**AGENDA**

**SD BOD Meeting**

**December 7, 2022 – 9:00 PM CST**

**Zoom Meeting ID: 915 2545 5967**

**Passcode: 567659**

**Mission:** Providing swimmers opportunities to achieve success for a lifetime

**Vision:** Inspiring Excellence, Transforming Lives

**Core Values:** Stewardship, Integrity, Commitment

1. Roll Call
   1. Martin, Wendy Ahrendson, Laura Pineiro, Carrie Ward, Grace Davis, Lisa Jorgenson, Misty Trewhella, Brenda Hendricks, Lavin, Amy Vertin, Keatyn Webs, Stanton Anker.
2. Consent Agenda. Misty, second by Lisa, approved.
   1. Approval of Agenda
   2. Approval of previous BOD meeting Minutes (10/02/2022)
   3. Reports as presented
3. Reports of officers (brief if anything to report):
   1. General Chair – Martin Schmidt
   2. Administrative Vice-Chair – Barry Hein
   3. Senior Vice Chair – Kyle Margheim
   4. Age Group Chair – Wendy Ahrendsen
   5. Finance Vice-Chair – Stanton Anker
   6. Secretary – Laura Pineiro
   7. Treasurer – Lisa Jorgenson
   8. Operational Risk Chair – Josh Hoftiezer
   9. Technical Planning Chair – April Lovrien
   10. Safe Sport Chair – Carrie Ward
   11. Seasonal Member’s Chair – Rose Vogl
   12. Officials Chair – Amy Vertin
   13. Diversity, Equity and Inclusion Chair – Jose Gonzalez
   14. Membership/Registration Chair – Misty Trewhella
   15. Coaches Representative – Kent Huckins
   16. Athlete’s Division – Grace/Keatyn/Lavin/Matt
4. Reports of committees and coordinators
   1. Records/Top Times Coordinator – Brenda Hendricks, lot of issues up loading times has been an issue. Top 16 has been updated. Misty will work on uploading more meets over the weekend.
   2. Sanctions Coordinator – Cassie Pietz
   3. Webmaster – Trish Harrell
   4. Governance Committee – Bob Pelzer
5. Old Business Wendy, Carrie second, approved.
   1. SD Swimposium – November 12, 2022 hosted by Sturgis Swim Team - recap
   2. SD LSC Logo redesign by USA Swimming. We are the top of the list now, should be done by our next HOD meeting.
   3. 2023 LC State A Championship - July 21-23, 2023 - Awarded to ASC
   4. Registration process - any outstanding issues? Still having some duplicate registration issues and working with parents who are having issues registering their swimmers.
6. New Business motion Stanton, Misty Second, approved.
   1. State Meet Schedule Amy is working to find officials. Looking into meet manager for SD Swim vs. host club to make sure meets operate more efficiently. If both the state and host had Meet Manager the meet might run smother. Around $250 for the year. Getting clarification.
      1. 2023 SC State B Championship – Feb 17-19, 2023 – Rapid City, SD
      2. 2023 SC 12&U State A Championship – Feb 24-26, 2023 – Watertown, SD
      3. 2023 SC 13&O State A Championship – March 2-5, 2023 – Pierre, SD
   2. Spring HOD Meeting
      1. Proposal to ratify change to $5 SD Head Tax
      2. Strategic Planning Workshop - planning for day before - April 15th
         1. Would we consider a virtual workshop?
      3. Athlete banquet - evening of April 15th. Arrowood possible location. Travel to workshop and clinics since that line item is not used the last few years possible use of those budgeted funds
7. Workshop Items
   1. Strategic Plan Initiatives
      1. To Increase athlete performance and retention of upper-level swimmers. (Margheim, Swanson)
      2. To increase 11 and Over athlete performance and retention of mid-level swimmers (Hendricks, Baechler, Swanson)
      3. Host an annual awards banquet (Pietz and Timmer)
      4. Governance (Kincart and Schmidt)
      5. Improve communication within the LSC (Pineiro, Harrell, Sorbe)
8. Resolutions & Orders:
   1. Next Meeting: Feb 1st 2023, 9:00 PM CDT
9. Adjournment 9:37pm

\*12/21 - 12&U State meet, an online vote was held and John Kuecker was approved to serve as meet referee.We received 10 votes for approval out of 19 voting members.

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| **Goal** | **Objectives** |
| To Increase athlete performance and retention of upper level swimmers. | 1. Increase in number of people qualifying for meets at a level outside of South Dakota, and above the state qualifying standards. 2. Swimmers making an impact (placing) in regional and national meets. 3. Increase in number of swimmers continuing swimming in college 4. Regularly host a Select Camp |
| To increase 11 and Over athlete performance and retention of mid-level swimmers | 1. Increase 11 and over athlete attendance at State A meets 2. Get mid-level swimmers excited to be around swimming (maybe a midlevel camp) 3. Encourage the hosting of exciting meets for mid-level swimmers (duals, pentathlons, relay meets) |
| Host an annual awards banquet |  |
| Governance | 1. Improve LSC recruitment by effectively using a Governance Committee. 2. Run effective and productive Board and House of Delegate meetings. 3. Increase the use of committees to improve board succession planning. |
| Improve communication within the LSC | 1. Create a communication committee 2. Educate people on the role of the LSC 3. Improve use of social media to communicate 4. Establish a communication path where the LSC can communicate directly with families. |