**PARENT CODE OF CONDUCT**

TNAQ’s Parent Code of Conduct ensures we create a supportive environment for our swimmers and coaches so every athlete can achieve their full potential.

* 1. TNAQ parents, through their actions and conduct, will exhibit good sportsmanship and encourage their children to do the same at all times. TNAQ parents will serve as positive role models for their children and teammates.
  2. TNAQ parents will respect and cooperate with coaches, team members, opponents, spectators and officials at all times.
  3. TNAQ parents respect the integrity of swim officials by assuming decisions are based on honest, objective evaluations of performance. Only coaches may approach meet officials.
  4. TNAQ parents recognize TNAQ coaches are professionals and allow them to coach without interference. TNAQ parents leave coaching to the coaches and respect all coaching decisions such as practice group assignments, meet entries, training focus, etc.
  5. TNAQ parents with a concern related to any coach or official within TNAQ, should discuss the concern with the athlete’s coach privately and in a professional manner. If the matter is not resolved, the issue should be brought to the attention of the Program Director or the Head Coach. If the response is unsatisfactory, a TNAQ parent may submit a formal written, signed and dated statement to the TNAQ Executive Board Chair. The Board chair is authorized to create a panel of 3 Board members who, in their discretion, will review the matter and make a decision that is final and cannot be appealed.
  6. TNAQ parents will not access locker rooms in use by athletes. In addition, the use of audio or visual recording, including a cell phone camera, is not allowed in changing areas, restrooms or locker rooms at any time.
  7. TNAQ Parents will not consume alcohol, tobacco products or illegal drugs and will comply with all facility guidelines during events that TNAQ attends.

# Any violation of this code will be brought to the attention of the Board of Directors, which will issue the appropriate response. This response could include one or more of the following: verbal or written reprimand, probation, or temporary/permanent suspension.