

Approved Minutes:

## Stuttgart Piranhas Board Meeting Minutes 5/26/2019

- Call to order: 5pm  
President, Vice President, Volunteer Coord, Webmaster, Publicity, Secretary, Concessions, Equipment, High School L, Social Coord, Community L, Parent L, and Treasurer in attendance
  
- Old Business
  - **Approval of April board meeting minutes**
  - TU Account still needs to be paid - can bill monthly, quarterly, annual  
*Motion from Stacey (WB) and Tom (CL) to pay TU annually - motion passed*
  
- New Business
  - Equipment Report:
    - Swim Caps (120 team caps plus 40 LD/50 SC champs caps) are \$1550 to purchase
      - Motion from Marianna (Concessions) and Lisa (VP) to purchase
      - **Motion passed**
    - Lane Lines cost from multiple vendors quoted will run between \$2786 from basic provisions to over 3650 Euro; need to make a decision so we can get ordered
      - Motion to purchase from all inclusive German vendor, given we received the SCSC donation of \$5000 to purchase (Lisa/Bryan)
      - **Motion passed**
  
  - Fun Meet 8 June (Spring Season)
    - 12/under will swim 25m events; 13/over will swim 50m events
    - All crazy fun - even a family relay
    - Heather (social) will work to establish a post meet potluck
    - Follow up with Stats on structure
    - Side note - we need more officials - this is a good opportunity to recruit officials and Dan and Matt can teach/shadow; first home meet Sept 7th
  
  - Treasurer Report/Budget
    - \$30K and 42K Euro current capital assets with all pool bills up to date
    - Do we want to clear out the penalty fee account that covered scratch fees, volunteer hours not accomplished? *Motion from Lisa (VP) and Marianna (Concessions) to clear out the account and give the fees back. Also to not re-establish a penalty fee for the new 2019-2020 year. Motion passed.*

- President Matters
  - Background checks for employees are required by the EFSL
    - Best program for the cost is \$19.99 per coach/email kicks it off and only monitors one time
    - *Motion by Mary (Equipment) and Marianna (Concessions)*
    - **Motion passed**
  - Youth Safety Training (Via Boy Scouts offered online) is a requirement for all board members and coaches (paid or volunteer) by the Private Org office
    - It takes about 1.5 hours to complete - please accomplish and send to April (Secretary) to track and provide to the Private Org office
  
- Community Liaison Report:
  - Contractual concerns broached by Sindelfingen pool by team coaches using the pool for private swim lessons. All swim lessons are to be approved by the pool - as they offer their own, albeit in German. We need to follow up on which coaches are offering lessons and ensure there is a clear non- association with Piranhas for lessons.
  - Sindelfingen pool is closed from 1 June through 10 Sept (however spring season approved still through 7 June)
  - Strong possibility that Maichingen pool will be closed due to renovations when our 2019 season kicks off 27 August; pool closures could also affect our pre-season swim availability
  - Boeblingen is very willing to help with season kick off dates, but it will be slightly more expensive than we pay for Maichingen. We can look into their willingness to add the pre-season dates as well, and if necessary roll the costs out to families for pre-season.
  - *Motion to reach out to Boeblingen and pursue was initiated by Marianne (Concessions) and Cynthia (Treasurer) - **Motion passed.*** Update to come at the June meeting.
  
- Head Coach Report
  - Offer will be extended to cover Red Cross lifeguard and first aid certification at Ramstein for a flat rate of \$295 to cover course costs and assist with lodging and travel expenses. *Motion by Lisa (VP) and Bryan (Publicity) - **motion passed.***
  - Coach Jenna would like to restructure the swim groups to a more age based group structuring - for example, all the HS swimmers would be in Group 1.
    - Concerns from the board were: what are the benefits of making such changes? What are the problems driving this change? Do we have enough coaches and lanes to make these changes - especially with groups 1 and 2?

- Too early to consider - we need more information from the Coach
  - Coach contract is being re-written and position being re-offered to Coach Jenna
  - Board concerns postseason
    - Swimmers need postseason evaluations/feedback
    - What are the individual groups goals? Do the swimmers understand their goals and options for future placement?
    - Recommend "Who am I" sheets to be completed by swimmers for their coaches
    - Milestones for the swimmers need to be established?
    - What are the swimmer (physical numbers) caps for each group? \*especially critical if we re-structure groups? What coach to swimmer ratio are we looking to establish for success?
- Around the Horn
  - Introductions from new board members (PL, Publicity, Social)
  - Need a Head Marshall appointed (**followup in June**)
  - Fun practices - confusion on whether Social or HC coordinates?
  - Masters program (bringing into alignment with rest of team activities) will be on the **agenda for June**
  - Team shirts needed to be ordered - uncertain how many and will it be included in the registration deposit (**tabled until June**)
  - Divisionals will be held by SPST this year
    - Berlin pool was a possibility (free) but it may be falling through; followup in June
    - Full EFSL team meet schedule will be coming online soon once EFSL completes approval
- Meeting Adjourned: 6:55pm (**Next meeting June 11th at 500pm**)