

Membership Dues and Responsibilities Agreement Pleasanton Seahawks 2022-2023 Season

Membership and Credit Card/Auto Bank Payment Policy

- Pleasanton Seahawks' membership begins September 1st and ends August 31st of each year. Monthly dues are divided into 10 equal installments and paid September 1st through June 1st (see Dues Schedule below).
- Members joining after April 30th will be billed for the months of May, June, and July. For members joining in the month of August, the monthly fee will be prorated based on the number of practice days offered.
- Members have the option to pay annual dues in full on September 1st. A 5% discount is applied. ANNUAL DUES ARE NON REFUNDABLE.
- Dues are payable on the 1st of each month. Your account billing information can be viewed in your Pleasanton Seahawks web account at any time.
- Credit card information MUST be set up for all payments.
- Payments not received by the 7th of each month are automatically assessed a \$25 late fee. An out of water slip will be issued; the swimmer(s) removed from the water and not allowed to re-enter until the membership account is made current.
- College Away dues are paid in full September 1st. College Away swimmers must register with USA Swimming directly. These swimmers are exempt from mandatory service hours. College Away dues are non-refundable.
- Membership dues are reviewed annually by the Executive Board and are based upon the forecast budget. The Executive Board reserves the right to refuse or revoke new or existing membership privileges at any time.
- Members of the Pleasanton Seahawks board receive an 8% discount on membership dues.
- Officials who fulfill obligations at C/B/BB meets receive an 8% discount on membership dues. They automatically meet mandatory service hour requirements and are exempt from timing duties at meets where they officiate.
- Families with multiple swimmers receive an 8% discount on all swimmers' dues.
- Swimmers in the Senior Elite, Senior and Pre-Senior groups are charged for a dryland program as part of our overall training program. This is a third party fee paid to the vendor we are using – BridgeAthletics. Dues are outlined in the Dues Schedule below.

New Members

- New members pay a one time, non-refundable registration fee of \$100 per swimmer to cover administrative costs at the start of membership. Should a member leave and rejoin the team at a later date, a new registration fee is charged.
- New members are required to purchase the "uniform kit" applicable to their swimmer(s) at the time of registration. The cost of the uniform kit is \$185 for girls and \$160 for boys. Jammers are an additional \$10 per piece.

Termination/Leaves/Hardship

- Termination of membership with Pleasanton Seahawks must be given in writing to Membership by the 15th of the month in order to avoid billing for the following month. If an appropriate notice is not given and the members account is billed, no refunds will be given.
- Member families who have a swimmer leave the team to join another USA Swimming team will be required to forfeit their family membership. This is to protect the team spirit of our

existing members. This policy does NOT apply to families joining the team (for the first time) who may have other children on another team.

- A medical leave must be a minimum of 6 weeks in length, requested during the first 2 weeks of absence and substantiated by a note from a Doctor or Physical Therapist. If granted, the member may return to their original group/coach without incurring registration fees. Dues will be prorated, but must be current at the time of the leave. Mandatory service hours are NOT waived or prorated during the leave. Medical leaves are re-evaluated every 3 months. Written release from a Doctor or Physical Therapist is required before the swimmer can return to the water.
- We understand there may be significant reasons that make working the required commitment hours difficult. If a family has circumstances that prevent them from completing these hours, membership and coaching management will assess individual situations and determine a fair outcome. All information is treated confidentially. Written notice to Membership is required as soon as the hardship occurs.

Filming/Video/Media

- Pleasanton Seahawks occasionally highlight your swimmer's accomplishments via website, brochures, etc. As a result, we may videotape or photograph your child during swim related events. Membership must be notified in writing/email if you do not want your swimmer(s) included in photos and/or videos.
- Parent filming of swimmers during practice is prohibited. Video will invariably include other swimmers for whom filming permission may not have been granted.

MEMBERSHIP DUES PAYMENT SCHEDULE

Group	Monthly Membership Dues
Senior Elite	\$401 (Bridge dryland program \$215/quarter)
Senior	\$377 (Bridge \$50/quarter)
Senior 2	\$362
Varsity 1 & 2	\$312
Pre-Senior	\$344 (Bridge \$50/quarter)
Junior 1 & 2	\$327
Pre-Junior 1 & 2	\$312
Intermediate 1 & 2	\$309
Junior Varsity	\$309
Novice	\$274
College Away	\$510 annually

Mandatory Team Service Obligations

- Families from Intermediate to Senior Elite groups: **32** hours for the season. For those joining after September 30th, mandatory service hours are prorated at 3.2 hours per month through the end of June.
- Families in the Novice group: **26** hours for the season. For those joining after September 30th, mandatory service hours are prorated at 2.6 hours per month through the end of June.
- College Away members have no mandatory service hour obligations.

Penalties

- Accounts with mandatory service hours not completed by the communicated due date will be charged a fee of \$50 per outstanding hour in July or August. An email communication will be sent out to all members regarding the date service hours will be due and fees processed. If a member leaves the team with outstanding mandatory service hours, the account will be billed at \$50 per outstanding hour immediately.
- Members that sign up for a job but fail to show up for that job will be charged a fee of \$50 per hour.

Mandatory Commitment Hours % Billed at the Time of Cancellation	
September	10%
October	10%
November	25%
December	25%
January	50%
February	50%
March	75%
April	75%
May	90%
June	90%
July	100%
August	100%

Once you have registered, you will have online access to various commitment hours we need in order to support our team. This includes roles needed at hosted home meets and other team sponsored activities. You will have access to sign up for these roles as well as track your hours. All positions are filled on a first come, first serve basis.

Timing at Meets Policy

The team must provide timers at all away swim meets and occasional home meets. Typically, 1-2 hours of timing per family is required per day of attendance. Members are not credited mandatory service hours for their timing responsibilities at meets unless otherwise noted.

- Except for officials who are working at the meet, all parents of entered swimmers are required to time for at least one hour per day.
- If the swimmer drives him/herself to the meet, his/her parents are still required to fulfill the timing requirement. If the parents cannot time, they will need to find a replacement timer OR the swimmer will need to time during the meet.
- Failure to time/no shows are assessed at \$50 per hour. Each individual timer must sign the timing sheet to verify that they have timed.

Policy for the Awards Ceremony

All families are required to RSVP for the Awards Ceremony if they plan to attend. Awards will be ordered ONLY for those swimmers whose families have RSVP'd. Those who RSVP and do NOT attend will be charged \$50 by the billing department for the unclaimed awards.

In consideration of the privilege of membership in the Pleasanton Seahawks swim program, we, the parents/guardians of the swimmer(s) participating hereby hold the team, its parent organization, and

employees, free and harmless from any liability or damages they, or our swimmer(s) may incur as a result of our swimmer(s) participation in Team events and activities, including practice sessions, and we assume the Team's responsibility for the same. By signing this contract, we the parents/guardians agree to abide by the Pleasanton Seahawks by-laws, Code of Conducts, team policies and coaches policies. Also as parents/guardians of the below swimmer(s) we agree to the payment of swim fees, water fees and other charges as described above or as amended by the Pleasanton Seahawks Athletic Booster Counsel.

We have read the membership agreement and understand these obligations.

For membership questions, please email: membership@pleasantonseahawks.org. For billing questions, please email billing@pleasantonseahawks.org.