01/13/2021

Attendees: Debbie McCrory, Sally Pardue, Chris Sheets, Lina Desai, Ragan Goff, Chris Wetteland, Steve Benedict

Meeting Minutes from November 2020: motion to approve- Ragan Goff, 2nd- Sally Pardue—approved

1. Financial update- Chris Sheets, Debbie McCrory
   1. Goggled Gobbler
   2. Outlook for summer-will need to pay GMCC ~$3750, John Sevier ?
   3. January funds have been received is favorable
      1. Expenses this month
         1. Payroll, payroll taxes-larger than normal
         2. Pay to MHS for Goggled Gobbler (their portion)
         3. Tents at GMCC dryland
         4. NFC
         5. Insurance policy audit—we were audited due to payroll increase
      2. We will get funds from Maryville HS for practice times in pool and possible meets
   4. Coaching bonuses were paid
   5. Need to ensure coaches are providing lesson sheets timely.
      1. Debbie suggests- using teamunify starting 2021 for tracking lessons.- board agrees.
2. Discussion number of board members and adjusting bylaws- Chris Wetteland, Chris Sheets, Randy Stanley
   1. Chris W, Chris S have put together some bylaw changes to address the number of board members and to limit terms to 2 years. Other highlights below..
      1. Board agrees 7 is a good number- attempt to get 2 from each age group.
      2. Board agrees 2 year term limits may help stop burn out.
      3. Will we need to delegate more responsibilities to parents.
      4. Board agree to allow a 2nd term, but not consecutively.
      5. Chris W and Debbie propose that the president remain on in an advisory role for a time frame after their term. Board agrees. May need this for treasurer as well.
      6. Consider allowing new member to attend a meeting prior to start date
      7. Can we stagger roll on and off so not too many new people come on at one time?
      8. Board will look for interest in new members and then board votes on new members
      9. Chris W will start the wording and submit proposed changes. Then per the bylaws we will review and edit for 15 days and then it is voted on again.
         1. Debbie asks Steve Benedict to start working looking at the committees and team duties and propose things that can be delegated off the board. Several committee members are leaving because they have senior swimmers
3. Debbie presents new information regarding drylands and advice from Greg Stanley
   1. Greg observed some practices and provided feedback
   2. He presented the coaches with numerous specific workouts geared towards each age group and ability. Has been a wonderful asset.
   3. Board would like him to work with new Coach Michael on some dryland clinics.
   4. Utilize the tents for dryland ASAP
      1. We need lights and heater for tents
4. Fundraising- Lina Desai
   1. She has discussed d’Terra with Breanne Houston.
      1. She will present videos, sample presentations
      2. 10% of products bought will go to Prime.
      3. Lina is going to fully review and see if this is something Prime wants to proceed with, making sure that there is wording that Prime doesn’t endorse this as medical advice.
   2. Kellie Hudgens would like to a spring kick-off for long course
      1. Possible a relay day
      2. Possibly a food-truck
         1. We would need to do this at John Sevier. GMCC would not want the competition food.
   3. Lina also brings up the idea of a mentorship program between the older and younger kids. Board will kick this around more. Potentially poll for interest.
   4. Debbie suggest we get a gift card for Kelly and Betsy Mays for their help during Covid. Board agrees!
5. Safe sport- Ragan has only had time to remind Cameron about swimmers who need APTraining.
   1. Ragan will send out mid-month reminders for temp checks.
6. Randy/Steve – new reels and blankets
   1. Blankets are nice, but the reels are too flimsy and falling apart.
   2. Steve has been getting with Cameron about reaching out to the company we bought them from. And he asked Cameron to reach out to the manufacturer. We are hoping for an upgrade and replacement.
7. Debbie- committees and coordinator roles. She is putting a list together of the roles. She will send out to board for suggestions on who should take on these roles.
   1. Ask Ken Mays to stay on finance committee.
   2. Also need to think about who will be taking on the President, VP, and treasurer roles.

February meeting: 02/10/2020