**AGENDA**

**SD BOD Meeting**

**August 10, 2021 – 8 PM CDT/7 PM MDT**

**Zoom Video Conference**

**Meeting ID:** 928 9857 7485

**Passcode:** 468868

**Mission:** Providing swimmers opportunities to achieve success for a lifetime

**Vision:** Inspiring Excellence, Transforming Lives

**Core Values:** Stewardship, Integrity, Commitment

1. Roll Call
   1. Martin
   2. Wendy
   3. Laura
   4. Cassi
   5. Misty
   6. Gena
   7. Matthew
   8. Carrie
   9. Lisa
   10. April
   11. Kyle
   12. Shelli
   13. Brenda
   14. Rose
   15. Kent
2. Consent Agenda – Motion by Kyle, Second April, Approved
   1. Approval of Agenda
   2. Approval of previous BOD meeting Minutes (4/11)
3. Old Business
   1. LEAP Program re-certification submission due date has been set for March 31, 2022. Let Martin know if you would like to help, this will start this fall.
4. New Business Wendy moved to approve new business, Cassi Second, Approved.
   1. Fall HOD Meeting date – set for October 3rd, Run Crazy Horse Marathon is same day and Duncan volunteers at the event. Could we reschedule for October 10th. Motion by Lisa to move to the 10th second by Cassi, Approved.
   2. Proposals for Fall HOD Meeting
      1. B Championship meet (short course), 3 State meets in a row people have mentioned wanted to keep it. Time standards? If we keep the current time standards and have a B meet, we may have smaller state meets and that could be an issue? Long course and short course are not easy to compare. May have been confusing because this was the first year, we had different time standard for long and short course. Martin to write up a proposal to eliminate the B short course meet, B meet would apply to long course only. Proposal about time standard possibly 2 proposals to cover different possibilities.
      2. Time Standards. Should be simple. Look at what some bigger events do, if you qualify in one event you get 1 or 2 bonus events, so they are swimming a minimum of 3 events to encourage younger swimmers want to attend.
      3. State Meet rotation schedule iv. Percentage Award scoring 1 – 16 vs. 1 – 8? 1-16 favors the bigger teams. Possible proposal to change the minimum standards for pools short course for the younger kids. Do we need warm up cool down if it is a split session, since there will need to be required breaks to slow the meet? Do we need that many hotel rooms if there is a split?
      4. Sanction deadlines should go back to normal this fall. We don’t have an enforceable fine till it’s 30 days, there is a lot of back and forth with sanctions so extending the deadline. Having State Sanctions due at the beginning of the season (HOD meeting), only thing that would change the sanction would be P&P at the HOD meeting which would be easier to make changes. Event file would need to be ready at the same time. LSC would get the event file ready. Do we set a meet format for each State meet (single or split session?)
5. Workshop Items
   1. Strategic Plan Initiatives No discussion
      1. To Increase athlete performance and retention of upper-level swimmers.

(Margheim, Swanson) ii. To increase 11 and Over athlete performance and retention of mid-level swimmers (Hendricks, Baechler, Swanson)

iii. Host an annual awards banquet (Pietz and Timmer) iv. Governance (Kincart and Schmidt)

v. Improve communication within the LSC (Pineiro, Harrell, Sorbe) 6. Resolutions & Orders:

a. Next Meeting: Date & Time – October 10, 2021 11 am

7. Adjournment

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| **Goal** | **Objectives** | |
| To Increase athlete performance and retention of upper-level swimmers. | 1. | Increase in number of people qualifying for meets at a level outside of South Dakota, and above the state qualifying standards. |
|  | 2. | Swimmers making an impact (placing) in regional and national meets. |
|  | 3. | Increase in number of swimmers continuing swimming in college |
|  | 4. | Regularly host a Select Camp |
| To increase 11 and Over athlete performance and retention of mid-level swimmers | 1. | Increase 11 and over athlete attendance at State A meets |
|  | 2. | Get mid-level swimmers excited to be around swimming (maybe a midlevel camp) |
|  | 3. | Encourage the hosting of exciting meets for mid-level swimmers (duals, pentathlons, relay meets) |
| Host an annual awards banquet |  |  |
| Governance | 1. | Improve LSC recruitment by effectively using a Governance Committee. |
|  | 2. | Run effective and productive Board and House of Delegate meetings. |
|  | 3. | Increase the use of committees to improve board succession planning. |
| Improve communication within the LSC | 1. | Create a communication committee |
|  | 2. | Educate people on the role of the LSC |
|  | 3. | Improve use of social media to communicate |
|  | 4. | Establish a communication path where the LSC can communicate directly with families. |