

Head Coach Job Description

The Yankton Swim Team (YST Tidal Waves) is a USA Swimming club located in Yankton, SD. We are seeking a motivated, energetic head coach with excellent communication skills, who will foster team building to coach our year-round team of approximately 40 athletes and growing.

About Yankton Swim Team

YST has been growing in recent years and has the potential to continue to grow with the right coach. Our goal is to continue to provide competitive swimming in Yankton as it has over the last 50 years. YST promotes team bonding, volunteering, and working together as one team family. Our athletes strive to achieve new levels of success through hard work and perseverance. Yankton Swim Team is governed by 7 parents dedicated to the success of the team.

YST 's most recent achievement was in the summer of 2019 at the State A meet where our athletes won the team percentage award-meaning we earned the most points per swimmer participating in the meet. YST is a dedicated and talented team in which we have steadily increased the number of athletes that qualify and swim at State A, All-Stars, Midwest Regionals, and Zones. We have had several athletes over the years move on to swim collegiately. Our practice facilities include an indoor 7 lane 25-yard pool, a 4 lane 25-yard pool, and (currently under construction) a new 8 lane 50-meter outdoor pool. The outdoor pool is slated to be ready in the summer of 2021. In South Dakota, swimming is not a sanctioned high school sport; as a result, our athletes swim with the club year-round providing a unique opportunity to continue to raise the level of achievement.

Primary Responsibilities

Working with the Board of Directors to maintain and grow YST. Attend board meetings and provide monthly reports. Coach all competitive age groups (5-18+). This will include but is not limited to: developing age appropriate practice schedules, practice groups, stroke and turn technique, stroke correction, parent communication, meet registrations, providing team meet schedule, attending meets, being a positive role model, enforcing YST's code of conduct, tracking High School lettering criteria. Fostering and maintaining good working relationships with practice facility management. Assisting and supporting fundraising and volunteering activities. (Website and meet registration training will be provided as needed.)

YST Head coach minimum requirements: Meet and maintain all USA swimming coach requirements, have previous collegiate swimming and/or swim coach experience. Must be a U.S. citizen or authorized to work in the U.S. Have excellent communication skills in person, through email, and over the phone. Have excellent organizational skills. Possess the ability to motivate athletes of all ability levels to achieve their full potential.

Salary

YST offers a base salary in conjunction with an hourly rate for practice hours worked. YST also offers a rate schedule for attending meets based on length, travel expense and reimbursement for meals. Fees incurred to maintain any coaching certifications for USA swimming or the related are reimbursable by submitting receipts to the YST Board. Individual membership for our practice facilities is paid for by YST. Overall head coach pay may be negotiable based upon experience. This is a head coaching position however, based on actual hours worked, this is not a full-time position.

Preferred start date is on or before September 1st. This position will remain open until filled.

YST Board reserves the right to conduct in-depth pre-employment screening including but not limited to background check, drug screening, past employment review, and a social media review.

How to Apply

Applicants should submit a letter of interest, resume, and contact information for up to 3 references by email to mpietz@gmail.com