AGENDA SD BOD Meeting

April 11, 2021 – 11:00 AM CDT

Americinn – Chamberlain, SD

Mission: Providing swimmers opportunities to achieve success for a lifetime

Vision: Inspiring Excellence, Transforming Lives Core

Values: Stewardship, Integrity, Commitment

1. Roll Call
   1. Martin Schmidt
   2. Barry Hein
   3. Brenda Hendricks
   4. Wendy Ahrendsen
   5. Shelly Anderson
   6. Laura Pineiro
   7. Robin Sorbe
   8. Lisa Jorgenson
   9. Kyle Margheim
   10. Misty Trewhella
   11. Katie Timmer
   12. Gena Jorgenson
   13. Matthew Sorbe
   14. Cassie Pietz
   15. Jammie White

2. Consent Agenda Kyle Motioned, Shelly second. Approved

a. Approval of Agenda

b. Approval of previous BOD meeting Minutes (1/20)

3. Appointments to open positions (by appointment of the General Chair with advice and consent of the Board of Directors). Lisa Motions, Cassie second, Approved

a. Zone Coaches – Chuck Beachler (WASC), Wendy Ahrendsen (BSC), Andrew Iverson (SFST)

b. Governance Committee – Bob Pelzer (SFST)

c. Finance Committee (At large appointments) –

d. Sanctions Chair – Cassi Pietz (YST) – no term limit

4. Elections

a. Admin Vice Chair – Barry Hein (SFST) – Finished a previous term so 0 of 2 possible terms

b. Senior Vice Chair – Kyle Margheim (SFST)

c. Treasurer – Lisa Jorgenson (ASC)

d. Operational Risk Chair – Josh Hoftiezer (WASC)

e. Tech Planning Chair – April Lovrien (SFST)

f. Membership/Registration Coordinator – Misty Trewhella (DL76) – no term limit

g. Records/Top Times Coordinator – Brenda Hendricks (GOLD) – filling vacated term

5. Old Business

a. None

6. New Business Wendy Motioned, Cassie Second, approved

a. 2021 Zone Workshop (Virtual)

i. Signup deadline – Thursday, April 15, 2021

ii. General Sessions

1. USOPC Required Changes to USA Swimming Representation Discussion

2. Keynote: Building Bridges: Moving Forward From the Pandemic

3. Coach Education Preview

4. Safe Sport: New MAAPP Requirements- Implementation & Education for Clubs & LSCs

5. DEI: HQ Updates, Guide to Embedding DEI in Your LSC

6. LSC Shared Services: Reaching Up & Reaching Out

7. Zone Council Sessions

b. LEAP Program re-certification submission due date has been set for March 31, 2022

7. Workshop Items

a. Strategic Plan Initiatives

i. To Increase athlete performance and retention of upper-level swimmers. (Margheim, Swanson) May need to recruit another athlete.

ii. To increase 11 and Over athlete performance and retention of mid-level swimmers (Hendricks, Baechler, Swanson) Clyde was also helping. May need to recruit another athlete.

iii. Host an annual awards banquet (Pietz and Timmer)

iv. Governance (Kincart and Schmidt)

v. Improve communication within the LSC (Pineiro, Harrell, Sorbe)

8. Resolutions & Orders:

a. Next Meeting: Date & Time – June 9, 2021, 8:00 PM Central via Zoom

9. Adjournment 11:22am.

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| Goal | Objectives |
| To Increase athlete performance and retention of upper-level swimmers. | 1. Increase in number of people qualifying for meets at a level outside of South Dakota, and above the state qualifying standards.  2. Swimmers making an impact (placing) in regional and national meets.  3. Increase in number of swimmers continuing swimming in college  4. Regularly host a Select Camp |
| To increase 11 and Over athlete performance and retention of mid-level swimmers | 1. Increase 11 and over athlete attendance at State A meets  2. Get mid-level swimmers excited to be around swimming (maybe a midlevel camp)  3. Encourage the hosting of exciting meets for mid-level swimmers (duals, pentathlons, relay meets) |
| Host an annual awards banquet |  |
| Governance | 1. Improve LSC recruitment by effectively using a Governance Committee.  2. Run effective and productive Board and House of Delegate meetings.  3. Increase the use of committees to improve board succession planning. |
| Improve communication within the LSC | 1. Create a communication committee  2. Educate people on the role of the LSC  3. Improve use of social media to communicate  4. Establish a communication path where the LSC can communicate directly with families. |