SBA Parent Volunteering Policy

South Bay Aquatics (SBA) is a parent run non-profit organization. SBA is able to keep the monthly fees low by implementing several revenue generating activities like running the timing for most LSC sanctioned meets and hosting 5-6 swim meets a year. The other major factor in keeping fees low is volunteering.

After careful review of our current practices as well as researching policies/practices of other teams locally and regionally, the Board suggests the following guidelines for changes in our volunteering obligations:

* Our hosted (home) swim meets (5-6/yr.), **REQUIRE** a 2-4 hour volunteer block during each meet depending on meet length. Swimmers cannot check in unless parents are signed up for volunteering slots.

* For non-hosted (away) meets, all families are **REQUIRED** to volunteer in EACH session they have a swimmer competing. The majority of volunteering at away meets is lane timing unless it is a championship level meet.

We recently implemented a team parent meeting for all *away* meets. During this time, parents meet each other and arrange how their time block will be managed. To ensure fairness, just as the swimmers have a check-in cutoff, so will the parents.

Parents are expected to be present at the parent meeting in order to receive credit for volunteering. The Board suggests implementing a **$20 FINE** billed to your account for **EACH** parent meeting missed (this could result in several fines for multiple sessions/multiple days).

It is the PARENT'S responsibility to be present or have a representative responsible for fulfilling your volunteering obligations. The goal is to have fair, widespread parent participation.