Prime Board meeting 02/10/2021

Attendees: Sally Pardue, Christ Sheets, Chris Wetteland, Lina Desai, Steve Benedict, Randy Stanley, Ragan Goff

1. Approval of minutes from January:

Motion: Chris W Second: Chris S Approved

1. Treasurer's Report - Chris Sheets
   1. May have to move money over from Money Market at end of month. - is expected
   2. Pool and dryland equipment increase in cost
   3. Swimmer fee lower in worksheet- but likely just a labeling concern for allocation in teamunify
2. By-law revisions vote:

Suggested new wording worked up by Chris W./ Chris S:

1. *The Board of Directors shall consist of no less than five (5), and no more than seven (7), members. Election to the Board of Directors shall be by majority vote of the members of the Board of Directors, which shall occur, except in the case of filling vacancies, at each annual meeting to occur in May or as decided by the board.* 
   1. *The board will solicit potentially interested board members from parents/guardians of full-time swimmers.*
   2. *The board shall endeavor to find two (2) members from each age group with one at large position*
   3. *Two (2) or more parents, immediate family members, or guardians cannot serve concurrently*
   4. *Board members shall serve for a two-year term.*
   5. *Board positions within age groups should occur over alternating years*
   6. *Board members can serve one additional sequential term but then a one-year hiatus must occur*
   7. *No person can serve more than three terms.*
   8. *The past president will stay on in a non-voting role to guide the incoming president and the board for a period of 6 to 12 months.*

Motion: Sally Second: Ragan

Approved

4. Confirmation of Board Vacancies to fill: 1 At Large, 1 Junior, 1 Gold (to assist in achieving roll-off goals). Board will try to get a senior for the At Large member since 2 senior representatives will be moving off soon.

1. Sally will send out email for interest March 1st.
2. Deadline for nominations and interest in board membership is March 21, 2021
3. Board will meet March 24th to vote on new members.
4. Discussion of appropriate Board of Directors Team Management Responsibilities - past, recent past, future
   1. Board agrees that it should be more of a supportive role for the coaches and the financial support of team.
   2. Other items should be completed by the paid members of the team..ie coaches. We need to allow the coaches to have more ownership of the team and its responsibilities.
   3. We may need to formulate a list of items and check off whose responsibility is best utilized for each item.
   4. Next board meeting should address the duties, committees etc that are required.
      * Include more parent responsibility, bring on more parental help, give back managerial roles to coaches/head coach.

e. Delay of Roll-off of current BOD members until June/July to allow time to address coaching situation/possible realignment of duties before new members join.

f. Use of Committees in management of team activities and inclusion of more families (see attached Proposed Committees)

5. Green Meadow GM Meeting Update - Steve

a. Spoke to Jeff- GMCC needs new wi-fi transmitter at the tennis/pool house to support getting a Nest camera system added to that building. Board agrees to split cost of this.

b. Structure- GMCC board has agreed to let Prime keep up structure again, at a cost of $20,000. We would like to bring this cost down, but Jeff advised that GMCC is in financially good shape and doesn’t need to allow us to keep structure up at all. If we have to remove structure it costs ~$24,000. So it is a slight savings and saves wear and tear on structure.

- Steve will ask if they will accept 2 payments. One in May and one in October. Steve has also agreed to be liaison between Prime and GMCC going forward. This will give a constant/ favorable relationship going forward.

6. Summer 2021 Training Trip - should we consider this?

a. Board agrees that with the Covid situation, this year would not be feasible for a travel training trip.

b. Coaches can determine if a “staycation” or “summer challenge” type training is feasible.

7. Chris W.- normally the board approves the meets and meet schedule ahead of time. Board discusses this is normally the case, but this year the coaches have scrambled to get whichever meet we can get and we have been thankful for any opportunity we could find. Once things ‘normalize’ from Covid, it would be the normal process for the board to help get the meet season planned/approved. Randy S will start looking at spreadsheets for possible meets this long course season.

8 Chris W- we need to plan for a break of some sort between long and short course. Coaches will consider and plan.

Next meeting March 24th at 6:15 PM