

JOB TITLE: Coronado Swim Association - Team Elite (CSTE): Head Coach

JOB DESCRIPTION:

Coronado Swimming Association Team Elite (CSTE) swim club is searching for a Head Coach. Our San Diego club is mentored by 2016 USA Head Women's Olympic coach, David Marsh. The club has 250+ members ranging from novice to Junior National level athletes. There are many occasions when collegiate athletes and even Olympic medalists are training alongside the club swimmers.

Lieutenant Commander Pete McVey is the CEO of the club and President of the Board of Directors, Coach David Marsh is the Strategic Vision Officer for the program. The goal of the board is to support the exciting vision of the coaches by offering the best in a comprehensive technique based program where children and teens are empowered to truly strive for their fullest God-given potential. Coach Marsh serves as the Chief Vision Officer and direct mentor to all staff.

The foundation of the program emphasizes character development by contributing and benefitting from the CSTE Team culture. The club operates in the South (Coronado) and North (La Jolla) areas of San Diego.

We are looking for a high energy head coach that can work with Pete, David, and his/her staff to create and manage systems that support the vision for the club.

CSTE will teach cutting edge, age appropriate techniques, they will have coaches that will encourage and challenge them, and they will have a career based competitive plan that will make possible Collegiate, National, and even Olympic medal ambitions.

Duties of the Head Coach include but not limited to:

- Lead the development and implementation of overall team philosophy on coaching, swimmer development, and team dynamics
- Establish workout groups, schedules, and criteria for advancement through collaboration with coaching staff
- On deck coaching and supervision of senior swimmers
- Develop and oversee training programs for all age groups
- Supervise and mentor coaching staff
- Goal Setting, Plan seasonal and yearly competition schedule for all groups
- Establish and maintain regular and timely communications with swimmers, parents, coach and board members
- Host periodic parent meetings to educate and inform parents
- Represent the team at swim meets, external meetings, and other required meetings or assign a delegate

- Build continuity between different parts of the team (north-South, adjacent groups, coach progression)
- Coaches education and development utilizing Coach Marsh and his network along with the many professional leadership growth opportunities brought by the many military leaders on the program and nested throughout the communities we serve.
- Support fundraising efforts of the club
- Input for Professional appearance of entire staff
- Support and advocate for Speedo USA for swim gear, practice suits, and competition suits.

The ideal candidate has:

- Experience as both a head coach and age group coach of a competitive swim team with at least 100 athletes
- Current USA Swimming Coach Certification, including first aid and life-saving certification
- American Swimming Coaches Association (ASCA) Coaching Certification Level 2 or higher preferred
- Strong interpersonal and communications skills to interface with all levels of employees, club members, athletes, parents, Board of Directors and community members
- Team management skills and ability to provide clear verbal or written direction to employees/swimmers/parents
- Up-to-date understanding of latest coaching techniques through research and continuing education
- Track record of swimmer retention, recruitment and development at all levels
- Experienced with Team Unify and Hy-Tek - supported by our administrative assistants
- Bachelor's Degree and prior collegiate swimmer strongly preferred
- Technology and basic social media skills

Other Requirements

- Must pass a Background check with USA Swimming and complete the USA Swimming head coach requirements
- Must pass a Motor Vehicle Report check
- Provide a minimum of 3 References
- Proficiency in Microsoft Office software (preferred)

How to Apply and Other Incentives

Click [HERE](#) to submit a Head Coach Interest Survey. We will begin setting up interviews as interest surveys begin to roll in. We are looking to fill the position as early as April 1, 2021 but NLT (no later than) June 1, 2021.

Direct link to submit interest survey: <https://forms.gle/sveYTV9RkUgEw2zC8>

We will be covering your health care premium via USA Swimming's newly offered Health Care Program.

A relocation allowance will be available - amount will depend on timeline for arrival and distance of relocation.

Check out our website at - www.swimcoronado.org

Follow us on Instagram @swimcoronado, @teameliteaquatics, @teamelitestings

Annual Salary Range: \$60 - \$75K

Application Deadline: 10 March 2020

Point of Contact:

Peter McVey
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David Marsh
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Organization: Coronado Swim Association- Team Elite

Mailing Address:

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About the Our Organization:

Our 501(c)3 Non profit competitive swim team, was originally established as Coronado Navy Swim Association in 1963 , the program has extremely rich history in the swimming community, especially within Southern California. In 2015 the organization changed its name to Coronado Swim Association (CSA) after the organization no longer had an affiliation with the original use of the Navy bases' pools post-9/11. Most recently in 2020, during the COVID pandemic, CSA established a synergistic relationship with Team Elite, as our partnership strengthened David Marsh and CSA decided to merge our club programs as one unified entity, Coronado Swim Association- Team Elite. (CSTE).