**AGENDA - SD BOD Meeting**

**9pm cst/8pm mst– December 2, 2019**

**Conference Call**

**Phone: 712-770-3721**

**Access Code: 327979**

**Mission:** Providing swimmers opportunities to achieve success for a lifetime

**Vision:** Inspiring Excellence, Transforming Lives

**Core Values:** Stewardship, Integrity, Commitment

1. Roll Call
   1. Martin
   2. Cole
   3. Shelly Anderson
   4. Laura
   5. Joel
   6. Katy Zimmer
   7. Brenda
   8. Kyle
   9. Jamie
   10. Robin
   11. Caleb
   12. Carry
   13. Misty
   14. Casey
   15. Lisa
2. Consent Agenda Kyle moved to approve, Casey second.
   1. Approval of Agenda -
   2. Approval of previous BOD meeting Minutes (9/19)
   3. Reports as presented
3. New Business
   1. State LC Meets – Long course meet. State A meet the same weekend of as Futures. Mitchel and Brookings to move up B & A. Mitchel is able to move A, but Brookings can’t move B due to Hotel. Some Discussion, Kyle would like to move state meet and put B up for a bid, Casey and Carry agree, Jamie and Robin agree. May have to go without a coach or without Family. Athletes, Caleb likes the idea of moving the meet, trying to avoid a conflicted is the best avenue. No contrary opinion.
   2. Proposal we need to take action, Kyle makes a motion to *move State A meet to weekend of July 24-26 and B to the weekend before July 17-19*. Jamie seconds the motion. Discussion how do we make amends for Brookings losing the B meet? Huron and Mitchel are one team now. Jodi jumped on the call Brookings president to represent the team’s interest. Proposed to have Mitchel host A this year and Brookings would host state B and in 2021, Brookings would host A and Mitchel would host B. Brookings has a BOD meeting on the 9th. Shelly would like to verify with the Riptide that this would work. Table this till next Thursday 12/12. Motion Carries
   3. Casey Motions that we have a special meeting on 12/12 to discuss who will host and the logistics of moving the meet. Motion Carries. Joel will send out a meeting announcement including reps from both Brookings and Mitchells.
4. Workshop Items
   1. Convention
      1. Clubs sending athletes
   2. Athletes
      1. Club liaisons – Caleb, Currently have representatives from several teams, still need several teams to reply
      2. Election proposal
      3. Leadership Summit – Cole ND matched out $3000 that we set aside for the leadership summit, athletes sent in app to USA swimming. Moved the leadership summit to Sioux Falls since it was easier for ND. Dates June 17-18 mid-week but it worked for ND. Olympic Year complicates the dates a bit. Application process as to what swimmers could attend, going into sophomore year age 20-25 swimmers. As we get closer we may need help from non-athlete end of things. What does the committee look like for application process, Cole said that they are still working on the application? Joel asked that the athletes bring to Feb meeting a proposal for the selection committee.
   3. Strategic Plan Initiatives Table till Feb meeting.
      1. To Increase athlete performance and retention of upper level swimmers. (Margheim, Swanson)
      2. To increase 11 and Over athlete performance and retention of mid-level swimmers (Hendricks, Baechler, Swanson)
      3. Host an annual awards banquet (Pietz and Timmer)
      4. Governance (Kincart and Schmidt)
      5. Improve communication within the LSC (Pineiro, Harrell, Sorbe)
   4. State Qualifying Times- Bonnie sent something out. B Standards for Boys and BB for Girls. Proposal to the BOD if Feb and then bring it to the HOD in April. Time standards would only update after an Olympic year, we do need to know times for 8 and under swimmers. Kyle doesn’t know where the standards for our 8 and under came from before we switch to averages. Jamie will follow up with Bonnie.
5. Adjournment

Next Meeting: February 3, 9:00pm cst/8pm mst. Conference Call

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| **Goal** | **Objectives** |
| To Increase athlete performance and retention of upper level swimmers. | 1. Increase in number of people qualifying for meets at a level outside of South Dakota, and above the state qualifying standards. 2. Swimmers making an impact (placing) in regional and national meets. 3. Increase in number of swimmers continuing swimming in college 4. Regularly host a Select Camp |
| To increase 11 and Over athlete performance and retention of mid-level swimmers ( | 1. Increase 11 and over athlete attendance at State A meets 2. Get mid-level swimmers excited to be around swimming (maybe a midlevel camp) 3. Encourage the hosting of exciting meets for mid-level swimmers (duals, pentathlons, relay meets) |
| Host an annual awards banquet |  |
| Governance | 1. Improve LSC recruitment by effectively using a Governance Committee. 2. Run effective and productive Board and House of Delegate meetings. 3. Increase the use of committees to improve board succession planning. |
| Improve communication within the LSC | 1. Create a communication committee 2. Educate people on the role of the LSC 3. Improve use of social media to communicate 4. Establish a communication path where the LSC can communicate directly with families. |