**Minutes**

**SD BOD Meeting**

**October 4, 2021 – 11AM CDT/10AM MDT**

**Arrowwood Resort – Chamberlain, SD**

**Mission:** Providing swimmers opportunities to achieve success for a lifetime

**Vision:** Inspiring Excellence, Transforming Lives

**Core Values:** Stewardship, Integrity, Commitment

1. Roll Call
   1. Marin
   2. Kyle
   3. Wendy
   4. Laura
   5. Lisa
   6. Josh
   7. April
   8. Clyde
   9. Misty
   10. Gena
   11. Grace
   12. Keatyn
   13. Kent
2. Consent Agenda Cassie motioned April 2nd
   1. Approval of Agenda
   2. Approval of previous BOD meeting Minutes (8/10)
3. Old Business Lisa motion Kyle 2nd
   1. LEAP Program re-certification submission due date has been set for March 31, 2022
4. New Business
   1. None
5. Workshop Items Clyde motioned Kyle 2nd
   1. Strategic Plan Initiatives
6. Resolutions & Orders:
   1. Next Meeting: Date & Time – Date & Time Dec 1, 2021 9pm CST 8pm MST
   2. Everyone on the board needs to be a non-athlete member per USA Swim we have till Jan 1 2022
7. Adjournment

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| **Goal** | **Objectives** |
| To Increase athlete performance and retention of upper level swimmers. | 1. Increase in number of people qualifying for meets at a level outside of South Dakota, and above the state qualifying standards. 2. Swimmers making an impact (placing) in regional and national meets. 3. Increase in number of swimmers continuing swimming in college 4. Regularly host a Select Camp |
| To increase 11 and Over athlete performance and retention of mid-level swimmers | 1. Increase 11 and over athlete attendance at State A meets 2. Get mid-level swimmers excited to be around swimming (maybe a midlevel camp) 3. Encourage the hosting of exciting meets for mid-level swimmers (duals, pentathlons, relay meets) |
| Host an annual awards banquet |  |
| Governance | 1. Improve LSC recruitment by effectively using a Governance Committee. 2. Run effective and productive Board and House of Delegate meetings. 3. Increase the use of committees to improve board succession planning. |
| Improve communication within the LSC | 1. Create a communication committee 2. Educate people on the role of the LSC 3. Improve use of social media to communicate 4. Establish a communication path where the LSC can communicate directly with families. |