

Approved Minutes:

## **Stuttgart Piranhas Board Meeting Minutes 7/18/2019**

- Call to order: 5pm  
President, Secretary, Parent Liaison, Volunteer Coordinator, High School Liaison, Treasurer, Equipment, Stats, Registrar, Webmaster
- Old Business
  - **Nothing - Meeting Minutes for June not yet available**
- New Business

a) Becky (President) discussed the final special electronic vote by full board to determine our new Head Coach for the 2019-2020 year. Between Michi Sanders and Jenna Turner, it was 70 percent in favor of Michi Sanders becoming the new Head Coach. Additionally, we have new assistant coaching staff, all enthusiastic, and we will have new volunteer coaches for stroke and turn clinics.

Board feedback: **Will the employment contract include a provision for end of season feedback?** Discussion determined that the contract will implement a formal eval process by the board for the HC, and also provide ;midseason feedback. **Is there going to be an EFSL HC/HC Piranhas conflict?** Discussion determined no - consultant status only and no team strategy information would be shared by Coach Michi in her discussions with other EFSL Coaches/training. Currently there is only one meet, 7 Sept, in which Coach Michi is aware that she cannot attend and will ensure there is adequate coaching representation. **Will we have an Asst HC?** Discussion - no, there is no need for that role unless specifically requested by Coach Michi. She is planning on having lead group coaches instead. The assistant coaches are all paid a flat 25 Euro per practice that they work.

b) Stats will meet with the new HC to discuss Team Unify and bring her up to speed and determine best use of the TU amenities as it fits her program needs.

All the meets and events will be front loaded so members can see them and determine if they want to participate or not. They will not be able to select particular events to swim within the meets until the official meet announcement is received by Stats, ideally 2 weeks prior to the meet. .

All scratches for meets are to go to Stats, by all family members or swimmers. Stats will ensure that the coaches are aware. Parents/swimmers can notify the coach/lead group coach, but they **MUST** report to Stats if they want to ensure they don't get imposed a

scratch fee. Treasurer will also be told in case there is a need to impose a penalty fee. This should ensure we do not have conflicting and overlapping, confusing scratch information as we did last season.

EFSL is voting to determine if they want to use a USA Swim ID to replace the EFSL Swim ID we now use. This is especially effective with TU. Hytek for Meet results is still active.

c) General Assembly Meeting is reserved at the chapel for 23 August. Timeline and agenda to be determined. Discussion prompted a potluck and HS/swimmer scavenger hunt to be added to the event so that families can all attend. Further details to be worked out as we move into August.

d) Pre-registration will be finalized and put out by the week's end. We will have use of the Sonnenberg pool - Monday, Tuesday and Friday. Wednesday will be dryland day, location and time to be determined by Coach Michi. Parents will have the option of selecting which weeks they would like their swimmers to participate.

e) High School L is happy to book the restaurant used for LD Champs again - general consensus is that everyone loved it and wants to use that facility again for a team morale event. However, the PL will work to find a volunteer to coordinate the overall events for LD Champs - and a special LD Champs tab will be created on TU as well.

**Meeting adjourned at 6:50pm**  
**Next meeting August 15th**