South Dakota Swimming HOD / BOD Meeting

April 21, 2013

RE: Finance Vice-Chair Report

REPORT: At this time, there has been an audit done at the Winter State A Swim Meet in Aberdeen. The audit, which is 1 of 2 required was completed and documented. This documentation will be sent to USA Swimming in accompaniment with a copy of the 2012 SDSI Tax Returns. There will need to be a 2\textsuperscript{nd} Audit completed during the Summer season, as to meet the requirement to have 2 Internal Audits completed in each Fiscal year.

In re: to SDSI 2012 Federal Tax Return, this was completed and has been mailed in to the IRS prior to the deadline. As mentioned above, it is being mailed in with the copy of the audit to USA Swimming.

All accounts of SDSI have been reconciled with the statements of accounts to the information provided by the Treasurer. There are no discrepancies of any accounts of SDSI.

Please let me know if there are any questions.

Submitted by Blake Waddell, Finance Vice-Chair, SDSI
Secretaries Report

The Board of Directors was notified by USA Swimming on March 27, 2013 that the SD-LSC was non-compliant with the LEAP Level 1 requirements and that all deadlines/extension have been exhausted. Of the 55 items of needed for compliance, 13 were not accepted. Key personnel have worked diligently to finalize these items to obtain compliance and be removed as an agenda item at the National USA Swimming meeting on April 27, 2013.

The following statements were created on April 6, 2013:
Mission: South Dakota Swimming provides leadership, support, and commitment to create opportunities for lifelong excellence through competitive swimming.

Vision: South Dakota Swimming: Inspiring Excellence and Transforming Lives

Core Values:
Leadership
Support
Commitment

The following items were approved by the Board of Directors on April 6, 2013:
Changes to Policies and Procedures
Rule 1.3.4 – Outreach Program, membership program for economically disadvantaged.
Rule 6.4.1 – Travel Policy, procedures for travel as a team.
Attachment 18 – Athlete Code of Conduct Form

Athlete Appointments to Board of Directors
Kayla Sproyles (SEAL), Senior Athlete Representative
Sarah Rapp (GREA)
Chris Rumrill (PST)

Athlete Appointments to House of Delegates
Trisha Biersbach (WASC)
Andrew Uttecht (HPRW)
Anne Voight (RCR)
Wyatt Rumrill (PST)
Ben Sieve (RCR)

The following items need to be approved for LEAP Level 1 compliance:
Update of current By-Laws
Open Water Sanctions and Approvals
Policies and Procedures update: Open Water
Swim Meet Approval
Meet Announcement for Approved Meets
Swim Meet Observation

Respectively submitted, Carolyn Theobald
April 12, 2013
March 27, 2013

Jon Sommervold, General Chair  
Russell Miller, Admin. Vice Chair  
Carolyn Theobald, Secretary  
South Dakota Swimming

Re: LEAP Level 1 Noncompliance Notice

Ladies/Gentlemen:

South Dakota Swimming has failed to complete its LEAP Level 1 submission requirements as mandated by the USA Swimming Board of Directors. Based upon our records, South Dakota’s extended deadline for submitting all revised material for LEAP completion was March 11, 2013. This deadline has obviously passed.

The LSC Development Consultant, Jane Grosser, has sent requests for the required items and USA Swimming has extended the deadline for submittal on several different occasions. Because of your lack of completion, it is my unhappy duty, as Chair of the LSC Development Committee, to refer this matter to the USA Swimming Board of Directors at its meeting on April 27, 2013. The LEAP Program is considered one of USA Swimming’s most important programs and compliance by the LSCs with the Level 1 requirements has a very high priority. If the Board of Directors determines it is necessary to send out a directive to an LSC to comply with the LEAP Level 1 requirements, the current Policies of USA Swimming require in part:

The LSC must immediately make good faith progress, in the discretion of the LSC Development Committee, to correct all uncorrected deficiencies in the LEAP Level 1 requirements. Failing this within ten (10) days, a penalty of $100 per day will be assessed the LSC until all deficiencies are corrected.

If the deficiencies have not been corrected at the end of thirty (30) days after the BOD directive, additional actions may be taken. These actions include, but are not limited to, suspension of the LSC’s right to sanction, approve, observe, or oversee competitive swimming events; and/or loss of the LSC’s votes at the next USA Swimming House of Delegates meeting.

As you can see, the penalties can be severe. It our sincere hope and intent that it will not be necessary for any of these to be imposed, but that will require the cooperation of your LSC. Our primary goal is to insure compliance with the LEAP Program and to provide any needed
assistance to LSCs in meeting the requirements. If South Dakota Swimming needs any assistance in fulfilling the elements of the LEAP Level 1 Program, the LSC Development Committee and members of the USA Swimming Staff are anxious to help.

Please contact me via e-mail (LscDevCom@gmail.com) or phone (302-429-6288) if there are any questions.

Very truly yours,

Cherita Gentilucci

Cherita Gentilucci
LSC Development Committee Chair

cc:  Bruce Stratton – President
      Jeff Gudman - Program Development Chair
      Jane Grosser – LSC Governance Consultant
      Arlene McDonald – LSC Governance Consultant
      Randy Julian - Central Zone Sports Development Consultant
      David Anderson - Central Zone Director
      Stephen Potter - Central Zone Director
      Sue Anderson – Staff Liaison
      Kyle Margheim - Age Group Vice-Chair
      Kent Huckins - Senior Vice Chair
      Sarah Hogg - Treasurer
      Clyde Smith - Coach Rep
      Bob Sieve - Officials Chair
      Sherry Miller – Registration Chair
South Dakota Swimming, Inc.

SD House of Delegates Spring Meeting
April 21, 2013

Financial Reports

- Balance Sheet as of April 17, 2013
- Income Statement for September 1, 2012 – April 17, 2013
- Summary of 2013 All-Stars Revenue and Expenses
- Summary of 2013 State Meet Revenue and Expenses
South Dakota Swimming, Inc.
Balance Sheet
As of April 17, 2013

### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking - Wells Fargo</td>
<td>$27,081.44</td>
</tr>
<tr>
<td>CD - Wells Fargo</td>
<td>$45,011.15</td>
</tr>
<tr>
<td>Savings - Wells Fargo</td>
<td>$44,662.34</td>
</tr>
<tr>
<td><strong>Total Cash</strong></td>
<td>$116,754.93</td>
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</table>

### Other Current Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Receivable</td>
<td>$370.00</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
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<td><strong>Total Other Current Assets</strong></td>
<td>$370.00</td>
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</table>

**Total Assets**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$117,124.93</td>
</tr>
</tbody>
</table>

### Liabilities & Equities

**Liabilities**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$3,296.00</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$3,296.00</td>
</tr>
</tbody>
</table>

**Equity**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retained Earnings</td>
<td>$109,296.18</td>
</tr>
<tr>
<td>Net Income</td>
<td>$4,532.75</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>$113,828.93</td>
</tr>
</tbody>
</table>

**Total Liabilities & Equity**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$117,124.93</td>
</tr>
</tbody>
</table>
South Dakota Swimming, Inc.
Income Statement
September 1, 2012 through April 17, 2013

<table>
<thead>
<tr>
<th>Income</th>
<th>Actual</th>
<th>Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>SD Swimming Athlete Dues</td>
<td>$7,442.50</td>
<td>$9,500.00</td>
<td>($2,057.50)</td>
</tr>
<tr>
<td>Head Tax</td>
<td>16,629.00</td>
<td>25,000.00</td>
<td>(8,371.00)</td>
</tr>
<tr>
<td>Sanction Fees</td>
<td>700.00</td>
<td>1,000.00</td>
<td>(300.00)</td>
</tr>
<tr>
<td>Interest Income</td>
<td>46.38</td>
<td>20.00</td>
<td>26.38</td>
</tr>
<tr>
<td>State Meet Net Income</td>
<td>4,490.24</td>
<td>7,500.00</td>
<td>(3,009.76)</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>29,308.12</td>
<td>43,020.00</td>
<td>(13,711.88)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Filing Fees</td>
<td>10.00</td>
<td>50.00</td>
<td>(40.00)</td>
</tr>
<tr>
<td>All Stars</td>
<td>6,168.73</td>
<td>6,000.00</td>
<td>168.73</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>3.00</td>
<td>20.00</td>
<td>(17.00)</td>
</tr>
<tr>
<td>Breakout Swim Clinic</td>
<td>5,010.00</td>
<td>5,500.00</td>
<td>(490.00)</td>
</tr>
<tr>
<td>Central Zone Dues</td>
<td></td>
<td>100.00</td>
<td>(100.00)</td>
</tr>
<tr>
<td>Internet &amp; Web Site</td>
<td>28.50</td>
<td>275.00</td>
<td>(246.50)</td>
</tr>
<tr>
<td>LSC &amp; BOD Meetings</td>
<td>368.47</td>
<td>500.00</td>
<td>(131.53)</td>
</tr>
<tr>
<td>Medals &amp; Ribbons</td>
<td>4,673.25</td>
<td>750.00</td>
<td>3,923.25</td>
</tr>
<tr>
<td>Officials - Team Reimbursement USA Registration</td>
<td>1,296.00</td>
<td>1,836.00</td>
<td>(540.00)</td>
</tr>
<tr>
<td>Officials - Training</td>
<td>1,202.45</td>
<td>2,500.00</td>
<td>(1,297.55)</td>
</tr>
<tr>
<td>Officials - Supplies</td>
<td>750.00</td>
<td></td>
<td>(750.00)</td>
</tr>
<tr>
<td>Officials - Shirts</td>
<td></td>
<td>50.00</td>
<td>(50.00)</td>
</tr>
<tr>
<td>Coach's Clinic - ND/SD LSC Clinic Sponsorship</td>
<td></td>
<td>1,500.00</td>
<td>(1,500.00)</td>
</tr>
<tr>
<td>Coach Reimbursement - Clinics ($100/SD Team)</td>
<td></td>
<td>2,400.00</td>
<td>(2,400.00)</td>
</tr>
<tr>
<td>Office Supply/Printing</td>
<td>261.39</td>
<td>200.00</td>
<td>61.39</td>
</tr>
<tr>
<td>Review Committee</td>
<td></td>
<td>150.00</td>
<td>(150.00)</td>
</tr>
<tr>
<td>Postage</td>
<td>119.85</td>
<td>250.00</td>
<td>(130.15)</td>
</tr>
<tr>
<td>Scholarships</td>
<td></td>
<td>4,000.00</td>
<td>(4,000.00)</td>
</tr>
<tr>
<td>Sectional/National Meets Travel Award - SC</td>
<td>2,000.00</td>
<td>2,000.00</td>
<td></td>
</tr>
<tr>
<td>Sectional/National Meets Travel Award - LC</td>
<td></td>
<td>2,000.00</td>
<td>(2,000.00)</td>
</tr>
<tr>
<td>Olympic Trials Meet Award - LC</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategic Planning Meeting</td>
<td>2,318.67</td>
<td></td>
<td>2,318.67</td>
</tr>
<tr>
<td>Summer Teams</td>
<td></td>
<td>750.00</td>
<td>(750.00)</td>
</tr>
<tr>
<td>Top 18/OVC</td>
<td></td>
<td>100.00</td>
<td>(100.00)</td>
</tr>
<tr>
<td>Travel/Convention</td>
<td>1,318.08</td>
<td>2,000.00</td>
<td>(681.92)</td>
</tr>
<tr>
<td>Zones</td>
<td></td>
<td>11,000.00</td>
<td>(11,000.00)</td>
</tr>
<tr>
<td>Zones - Prior Year Unexpended Budget</td>
<td></td>
<td>2,000.00</td>
<td>(2,000.00)</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>24,775.37</td>
<td>46,681.00</td>
<td>(21,905.63)</td>
</tr>
</tbody>
</table>

| Net Income                          | $4,532.75| ($3,681.00)| $8,193.75 |

Income Statement Supplementary Information

Athlete Dues
Total Athlete Dues Collected | $76,513.50 |
USA Swimming Athlete Dues Paid | 69,071.00 |
Net South Dakota Athlete Dues | $7,442.50 |
South Dakota Swimming, Inc.
Summary of All-Stars Revenue & Expenses
2013

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Actual 2013</th>
<th>Budget 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>All-Star Fees from Swimmers</td>
<td>3,120.00</td>
<td>3,600.00</td>
</tr>
<tr>
<td>Additional Fees from Swimmers for Extra Gear, Extra T-Shirt &amp; Cap Sales, &amp; Other Misc.</td>
<td>1,575.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenue from Swimmers</strong></td>
<td>4,695.00</td>
<td>3,600.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Actual 2013</th>
<th>Budget 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Entry Fees</td>
<td>1,687.00</td>
<td>1,820.00</td>
</tr>
<tr>
<td>Rooms (Coaches Only)</td>
<td>512.16</td>
<td>500.00</td>
</tr>
<tr>
<td>Meals (Coaches Only)</td>
<td>278.01</td>
<td>350.00</td>
</tr>
<tr>
<td>Transportation (Coaches Only)</td>
<td>1,336.56</td>
<td>1,611.60</td>
</tr>
<tr>
<td>Coaching</td>
<td>800.00</td>
<td>800.00</td>
</tr>
<tr>
<td>Warm-Up Jacket</td>
<td>42.00</td>
<td>2,825.43</td>
</tr>
<tr>
<td>T-Shirts (2 per swimmer)</td>
<td>12.90</td>
<td>1,242.32</td>
</tr>
<tr>
<td>Caps - Silicone (1 per swimmer)</td>
<td>10.50</td>
<td>1,033.50</td>
</tr>
<tr>
<td>Caps - Latex (3 per swimmer)</td>
<td>7.95</td>
<td>728.75</td>
</tr>
<tr>
<td>Team Photo</td>
<td>420.00</td>
<td></td>
</tr>
<tr>
<td>Certificates</td>
<td></td>
<td>100.00</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>10,863.73</td>
<td>9,582.60</td>
</tr>
</tbody>
</table>

Net LSC Expense for All-Stars

<table>
<thead>
<tr>
<th></th>
<th>52 Swimmers</th>
<th>60 Swimmers</th>
</tr>
</thead>
<tbody>
<tr>
<td>LSC cost per Swimmer</td>
<td>$116.63</td>
<td>$99.71</td>
</tr>
<tr>
<td>All-Star Fee paid by Swimmer</td>
<td>$60.00</td>
<td>$60.00</td>
</tr>
<tr>
<td><strong>Total cost per Swimmer</strong></td>
<td>$178.63</td>
<td>$159.71</td>
</tr>
</tbody>
</table>

Actual Expense Compared to Budget for All-Stars

<table>
<thead>
<tr>
<th></th>
<th>52 Swimmers</th>
<th>60 Swimmers</th>
</tr>
</thead>
<tbody>
<tr>
<td>LSC Budget Amount</td>
<td>$6,000.00</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>Actual Expense Amount</td>
<td>6,168.73</td>
<td>5,982.60</td>
</tr>
<tr>
<td><strong>Amount Under (Over) Budget</strong></td>
<td>$(-168.73)</td>
<td>$17.40</td>
</tr>
</tbody>
</table>
South Dakota Swimming, Inc.
Summary of 2013 State Meet Revenue and Expenses

<table>
<thead>
<tr>
<th></th>
<th>Short Course</th>
<th>Long Course</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Aberdeen</td>
<td>Brookings</td>
</tr>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Entry Fees</td>
<td>$9,246.50</td>
<td></td>
</tr>
<tr>
<td>Facility Fee</td>
<td>2,689.50</td>
<td></td>
</tr>
<tr>
<td>Head Tax</td>
<td>1,467.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total Fees</strong></td>
<td>13,403.00</td>
<td>-</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Head Tax</td>
<td>(1,467.00)</td>
<td>-</td>
</tr>
<tr>
<td>Facility Rental Expense</td>
<td>(2,175.00)</td>
<td>-</td>
</tr>
<tr>
<td>Sanction Fee</td>
<td>(25.00)</td>
<td></td>
</tr>
<tr>
<td>Medals &amp; Ribbons</td>
<td>(3,026.88)</td>
<td></td>
</tr>
<tr>
<td>High Point Trophies</td>
<td>(540.60)</td>
<td></td>
</tr>
<tr>
<td>State Award Plaques</td>
<td>(181.53)</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>(7,416.01)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Net Income Before Team %</strong></td>
<td>5,986.99</td>
<td>-</td>
</tr>
<tr>
<td><strong>Less: 25% to Host Team</strong></td>
<td>(1,496.75)</td>
<td>-</td>
</tr>
<tr>
<td>SD Swimming Net State Meet Profit</td>
<td>$4,490.24</td>
<td>$-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$4,490.24</td>
<td>-</td>
</tr>
</tbody>
</table>
Safety Chair Report
Paula Gordon
SDLSC Safety Chair
April 7, 2013

1. Report of Occurance;
   a. Online at www.sdswimming.org in the “Documents” tab, under “Meet Forms” and “Safety”.
   b. Have printed copies on hand, as it is time-consuming.
   c. DO NOT ask the person who is injured complete the form. The person in charge is the person who should fill out the form. Use the paper copy of the form to submit the online form. The online will time-out and not save, so it is helpful to have the paper copy to refer to when using the online form.
   d. The online form submits automatically to USA Swimming.
   e. Protocol for emergency

2. Severe Weather Policy
   a. Each coach using an outdoor facility should current weather app capable of tracking lightning. Check your app store and search “lightning trackers”.
   b. Each team should have a current severe weather policy for the facilities they use.
   c. Teams hosting meets should have a current severe weather policy for their meet facility.

3. Travel Policy
   If planning a team travel trip, teams must follow the SD Swimming Travel Policy.

Additional:
Check your facility EP policy- put a plan into action for your facility:

If pool staff is not available: Where is the first aid equipment, backboard, etc. Check your team insurance policy as well.

Committee: We do not have a committee that at this time.

Official: Deb Finnesand

Coach Clyde Smith

Athlete Kayla Sproles

Club (2 Club Safety Coordinators): Melissa Chmela, Matt Lavin (Vermillion)

Collect addresses, send to Carolyn
SD LSC Officials Report

Officials

- Current Officials
  - 84 registered officials currently
  - 10 have Stroke & Turn Certifications of N2 or higher
  - 4 have Starter Certifications of N2 or higher
  - 2 have Chief Judge Certifications of N2 or higher
  - 5 have Deck Referee Certifications of N2 or higher
  - 1 has Admin Referee Certification of N2 or higher

- Development items
  - Administrative Official Certification (NEW) – required by 9/2013 at ALL meets
    - Recommended guidelines being produced by USA Swimming and will be rolled out at the Officials Chair training mid May
  - LSC Certifications for all positions
    - Guidelines will be developed over the next few months and rolled out for 2014.
  - Background Checks and SwimSafe Training for “Apprentices”
  - Scheduled officials training

- Concerns
  - Need for Stroke and Turn officials to step into Starter and Referee roles
    - Almost all of the current referees will not be active in 3 to 4 years
  - Participation and training at higher level meets
    - Zones
    - Sectionals
    - Jr. Nationals
    - Nationals
Sanctions Coordinator Report – SD LSC HOD Meeting 4-21-13

1) Please make sure to send sanction application/meet announcement to coordinator in a timely fashion

2) When completing sanctions for upcoming meets, DO NOT use last year’s meet and simply change dates, events.....etc. Use the most up-to-date meet template and insert the information as requested. This is to ensure that nothing in the template gets missed.

3) If you do not hear back from the sanctions coordinator within a few days, email or call to make sure that your information was received.

4) Observed Meets – if you know of an organization that would like to apply for a meet to “observed”, please find the Observed Meet Application on our website. This will probably only be asked by colleges in South Dakota.

5) A statement of awards must be completed by each team seeking a sanction and that statement must be signed by the meet director and sent to the sanctions coordinator along with meet application, meet announcement, and fee. Either a scanned copy attached to an email or mailed along with application and fee will fulfill this requirement. The statement of awards can be found attached to this email. It should be posted on the SD swimming site in the next few days.

6) The meet sanction template is now updated, see the following changes:
   1. **New Section: Deck Changing.**
      Statement regarding deck changing in accordance with 202.3(F). It is up to the host club to determine if they want to prohibit this at their meets, so I have included the following statement in red on the template: The host club reserves the right to change the last two words in this statement to “prohibited”. The meet director/team must decide if they want to outlaw this practice at their meet.
   2. **Added: A reminder in the awards section to complete the statement of awards.**
      This is a requirement of 202.3.8.
   3. **Added: Officials Requirement.**
      To stay in compliance with SD Swimming Policies and Procedures, 2.3(1)(a) I have added a reminder that all meets must list a Meet Director, Referee, Marshal, Starter, and Head Stroke & Turn Judge prior to the sanction being granted. Obviously, these names could change however we need to start listing the names prior to the meet announcement being posted.
   4. **Weather Statement** – A copy of the facilities current weather policies should be attached to the meet announcement. Can either be a separate page or included in the miscellaneous section.

   continued
7) Other items from today.
   
   1. A reminder to all teams to follow 202.2.10. Really, a reminder to be sure all host teams are posting lane assignments and warm up procedures in the facility prior to the start of warm-ups and during the meet. They must also be available in the meet announcement. Once meet lane assignments are created (most of the time after entries are due and the meet is actually created) we can and should post that information to the website under your meet. Most teams send that out to coaches prior to the meet, but reminder to do that if you are not doing so.

   2. 202.3.6 – Please start adding to our meet programs (heat sheets) the following statement “Held under the sanction of USA Swimming”. If you simply copy the entire meet announcement into your meet program, this requirement will be met.

   3. Awards – in discussion today, it was questioned how much awards can cost. Below is the citation of the awards limitations set forth by USA swimming:

   “Official awards for Age Group events shall be established by the LSC. The cost per award to an individual shall not exceed $25.00. However, meet hosts and swimmers should be aware that high school or college eligibility may be affected by price cost or value.”

   I will check NCAA guidelines to see if there is a limit to the amount that a swimmer can received over the duration of a meet. Off the top of my head, I do not believe there is.

As always, if you have questions about your sanction request, meet announcement creation or anything related to sanctioning meets, please email or call me. Thank you.

Respectfully

Mike Moran
YEAR, SD Name of Meet  
Hosted By: NAME OF HOST CLUB  
Date(s) of Meet  
Sanction # SD #######

Sanction:  
This meet is held under the sanction of South Dakota Swimming and USA Swimming Inc.

Rules:  
The current USA Swimming and SD Swimming rules will govern the conduct of the meet.

Liability:  
In granting this sanction it is understood and agreed that USA Swimming, South Dakota Swimming the city of Name of City and Name of Host Team shall be free of any liability or claims for damages arising by reason of injuries to anyone during the conduct of the event.

Location:  
Name and address of pool.

Course:  
State – pool length; # of lanes; wave-calming dividers; type of timing system with manual backup. The competition course has/has not been certified in accordance with USAS Rule 104.2.2C(4)

Audio/Visual Recording:  
Use of audio or visual recording devices, including a cell phone, is not permitted in changing areas, rest rooms or locker rooms (202.3.4 E).

Deck Changing:  
Except where venue facilities require otherwise, changing into or out of swimsuits other than in the locker rooms or other designated areas is not appropriate and is strongly discouraged. (202.3 F). The host club reserves the right to change the last two words in this statement to “prohibited”.

Water Depth:  
Starting end depth _____; midpoint depth _____; turn end depth ____. Turn end water depth meets / does not meet USAS minimum requirement for racing starts per Rule 103.2.3.

Format:  
This will be a Split / Combined meet. Events will be swum as Timed finals, / Pre-lim Finals

Starting Times:  
Warm-ups starting times & # of sessions. Meet start times

Meetings:  
When/ where

Warm-ups:  
Warm-ups will be conducted in accordance with the guidelines established by USA Swimming and South Dakota Swimming. South Dakota Swimming Warm-up Procedures attached will be followed.

Swimwear Restrictions:  
Swimwear worn at SD meets must conform to SD Policy Rules and USA Swimming Rules & Regulations (102.8.1 and subsequent revisions thereof), its interpretation and provision for exemptions based on a swimmer’s religious beliefs or medical condition.

Supervision:  
A USA Swimming member coach must supervise swimmers during warm-ups, competition and warm-down. Any swimmer entered in the meet, unaccompanied by
YEAR, SD Name of Meet
Hosted By: NAME OF HOST CLUB
Date(s) of Meet
Sanction # SD #

A USA Swimming member coach, must be certified by a USA Swimming member coach as being proficient in performing a racing start or must start each race from within the water. It is the responsibility of the swimmer or the swimmer's legal guardian to ensure compliance with this requirement (202.3.4A). Only registered coaches, swimmers and officials will be allowed on the pool deck.

Eligibility: All swimmers, coaches, clubs and officials must be currently registered with USA Swimming. The age of the swimmer on the first day of the meet determines the age of the swimmer for the entire meet.

No swimmer will be permitted to compete unless the swimmer is a member as provided in Article 302. (202.3.4 B)

Deck Registration: On Deck USA Swimming registration will be permitted with appropriate documentation. Swimmers must show verification of their membership to the Meet Referee or be deck registered. A $10.00 deck registration fee will be charged in addition to the current registration fee. Fines may be imposed if a swimmer participates and is not registered.

Deck Entries: Deck entries will / will not be allowed if space is available and at the discretion of the Meet Referee.

Scoring: Must describe how it will be scored.

Event Limit: Swimmers may swim a maximum of ___ individual events for the meet, but no more than 5 per day. Swimmers may swim ___ relay events for the meet, but no more than ___ per day.

Meet Length: USA Swimming Rules require that events at a meet should be planned to run no longer than 8 hours (102.1) or 4 hours for swimmers 12 years and younger (205.3F). Entries will be input in the order they are received. When the computer generated timeline indicates time limit has been reached, entries from the team(s) received last will not be entered into the meet. Team coaches will be notified if their entries were not accepted, and fees will be refunded. Fees will also be refunded for events or swims not completed if the Meet Referee stops the meet to comply with time limit Rules.

Seeding: Must describe

Time Trials: Must state if you are having them or not. If having time trials, include the following:

Time trials will be held at the conclusion of each session at the discretion of the Meet Referee. The following limitations shall apply:
1. The swimmer must be entered in the meet.
2. Time trials are exhibition and will not change awards or scores.
3. The swimmer may only swim a total of 5 individual events per day.
4. There will be no additional cost for time trials.
5. Coaches are responsible to turn in time trial requests to the Meet Director as soon as possible.
6. Time trials should be limited to those swimmers who have a reasonable chance to make their goal time.

Awards: Must state the nature of the awards. REMINDER – to fill out the “Statement of Awards” and send to sanctions coordinator along with sanctions application.

Entries: Teams are encouraged to submit their entries by e-mail using Hy-Tek Team Manager software. E-mail entries to: Name, e-mail address. Mail a printed copy of the entries and a check for entry fees payable to Name of Host Club. Mail to: Mailing Address, City, State, Zip Code

Fees: SD Head Tax: $3.00 per swimmer
       Individual Events: $____
       Relay Events: $____
       Other Fees: $____

Deadline: All entries and entry fees must be received no later than date.

Protests: Protests of any kind must be submitted to the referee in writing and will only be from the team coach. Bothering other volunteer personnel with protests could result in disqualification of the swimmer from the event or meet.

Concessions: A concession stand will be open during the entire meet.

Officials: Meet Director: Name; Phone #
       Referee: Name
       Starter: Name
       Marshall: Name
       Head Stroke & Turn Name
       Head Timer Name

Meet Director, Referee, Starters and Stroke & Turn Officials must be registered USA Swimming members for the current year. Meet Officials will meet the requirements of 202.3.3. In order for approval of a sanction, according to 2.3(1)(a) of the SD LSC Policies and Procedures, the Meet Director, Referee, Starter, Marshal, and Head Stroke and Turn Judge must be listed above.

Misc: State anything else here pertinent to the meet. Examples: Parking, facility rules...etc.

Order of Events: Attach on to next page
STATEMENT OF THE NATURE AND VALUE OF PRIZES AWARDED AT SWIM MEETS (202.4.6)

In conforming to the USA Swimming Rules, 202.4.6, all teams seeking a sanction must include a statement of the nature and the value of prizes awarded. This form must be signed and dated below.

1) Individual Events:
   Type of awards to be given out: 
   Circle all that apply
   Medals: None
   Ribbons: Other, explain: 
   Trophies: 
   Awards Value per each: 

2) Relay Events:
   Type of awards to be given out: 
   Circle all that apply
   Medals: None
   Ribbons: Other, explain: 
   Trophies: 
   Awards Value per each: 

3) High Point Events:
   Type of awards to be given out: 
   Circle all that apply
   Medals: None
   Ribbons: Other, explain: 
   Trophies: 
   Awards Value per each: 

4) Team Awards:
   Type of awards to be given out: 
   Circle all that apply
   Medals: None
   Ribbons: Other, explain: 
   Trophies: 
   Awards Value per each: 

5) Other Awards: please explain 

******************************************************************************************************************************************
In seeking our sanction, (insert team name here) will be giving out these awards at the swim meet on (insert day or days of swim meet). The meet director must sign the form below.

Name of Club Representative: ________________________ Date: ________________

Signature of Above Rep: ________________________________

Club Representative Position on Team: ____________________________

Please return this page along with a copy of the signed sanction application along with $25 SD LSC sanction fee to the Sanctions Coordinator: Mike Moran 1020 W. Clark St., Vermillion, SD 57069
2013 South Dakota Swimming Summer Meet Schedule  
(In need of HOD confirmation)

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>April</td>
<td>27th</td>
<td>Watertown</td>
</tr>
<tr>
<td>May</td>
<td>31st - June 1st</td>
<td>Milbank</td>
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<tr>
<td></td>
<td>June 8th</td>
<td>Watertown</td>
</tr>
<tr>
<td></td>
<td>June 8th</td>
<td>Chamberlain</td>
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<tr>
<td></td>
<td>14th - 16th</td>
<td>Aberdeen Swim Club</td>
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<tr>
<td></td>
<td>21st - 23rd</td>
<td>Huron</td>
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<td></td>
<td>22nd - 23rd</td>
<td>Yankton</td>
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<td></td>
<td>28th - 30th</td>
<td>Mitchell</td>
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<td></td>
<td>29th - 30th</td>
<td>Central Zones Open Water Pleasant Prairie, WI</td>
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<tr>
<td>July</td>
<td>5th - 7th</td>
<td>Rapid City</td>
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<tr>
<td></td>
<td>6th</td>
<td>Britton</td>
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<tr>
<td></td>
<td>11th - 14th</td>
<td>Sioux Falls Snowfox Prelims/Finals</td>
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<tr>
<td></td>
<td>12th - 14th</td>
<td>Brookings</td>
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<td></td>
<td>12th - 13th</td>
<td>Webster</td>
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<td>19th - 21st</td>
<td>B/C Championship Rapid City (closed)</td>
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<tr>
<td></td>
<td>26th - 28th</td>
<td>State Championship Brookings (closed)</td>
</tr>
<tr>
<td>August</td>
<td>2nd - 4th</td>
<td>Seasonal Championship Meet (Closed) Huron</td>
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<tr>
<td></td>
<td>2nd - 4th</td>
<td>Age Group Zones Topeka, KS</td>
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<td>2nd - 4th</td>
<td>Senior Zones Bismark, ND</td>
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<td>Date</td>
<td>Location</td>
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<td>October</td>
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<td>12</td>
<td>Brookings (closed)</td>
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<td>19</td>
<td>Rapid City (closed)</td>
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<td>19</td>
<td>Watertown</td>
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<td>26</td>
<td>Aberdeen Swim Club (closed)</td>
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<tr>
<td>November</td>
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<tr>
<td>2nd-3rd</td>
<td>Mitchell at Sioux Falls</td>
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<tr>
<td>9th-10th</td>
<td>Pierre</td>
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<td>9th</td>
<td>Yankton</td>
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<tr>
<td>16th-17th</td>
<td>Brookings</td>
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<tr>
<td>16th</td>
<td>Black Hills Gold Spearfish</td>
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<tr>
<td>December</td>
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<tr>
<td>7th</td>
<td>Watertown</td>
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<tr>
<td>6th-8th</td>
<td>Sioux Falls Snowfox</td>
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<tr>
<td>14th</td>
<td>Yankton</td>
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<tr>
<td>14th-15th</td>
<td>Rapid City Christmas Classic</td>
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<tr>
<td>January</td>
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<tr>
<td>4th-5th</td>
<td>Aberdeen Swim Club</td>
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<td>10th-12th</td>
<td>All-Stars</td>
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<td>18th-19th</td>
<td>Watertown</td>
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<tr>
<td>24th-26th</td>
<td>Sioux Falls Snowfox Prelims/finals</td>
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<tr>
<td>25th-26th</td>
<td>Black Hills Gold Invite Spearfish</td>
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<tr>
<td>Jan. 31st-Feb. 2nd</td>
<td>Mitchell at Sioux Falls</td>
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<tr>
<td>February</td>
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<tr>
<td>8th-9th</td>
<td>Brookings</td>
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<tr>
<td>8th-9th</td>
<td>Pierre</td>
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<tr>
<td>15th</td>
<td>Tri-State (Closed)</td>
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<tr>
<td>15th-16th</td>
<td>Watertown</td>
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</tr>
<tr>
<td>22nd-24th</td>
<td>B/C Championship in Aberdeen(closed)</td>
<td></td>
</tr>
<tr>
<td>Feb. 28th-March 2nd</td>
<td>State Championship in Spearfish (closed)</td>
<td></td>
</tr>
</tbody>
</table>
2014 South Dakota Swimming Summer Meet Schedule
(Tentative)

April
26th
Watertown

May
30th - 31st
Milbank
June
7th
Watertown
7th
Chamberlain
13th - 15th
Aberdeen Swim Club
20th - 22nd
Yankton
27th - 29th
Huron
27th - 29th
Mitchell
28th - 29th
Central Zones Open Water

July
4th - 6th
Rapid City
5th
Britton
10th - 13th
Sioux Falls Snowfox Prelims/Finals
11th 13 th
Brookings
11th - 12th
Webster
18th - 20th
B/C Championship Huron (closed)
26th - 28th
State Championship Mitchell (closed)

August
1st - 3rd
Seasonal Championship Meet (Closed)
1st - 3rd
Age Group Zones Geneva, OH
1st - 3rd
Senior Zones Minneapolis, MN
Name: Russell Miller  Club: SFX  Position: Admin Vice Chair

Current bylaw or policy section and language:

New Conflict of Interest Policy

Proposed bylaw or policy section and language:

Conflict of Interest Policy of SDLSC

There exists between SDSI and its board, officers and the public a fiduciary duty, which carries with it a broad loyalty to same. The board and officers have the responsibility of administering the affairs honestly and prudently, for the sole benefit of SDSI. Those persons shall exercise good faith in all actions involved in their duties, and they shall not use their positions with SDSI or knowledge gained there from for their personal benefit.

Conflicts of interest may arise in the relations of directors, officers and with third parties. A conflicting interest may be defined as an interest, direct or indirect, with any persons or firms. It is policy that any of these interests shall be disclosed. It shall be the responsibility of the board and officers to scrutinize their transactions and outside business interests and relationships for potential conflicts and to state such disclosures.

Disclosure should be made to the committee chair (or if she or he is the one with the conflict, then to the entire committee), which shall bring to the attention of the board. Disclosure involving directors should be made to the General Chair, (or if she or he is the one with the conflict, then to the Administrative Vice Chair who shall bring these matters to the board.

The board shall determine whether a conflict exists and in the case of an existing conflict, whether the transaction may be authorized as just, fair, and reasonable.

The decision of the board on these matters will rest in their sole discretion, and their concern must be the welfare of SDSI.

Rationale:

Required my USA Swimming LEAP Program

09/23/2012
SD-LSC – Slate of Changes to By-Laws
Presented by C Theobald, 04/2013

603.9.1-.5 DUES AND FEES – Failure to Pay  Page 10
Addition: Adding verbage to include: (i) a court of law

605.1 BOARD OF DIRECTORS – Members (Voting Members)  Page 16
Addition: .16 Officials Chair
           .17 Registration/Membership Coordinator

605.2 BOARD OF DIRECTORS – At-Large Board Members  Page 16
Addition: Define At-Large Board Members process

605.3 BOARD OF DIRECTORS – Ex-Officio Member  Page 17
Addition: .2 Members of the USA Swimming Board of Directors who are Individual Members in good standing; and
           .3 USA Swimming Committee Chairs who are Individual Members in good standing.

605.7 BOARD OF DIRECTORS – Executive Committee  Page 18
Addition: .2 MEMBERS – Increase the Athlete Representatives to 2 (two)

605.13 BOARD OF DIRECTORS – Voting  Page 20
Addition: Except as otherwise provided in these Bylaws or the Parliamentary Authority, all motions, orders and other propositions coming before the Board of Directors shall be determined by a majority vote. A motion, order or other proposed the effect of which is to override policy or program established by the House of Delegates shall be determined by a two-thirds vote after at least fourteen (14) days’ notice.

606.2 OFFICER – Elections  Page 21
Addition: .2 The House of Delegates, at its regular spring meeting, shall elect the Finance Vice chair, the Senior Vice chair, the Administrative Vice chair, the Treasurer, the Technical Planning Committee Chair, the Safety Coordinator and the Membership/Registration Coordinator in odd-numbered years. At Large Board Members shall be elected in odd and even-numbered years in a manner that to the extent possible results in an equal number of positions being elected by the House of Delegates in year, taking into account the number of Board of Review members being elected in relevant years.

607 DIVISIONS, COMMITTEES & COORDINATORS  Page 29
607.1 Elected, Ex-Officio and Appointed Non-Officer Chairs and Coordinators
Deletion: A. Elected Chairs and Coordinators - As provided herein, certain non-officer committee chairs and coordinators shall be elected by the House of Delegates. Their eligibility, terms of office, etc. shall be as provided. These elected non-officer committee chairs and coordinators of SDSI are:
   (1) Membership/Registration Coordinator
   (2) Officials Chair
   (3) Safety Coordinator
   (4) Technical Planning Chair
Duties and Powers of Non-Officer Chairs and Coordinators

Addition: G. SAFE SPORT COMMITTEE CHAIR*
   *New chair and description

Duties and Powers of Standing Committees and Coordinators:

Addition: 607.3 Duties and Powers of Standing Committees and Coordinators: Page 31
   .1* ATHLETES COMMITTEE
   .2* AUDIT COMMITTEE
   .3* BUDGET
   .7* [RESERVED FOR PERSONNEL COMMITTEE]
   .8* [RESERVED FOR PROGRAM DEVELOPMENT COMMITTEE]
   .9* SAFE SPORT COMMITTEE
   .10* SAFETY COMMITTEE
   *Duties Updated

Addition: 607.4 Duties and Powers of Standing Committees and Coordinators: Page 33
   .1* AUDIT COMMITTEE
   .2* BUDGET
   .6* [RESERVED FOR PERSONNEL COMMITTEE]
   .7* [RESERVED FOR PROGRAM DEVELOPMENT COMMITTEE]
   .8* SAFE SPORT COMMITTEE
   *Duties updated.

Voice and Voting Rights of Division, Committee and Sub-Committee Members

Addition: .2 NON-VOTING COMMITTEE OR SUB-COMMITTEE MEMBERS - Unless entitled to vote under another provision of these Bylaws, the General Chair shall have voice but no vote in meetings of divisions, committees and sub-committees.

MEMBER’S BILL OF RIGHTS

Deletion: 610.2* Definitions for Article 610
   610.3.11* Extensions of Time
   610.3.13* Code of Conduct for Members of Board of Review, Recusal
   610.4.7* Power of Board to Devise Remedies and Impose Penalties
   610.5* Hearings and Rehearings Generally
   610.6* Hearing Procedures
   610.7* Finality of Board of Review Decisions
   610.8* Full Faith and Credit to Board of Review Decisions
   610.9* Appeal From Board of Review Decisions
   610.10* Notices to Hearing Participants, Transmission of Documents and Determinations of Timeliness

*Items defined in Part 4 of USA Swimming Rules.
Name: Russell Miller  Club: LSC  Position: Admin Vice Chair

Current bylaw or policy section and language:

Current Practice (know of no Policy) is to have both our LSC Spring and Fall Meeting in Chamberlain, SD

Proposed bylaw or policy section and language:

New Policy would be to have both our LSC Spring and Fall Meeting in Mitchell, SD

Rationale:

Over the years as our LSC has grown and change the center of our Swimming World here in South Dakota has change and moved. Mitchell, SD is more closely located to this center. 13 of our 22 Clubs, would have a shorter commute time, LSC wide the total savings in commute time is over 8 ½ hours. In selection a place for the USA Swimming Strategic Planning Event, scheduling was made impossible as locations in Chamberlain were booked, even the much more expensive option was book. Mitchell offers a more central location and more options for hosting Meetings.
Name: Russell Miller   Club: SFX   Position: Admin Vice Chair

Current bylaw or policy section and language:

Name Change of State Championship Series Meets both in Procedures wording and Templates

Proposed bylaw or policy section and language:

Wording for Championship Meets; to be replaced for each occurrence of “State Meet” or “State” changes to “State A” and replaced for each occurrence of “B/C” to “State B”

Rationale:

Reflect other Sports Championship naming schemes and corrects for USA Swimming removal of “C” National times
Proposal:

State Swim Meet will be held the Friday, Saturday, and Sunday following the Speedo Sectional Meet. Exception: If the host team of that season is to host a State Basketball Tournament, the team may elect to host the State Swim Meet the weekend before the Speedo Sectional Meet.

Rational:

Provides the opportunity for the host team to time to seed swimmers properly into the meet.

Provide for double checking of psych sheet.

Provide the B/C meet qualifiers time to improve for championship meet.

Provide families a break between meets.

    I have heard parents say, “I would have had my child swim at B/C meet and qualify for more swims at championship meet but I can’t travel two weekends in a row.

    I have also heard parents say, “My child qualified for the Championship Meet but he/she will not be going, we can’t afford two weekends in a row.”

Allow our swimmers in fall sports more time to prepare for the season. Fall sport athletes start the swim season later, add to that Christmas break, two more weeks will help.

The only state event being held the selected weekend is Boys’ Basketball.

All hockey state tournaments are over the 3rd week in March.
Proposal template: Proposal must include both the current and new language if applicable.

Current bylaw or policy section and language:

Championship Meets
9.16 Proof of Time – All entry times must be proven with complete official meet results upon request of the seed committee or meet director. Unverified or erroneous times may result in disqualification.

Proposed bylaw or policy section and language:

Championship Meets
9.16 Proof of Time – All entry times must be proven with complete official meet results upon request of the seed committee or meet director. Unverified or erroneous times may result in disqualification and fines.

9.16.1 FINE - A $100 fine will be assessed for each individual or relay event in which the qualifying time standard was not met unless the time standard can be proven with a USA Swimming sanctioned or approved meet result summary. Fines shall also be imposed for submitting entries from non-sanctioned meets or events. The fine is payable to SD LSC and host team (50/50 split), and must be paid or proof given before the swimmer’s next event. Proof of times can be submitted in SCY, LCM, or SCM, and shall be from the same course as the entry time.

Rationale:

Entries times have been submitted for State Championship Meet that were generated from non-sanctioned (improvement type) meets where:

- No sanction
- Improper timing system used
- No stroke and turn officials

Result – Nonqualified swimmers attending meets and improper seeding (possible unfair advantage)
Proposal template: Proposal must include both the current and new language if applicable.

Current bylaw or policy section and language:

9.17 Entry Deadline – All entries, including those who qualify at B/C Championship Meet are due at **12:00 noon** on the Monday following the B/C Championship Meet. (9/24/05)
Entries and entry fees are to be mailed to the person in charge of entries indicated in the meet invitation.

Proposed bylaw or policy section and language:

9.17 Entry Deadline – All entries, including those who qualify at B/C Championship Meet are due at **12:00 noon** on the Monday following the B/C Championship Meet. (9/24/05)
Entries and entry fees are to be mailed to the person in charge of entries indicated in the meet invitation.

9.17.1 Changes Past Entry Deadline – As a general policy, there will be NO changes after the deadline cut-has passed. In the event of human error AND prior to printing the meet program, changes may be requested (though may not be granted). In the event a change is granted, a $100 fine will be assessed for each individual or relay event requested and in addition if it is required that meet programs be reprinted, the requesting club will be assessed reprinting costs as well.

Rationale:

Many change requests come after the cut-off date/time with little regard given to the meet directors time and energy. This is a ‘habit’ that has been enabled within the LSC. As the meet referee or admin referee for the 2012 SC Championship, the 2012 LC Championship, the 2013 SC B/C Championship, and the 2013 SC Championship, a pattern has been witnessed that needs to stop. This activity would not be allowed in other LSCs.
Proposal template: Proposal must include both the current and new language if applicable.

Current bylaw or policy section and language:

10.10 Time standards – The South Dakota Championship Meet Qualifying Times, which swimmers must not have achieved, are attached as Exhibit #9.

Proposed bylaw or policy section and language:

10.10 Time standards – The South Dakota Championship Meet Qualifying Times, which swimmers must not have achieved, are attached as Exhibit #9.

10.10.1 FINE - A $100 fine will be assessed for each individual or relay event for submitting entries from non-sanctioned meets or events unless the time standard can be proven with a USA Swimming sanctioned or approved meet result summary. The fine is payable to SD LSC and host team (50/50 split), and must be paid or proof given before the swimmer’s next event. Proof of times can be submitted in SCY, LCM, or SCM, and shall be from the same course as the entry time.

Rationale:

Entries times have been submitted for State B/C Championship Meet that were generated from non-sanctioned (improvement type) meets where:

- No sanction
- Improper timing system used
- No stroke and turn officials

Result – Improper seeding and possible unfair advantage given to swimmer

09/23/2012
Proposal template: Proposal must include both the current and new language if applicable.

Current bylaw or policy section and language:

10.11 Entry Deadline – Entries must be submitted by e-mail by 6 p.m. on the Monday prior to the meet. Entries and entry fees are to be mailed to the person in charge of entries indicated in the meet invitation. (9/20/09)

Proposed bylaw or policy section and language:

10.11 Entry Deadline – Entries must be submitted by e-mail by 6 p.m. on the Monday prior to the meet. Entries and entry fees are to be mailed to the person in charge of entries indicated in the meet invitation. (9/20/09)

10.11.1 Changes Past Entry Deadline – As a general policy, there will be NO changes after the deadline cut-off has passed. In the event of human error AND prior to printing the meet program, changes may be requested (though may not be granted). In the event a change is granted, a $100 fine will be assessed for each individual or relay event requested and in addition if it is required that meet programs be reprinted, the requesting club will be assessed reprinting costs as well.

Rationale:

Many change requests come after the cut-off date/time with little regard given to the meet directors time and energy. This is a ‘habit’ that has been enabled within the LSC. As the meet referee or admin referee for the 2012 SC Championship, the 2012 LC Championship, the 2013 SC B/C Championship, and the 2013 SC Championship, a pattern has been witnessed that needs to stop. This activity would not be allowed in other LSCs.