**AGENDA**

**SD BOD Meeting**

**April 3, 2022 – 11:00 AM CDT**

**Americinn – Chamberlain, SD**

**Mission:** Providing swimmers opportunities to achieve success for a lifetime

**Vision:** Inspiring Excellence, Transforming Lives

**Core Values:** Stewardship, Integrity, Commitment

1. Roll Call
   1. Martin
   2. Barry
   3. Kyle
   4. Wendy
   5. Laura
   6. Lisa
   7. Josh
   8. April
   9. Carrie
   10. Misty
   11. Gena
   12. Matthew
   13. Grace
   14. Cassie
   15. Trish
2. Consent Agenda Motion Cassy, Wendy 2nd
   1. Approval of Agenda
   2. Approval of previous BOD meeting Minutes (12/01)
   3. Reports as presented
3. Reports of officers (brief if anything to report): motion Lisa, Kyle 2nd, approved. With committees report
   1. General Chair – Martin Schmidt
   2. Administrative Vice-Chair – Barry Hein
   3. Senior Vice Chair – Kyle Margheim
   4. Age Group Chair – Wendy Ahrendsen
   5. Finance Vice-Chair – Shelli Anderson
   6. Secretary – Laura Pineiro
   7. Treasurer – Lisa Jorgenson, report is submitted nothing to add
   8. Operational Risk Chair – Josh Hoftiezer
   9. Technical Planning Chair – April Lovrien
   10. Safe Sport Chair – Carrie Ward
   11. Seasonal Member’s Chair – Rose Vogl
   12. Officials Chair – Jamie White
   13. Diversity, Equity and Inclusion Chair – Clyde Smith
   14. Membership/Registration Chair – Misty Trewhella
   15. Coaches Representative – Kent Huckins
   16. Athlete’s Division – Gena/Matthew/Grace/Keatyn
4. Reports of committees and coordinators motion Lisa, Kyle 2nd, approved.
   1. Records/Top Times Coordinator – Brenda Hendricks
   2. Sanctions Coordinator – Cassie Pietz. New template will be used starting this fall.
   3. Webmaster – Trish Harrell
   4. Governance Committee – Martin Schmidt
5. Old Business motion by Cary, 2nd April.
   1. LEAP Program re-certification documents were submitted on March 9, 2022.
6. New Business. Motion by Trish, 2nd by Josh. Motion passes
   1. Time Standards
      1. Time standards are back to where they were pre COVID. Time standards were only for the short course season. Since we decided to split Short Course State Meets 12 and under/13 and over, we were concerned that meets would be small. 1078 Athletes for 2022. 13 & over State Meet 293 athletes, 12 & under State Meet 352, total 645 or 59.8% of athletes. B Meet 220 Athletes. Would need to be consistence on how we enter times bonus swims and golden ticket swims. What ever way we do it we are sure the bonus and golden ticket are not seeded before those athletes with qualifying times. Easiest way would be to leave time in and check the “bonus”.
      2. State B was on a president’s day weekend. Can we move B up one weekend? Not sanction a meet between B and A, this would give AOs and Coaches more time to prep. That would avoid the three weekends in a row and would avoid holiday weekend. You would want to word it as to avoid President’s weekend.
      3. Do we go back to a combined A Meet?
      4. 12 & under when it is split makes it feel more like a championship meet for those kids. Current times we don’t have a facility that will accommodate a combined A meet.
   2. State Meet survey
7. Workshop Items
   1. Strategic Plan Initiatives
      1. To Increase athlete performance and retention of upper-level swimmers. (Margheim, Swanson)
      2. To increase 11 and Over athlete performance and retention of mid-level swimmers (Hendricks, Baechler, Swanson)
      3. Host an annual awards banquet (Pietz and Timmer)
      4. Governance (Kincart and Schmidt)
      5. Improve communication within the LSC (Pineiro, Harrell, Sorbe)
8. Resolutions & Orders:
   1. Next Meeting: June 1, 2022, 8:00 PM CDT
9. Adjournment

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| **Goal** | **Objectives** |
| To Increase athlete performance and retention of upper level swimmers. | 1. Increase in number of people qualifying for meets at a level outside of South Dakota, and above the state qualifying standards. 2. Swimmers making an impact (placing) in regional and national meets. 3. Increase in number of swimmers continuing swimming in college 4. Regularly host a Select Camp |
| To increase 11 and Over athlete performance and retention of mid-level swimmers | 1. Increase 11 and over athlete attendance at State A meets 2. Get mid-level swimmers excited to be around swimming (maybe a midlevel camp) 3. Encourage the hosting of exciting meets for mid-level swimmers (duals, pentathlons, relay meets) |
| Host an annual awards banquet |  |
| Governance | 1. Improve LSC recruitment by effectively using a Governance Committee. 2. Run effective and productive Board and House of Delegate meetings. 3. Increase the use of committees to improve board succession planning. |
| Improve communication within the LSC | 1. Create a communication committee 2. Educate people on the role of the LSC 3. Improve use of social media to communicate 4. Establish a communication path where the LSC can communicate directly with families. |