
CSSC Monthly Board Meeting

March 2, 2023

Attendees

Greg Kennedy, President

Desiree Kennedy, Treasurer

Lara Ginnetti, Hospitality

Mike Bouchard, Meet Director

Alison Castellano, Secretary

Kim Devetis, Member at large/admin

Tyler Messerschmidt, Head Coach

Agenda

1. Financials
2. Survey
3. Console
4. Membership & Meets and team events
5. Other Business

Action Items

- **Mike** will check out the consoles to see if we have any other working options in the cages.
 - **Kim** will ask PVST if they have a console and may need to mention to Erika that we have a problem.
 - **Tyler & Kevin** will work to figure out a coaching schedule that allows CSSC to onboard these beginning swimmers.
 - **Greg** to open a PayPal account for the CSSC store
 - **Lara** to find a food truck for Memorial day meet Sunday.
 - **Des** to book the pool for April 22 or 29th. DONE – April 29, 10AM-1PM.
 - **Alison** to look into the nuts & bolts of running the event and gathering volunteers to help plan
-

- **Alison** to look into volunteer opportunities
- **Tyler** will post another ad for a coach and Greg will boost our previous coach ad.

Notes

Financials

- CSSC only paid out normal operating expenses this month
- Income was slightly less due to the loss of 5 swimmers
- January dues via credit card have not posted as of this meeting
- We have \$27K in reserves; \$4500 in checking

Membership Survey

- We received 24 responses; most of the feedback was positive.
- Key takeaways and possible solutions
 - Practice times - Tyler to inform the members
 - Weekday Practice Times - For this contract period we are constrained by available lanes, pool time and coaches. (i.e. we have 4 lanes available at any given time). Opportunity to renegotiate for Spring/Summer.
 - Saturday AM times - Early start times guarantee that our swimmers have the entire pool and the opportunity to practice long course which is very beneficial to their development as swimmers. Later practice times mean sharing the pool with short-course lanes. Additionally, 6AM start times are standard (or even a little late) for swimming and prepare the swimmers for early meet starts, or for those who move to college swimming, get in the habit of discipline and getting in the pool early.
 - Training groups and progression through groups
 - There is a general lack of understanding how the groups are organized and what swimmers need to do to move to the next group.
 - Plan to address this in a communication
 - Town Halls for each group with Q&A session. Need to schedule but think ~20 minutes before pick up time.
 - How to get involved/who is the board and what do we do
 - People either know exactly who the board is or don't know any of the board.
 - Suggest to hold parent meetings every other month at different times during the week and once a month by zoom (Schedule TBD). Possibly combine with town halls. Desire to have a dialogue rather than an info session.
- **Console**
 - In an unfortunate accident, the timing console that is shared by CSSC and Royal High School fell into the pool and does not work.

- Mike will check out the consoles to see if we have any other working options in the cages.
- Kim will ask PVST if they have a console and may need to mention to Erika that we have a problem.
- What are the other options, does the CTS operator have a console they can use for Memorial Day Meet.
- New timing consoles ~\$2500. We'll need to fundraise for this!

Membership & Meets

Upcoming Meets

- PVST Meet this weekend for non-high school swimmers.
- Far Westerns March 30th. We have 4 qualified and committed. Coach's hotel is booked and families have booked at the same location.
- Spring JO (for 14 and under) are coming up March 16-19 in Pasadena
- Possible LCM in April
- Full calendar of meets to come! Pauline has volunteered to help Tyler organize a meet schedule while he learns the California swimming meet cadence.

Membership & Coach search

- Coach has a tryout this weekend and has been working with a few other kids to get them ready to join.
- Several kids want to join but do not know all 4 strokes and need a coach in the water. CSSC needs a "green" or "pre-competition" group where we coaches can teach all the strokes.
- Coach search continues. Tyler will post another ad for a coach and Greg will boost our previous coach ad.
- In the meanwhile, Tyler & Kevin will work to figure out a coaching schedule that allows CSSC to onboard these beginning swimmers.

Coastal Champs

- All the kids at Coastal Champs did awesome. Lots of best times.
- March got 2 sectionals cuts
- Sophie and Ryan both got a Far Western cut.

Other Membership Discussions

- **Memorial Meet**
 - How can we make it special and unique with a fun vibe?
 - We do have a food truck coming Saturday (Mr. Softee) and are working on Sunday.
- **Swim-A-Thon**

- It's happening this year. Goal to raise funds for timing console, pads, canopies, etc. New gear!
- Des to book pool for April 22 or 29th
- Alison to look into the nuts & bolts of running the event and gathering volunteers to help plan
- **Team store**
 - On demand apparel. Tyler found a site that will host 5 items for free. Payment, printing and shipping are handled by the site. CSSC receives a portion of the proceeds.
 - Tyler has a team store all ready to go. Will be linked on the CSSC homepage.
 - Greg will open a PayPal account for the CSSC store. Once linked, it's live.
 - Store will have 5 items. Some will be standard, some will rotate depending on the season or special event.
 - All payments, shipping, etc are through the site. Yay!
- Volunteer - Look into Community service, volunteer opportunities, etc. (Beach day, food share, ventura co)
- **April Board Meeting**
 - Due to tax season we will meet April 20th @ 7pm