**AGENDA - SD BOD Meeting**

**7pm cdt/6pm mdt– April 6, 2020**

**Conference Call**

**Phone: 712-770-3721**

**Access Code: 327979**

**Mission:** Providing swimmers opportunities to achieve success for a lifetime

**Vision:** Inspiring Excellence, Transforming Lives

**Core Values:** Stewardship, Integrity, Commitment

1. Roll Call
2. Consent Agenda
	1. Approval of Agenda
	2. Approval of previous BOD meeting minutes (2/7/20)
	3. Reports as presented
3. Appointments
	1. Zone Coaches - Smith (MAC), Ahrendsen (BSC), Iverson (SFST)
	2. Governance Committee – B. Pelzer (SFST)(1), J. Kincart (GREA)(2),L. Kuecker (WST) (3), A. Schmidt (ASC) (1)
	3. Finance Committee (At large appointments – 1 yr each) – Jodi Wilson (TIDE), Gena Jorgensen (ASC), Tarynn Ball (GOLD)- Approved.
	4. Administrative Vice Chair – Barry Hein (SFST) Berry for the remainder of Martins term Cassi nominates Lisa Seconds Approved
	5. Records/Top Times Chair, Scott Kuck (ASC) - Completed 1 of 2 possible terms Approved
	6. Webmaster – Trish Harrell (TIDE) Approved.
4. New Business
	1. Athlete Leadership Summit (Swanson, Anderson, C. Kincart, Timmer) Postpone Leadership Summit till next year and have athletes reapply, reopen application process. Chuck motioned, Cole second. Approved.
	2. State meet rotation (Margheim) In P&P it is vague, there are some with 1 pool 2 teams, 2 teams 1 pool, how this works. Chuck thinks the rotation works for summer meet. Should it be written for teams of town or team. Feed back so Kyle can draft a proposal.
	3. COVID impact on teams- Please see emails regarding small business loans. USA Swimming sent out guidelines for remote dryland. You need a waver if you are writing a dry land and sending it to athletes and having the work on their own. Where USA swim sees itself going, monitoring what different states are doing, they will continue to monitor this they will extend the meet moratorium they will not allow one LSC to open well in advance of other LSCs to be sure that no LSC has an advantage over others. Chuck is concerned of any team that may be dealing with maintaining a coach because of swimmers not being in the pool. Have no issues helping out teams that maybe having issues with this. Jammie said that those loans will be forgiven if they are used to pay wages and will try and provide a one page break down. We have about a 1-year reserve about $70,000 dollars, if we have teams that we need to help out it would have to be very well thought out. Kyle, we should prepare some sort of response, have you tried XYZ if so then this is our response. Jamie, maybe it should be more focused on the athletes, if their family had financial hardships should we help the athlete. Teams can apply for a scholarship to help the athletes and that way it is kept more confidential. Joel, should we assign this to the finance committee and meet again in three weeks’ time to discuss this? Meet 4/27 same time 6pm MST and 7 EST.
5. Workshop Items
	1. Strategic Plan Initiatives
		1. To Increase athlete performance and retention of upper level swimmers. (Margheim, Swanson)
		2. To increase 11 and Over athlete performance and retention of mid-level swimmers (Hendricks, Baechler, Swanson)
		3. Host an annual awards banquet (Pietz and Timmer)
		4. Governance (Kincart and Schmidt)
		5. Improve communication within the LSC (Pineiro, Harrell, Sorbe)
	2. Nominations
		1. **General Chair**, Martin Schmidt (ACS) -
		2. **Age Group Vice Chair**, Wendy Ahrendsen (BSC)
		3. **Finance Vice Chair**, Shelly Anderson (MAC) - Completed 1 of 2 possible terms
		4. **Secretary**, Laura Pineiro (GREA) - No term limit
		5. **Safe Sport Chair**, Carrie Ward (PST) - Finished a previous term, so 0 of 2 possible terms
		6. **Officials Chair**, Jamie White (TIDE) - Finished a previous term, so 0 of 2 possible terms
		7. **Inclusion/Diversity Chair**, Clyde Smith (TIDE), - Finished a previous term, so 0 of 2 possible terms
6. Adjournment

**Meet 4/27 same time 6pm MST and 7 EST**.

Next Meeting: June 1, 9:00pm cst/8pm mst. Conference Call

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| **Goal** | **Objectives** |
| To Increase athlete performance and retention of upper level swimmers. | 1. Increase in number of people qualifying for meets at a level outside of South Dakota, and above the state qualifying standards.
2. Swimmers making an impact (placing) in regional and national meets.
3. Increase in number of swimmers continuing swimming in college
4. Regularly host a Select Camp
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| To increase 11 and Over athlete performance and retention of mid-level swimmers ( | 1. Increase 11 and over athlete attendance at State A meets
2. Get mid-level swimmers excited to be around swimming (maybe a midlevel camp)
3. Encourage the hosting of exciting meets for mid-level swimmers (duals, pentathlons, relay meets)
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| Host an annual awards banquet  |  |
| Governance | 1. Improve LSC recruitment by effectively using a Governance Committee.
2. Run effective and productive Board and House of Delegate meetings.
3. Increase the use of committees to improve board succession planning.
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| Improve communication within the LSC | 1. Create a communication committee
2. Educate people on the role of the LSC
3. Improve use of social media to communicate
4. Establish a communication path where the LSC can communicate directly with families.
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