**AGENDA**

**SD BOD Meeting**

**October 2, 2022 – 11:00 AM CDT**

**Americinn – Chamberlain, SD**

**Mission:** Providing swimmers opportunities to achieve success for a lifetime

**Vision:** Inspiring Excellence, Transforming Lives

**Core Values:** Stewardship, Integrity, Commitment

1. Roll Call (Martin Schmidt, Barry Hein, Kyle Margheim, Wendy Ahrendsen, Stanton ANker, Laura Pineiro, Lisa Jorgenson, Josh Hoftiezer, April Lovrien, Amy Vertin, Misty Trewhella, Kent Huckins, Grae, Keaton, Lavin, Matt, Cassie Pietz **Called to order 1117**
2. Consent Agenda
   1. Approval of Agenda (Motion to approve Stanton, 2nd by April) approved
   2. Approval of previous BOD meeting Minutes (12/01)
   3. Reports as presented
3. Reports of officers (brief if anything to report):
   1. General Chair – Martin Schmidt
   2. Administrative Vice-Chair – Barry Hein
   3. Senior Vice Chair – Kyle Margheim
   4. Age Group Chair – Wendy Ahrendsen
   5. Finance Vice-Chair – Stanton Anker
   6. Secretary – Laura Pineiro
   7. Treasurer – Lisa Jorgenson
   8. Operational Risk Chair – Josh Hoftiezer
   9. Technical Planning Chair – April Lovrien
   10. Safe Sport Chair – Carrie Ward
   11. Seasonal Member’s Chair – Rose Vogl
   12. Officials Chair – Amy Vertin
   13. Diversity, Equity and Inclusion Chair – Jose Gonzalez
   14. Membership/Registration Chair – Misty Trewhella
   15. Coaches Representative – Kent Huckins
   16. Athlete’s Division – Grace/Keatyn/Lavin/Matt
4. Reports of committees and coordinators
   1. Records/Top Times Coordinator – Brenda Hendricks
   2. Sanctions Coordinator – Cassie Pietz
   3. Webmaster – Trish Harrell
   4. Governance Committee – Bob Pelzer
5. Old Business Motion to approve Cassie, 2nd Misty. Approved.
   1. SD Swimposium – November 12, 2022 hosted by Sturgis Swim Team
   2. SD LSC Logo redesign by USA Swimming
   3. 2023 LC State A Championship - July 21-23, 2023 - Bid to host (YST voted to pass on hosting)
   4. Discussion about voting procedure - need majority and may need multiple rounds
6. New Business
   1. New Registration process issues
      1. Payment of LSC fee for Clubs
      2. Reimbursement for Officials to be done by teams. LSC to double check to make sure it occurs, otherwise LSC to reimburse officials.
      3. What forms/info should be on the website. Misty—Likely will use another LSCs info (Michigan) once logo is done. Also it will include an unattached link.
   2. Budget deficit of ~ $28k forecasted. Reserves are ~ $128k. Stanton reviewed historicals. Travel/inflation accounting for many of the increased costs. Discussion of head tax in surrounding states. SD currently at $3, which is less than half of every surrounding state. Motion to increase head tax to $5 by Kyle, 2nd by Cassie for meets sanctioned to start after Jan 1, 2023. Approved.
   3. Strategic Planning Workshop. Last done in 2019. Jane G from USA swimming came and was done in Pierre. Discussion to have on a Saturday with the Sunday HOD meeting. Martin to look at coordinating at an upcoming meeting.
      1. Athletes looking to host a banquet in the future.
   4. Motion to approve new business by Lisa, 2nd by Kyle. Approved.
7. Workshop Items
   1. Strategic Plan Initiatives
      1. To Increase athlete performance and retention of upper-level swimmers. (Margheim, Swanson)
      2. To increase 11 and Over athlete performance and retention of mid-level swimmers (Hendricks, Baechler, Swanson)
      3. Host an annual awards banquet (Pietz and Timmer)
      4. Governance (Kincart and Schmidt)
      5. Improve communication within the LSC (Pineiro, Harrell, Sorbe)
8. Resolutions & Orders:
   1. Next Meeting: December 7, 2022, 9:00 PM CDT
9. Adjourned at 1151.

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| **Goal** | **Objectives** |
| To Increase athlete performance and retention of upper level swimmers. | 1. Increase in number of people qualifying for meets at a level outside of South Dakota, and above the state qualifying standards. 2. Swimmers making an impact (placing) in regional and national meets. 3. Increase in number of swimmers continuing swimming in college 4. Regularly host a Select Camp |
| To increase 11 and Over athlete performance and retention of mid-level swimmers | 1. Increase 11 and over athlete attendance at State A meets 2. Get mid-level swimmers excited to be around swimming (maybe a midlevel camp) 3. Encourage the hosting of exciting meets for mid-level swimmers (duals, pentathlons, relay meets) |
| Host an annual awards banquet |  |
| Governance | 1. Improve LSC recruitment by effectively using a Governance Committee. 2. Run effective and productive Board and House of Delegate meetings. 3. Increase the use of committees to improve board succession planning. |
| Improve communication within the LSC | 1. Create a communication committee 2. Educate people on the role of the LSC 3. Improve use of social media to communicate 4. Establish a communication path where the LSC can communicate directly with families. |