    - Currently 50 enrolled for regular season
    - Depending on future enrollment numbers, adjustments may have to be made to practice schedule, coaching staff, etc...
    - Treasurer stated our breakeven point is closer to 90 swimmers
    - Future opportunities to promote team: Care Fair; HS Open House; and we have several assessments scheduled for new, interested families. President and HS Liaison will follow up with families from spring and pre-season to see if they have any questions, concerns holding back regular season registration.
  - *Equipment Report*
    - 100 shirts ordered; 20 Euro per shirt; names to be added later
      - Opportunity for parents to purchase @22 Euro a shirt
      - One shirt provided for each swimmer; extras available for swimmer purchase as well
      - Link to store will be provided on TeamUnify and through email to all family members with general meeting information
    - Coaches shirts on hold - awaiting feedback from Michi
      - Board did an email vote on August 28th (all in favor) to order coaches shirts for 267 Euro for entire coaching staff
        - Caveat from board members was to discuss the budget impact at the next board meeting
    - New lane lines for Maichingen pool should be received in two weeks
    - Follow up on microphone purchase for first home meet in September

- Request from Stats/VC to invest in radio headsets for home meets/deck
  - Mary will look into costs and additional information to provide at the September board meeting
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- *Fundraising Report:*
  - Charlotte went over to meet with the Private Org liaison - favorable meeting and a lot of knowledge gained on 501c status etc...
    - We are able to solicit funds from other non profits, national swim organizations, etc... - this is great news!
  - Fundraising opportunities through the Garrison will be reduced from 12/year per organization to 2/quarter or 8/year
    - Discussion about considering unit support versus large post wide events
    - Suggestion to have brat burns, pasta sales, lumpia at reserved gazebos, etc... but not necessarily at an official function (lunch crowds) - such as Kelley area (limited food options there)
  - Additional discussion about a spring swim-a-thon; divisional sales (caps, tshirts, etc...) - easy snack food sales due to geographic location challenges
  - Suggestion that Mary (Equipment) price out option for meet “emergency” sales such as goggles, caps, etc...
- *High School Liaison*
  - Athletic packets are being requested from HS swimmers - so far 3 have been received already
  - Discussion/concerns from parents about the lettering language
    - Goal is to encourage team support and so swimmers are not just showing up at the banquet for letters
    - Swimmers are encouraged, not required, to participate year-round as if participating in other sports, it isn't enforceable
    - Language will be modified so that parents are not reading too much into the original language
  - There were will be 6 Captains selected - 2 full year; 2 fall; 2 winter
    - Selection committee will be Liz and coaching staff (other than Michi) to decide
    - Applications are online already
  - HS Fundraising will be needed - established once regular meetings, etc... begin
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- Around the Horn
  - Concessions board position is open (followup in Sept)
  - Need to look at scheduling team photo/yearbook team photo

- Fun practices - confusion on whether Social or HC coordinates?
  - Michi would like to avoid “scheduling” and allow lead coaches to decide when to incorporate those things into their practices
  - No forward movement on Big Fish/Little Fish; program is hard to fully implement and ends up being ineffective
  - Team will be looking at other opportunities for team morale; team building
- General Membership Meeting (23 August at Panzer chapel)
  - President will set the agenda (VP will be absent)
    - Stats and Volunteer Coordinator will present briefly
    - Coaching staff will be introduced and HC vision for the season
  - Social organizing potluck and will be at the fellowship hall by 530pm
  - Social working with HS L to setup a team scavenger hunt to kick off during meeting for team swimmers (HS swimmers will help coordinate)
  - Equipment will be on hand to take cap/tshirt orders
  - Registrar and Treasurer will be on hand to assist with documentation or financial payments for team fees or equipment items
  - Secretary will do one single email to all parents (including pre-season and spring swimmers) to remind them about meeting - to include potluck, scavenger hunt, equipment orders, and to bring a snack for the swimmers (tide them over till dinner); secretary will also have school carpool lists at the meeting for interested parents to sign up
  - Parent Liaison will hold a New Parents meeting at 530pm - discussing things like EFSL format, the swim team practice groups, general information for meets, and a divisionals and champs overview --- PL will also be collecting and returning the keys from the Religious Ed Office
  - Volunteer Coordinator will work with Stats to set up equipment to present the TeamUnify information for parents
  - High School L will pull HS families aside (briefly) at the potluck to discuss lettering and answer any questions they may have, specific to High School participation
  - Secretary and President will provide updated governing docs and voting documents so that the general members can vote on Masters
    - Vote will explain SPST’s purpose, how Masters’ plays a role, and that if voted yay, SPST will take over the management/oversight of the Masters program officially
    - Appendix will be created to add to the governing docs
    - Masters is currently proposing 3 different swim sessions for 200 Euro a session/10-12 practices
- Head Coach requested a GoSwim TV purchase
  - No one was very familiar with its purpose or when it would be effectively used by team
  - Budget concerns right now
  - Board agreed to table discussion for now without more information

- Team officials desperately needed - first training will be at KMC on 7 Sept for their meet; allows opportunity for officials training before our first home meet on 21 Sept.
  - Home meet is being written by Vice President and Parent Liaison and Volunteer Coordinator will work to get the volunteers needed (to include reaching out to outside organizations at the school, etc...)
  - Suggestion to coordinate a Friday pm setup with Community Liaison
  
- Meeting Adjourned: 6:55pm (**Next meeting Sept 19th, 5pm**)