



# **HIGHLANDS TRAILBLAZERS**

2021/2022

FAMILY SERVICE HOUR  
PROGRAM

# OBJECTIVES OF THE PROGRAM



1. Promote volunteerism and service within the club and our ski community at large...It Takes a Village!
2. Get work done and support our programs, athletes, coaches and our club
3. Promote the social aspects of our ski community
4. Engage with new families so that they see how they can help
5. Encourage our volunteers to increase their skill level in areas such as Coaching, Officiating, Supporting, Organizing or Waxing
6. Have a better understanding of how many hours it actually takes to run the club
7. This is NOT about the money, we hope to never cash cheques!
8. To have FUN!

# COMMITMENTS BY PROGRAM



<b>PROGRAM</b>	<b>PROGRAM COST</b>	<b>TRAINING HOURS</b>	<b>SERVICE HOURS</b>	<b>SERVICE COMMITMENT \$15.00/hour</b>	<b>POSTDATED AMOUNT March 31st, 2022</b>
Bunnies (Chipmunks & Bunny Rabbits)	\$185.00	8	2	\$30.00	\$30.00
Jackrabbits (Penguins & Snowshoe Hares, Caribou & Muskox)	\$225.00	16	4	\$60.00	\$60.00
Winter Adventure	\$300.00	16	4	\$60.00	\$60.00
Track Attack	\$450.00	26	6	\$90.00	\$90.00
Black Bears	\$450.00	34	8	\$120.00	\$120.00
Junior Devo	\$800.00	99	25	\$375.00	\$300.00
Racing Bears	\$800.00	149	40	\$600.00	\$300.00
Biathlon Development	\$800.00	149	40	\$600.00	\$300.00
Senior Development	\$180.00/month	331	80	\$1200.00	\$600.00
Senior Development .22	\$180.00/month	466	120	\$1800.00	\$900.00
Masters	\$200.00	32	4	\$60.00	\$60.00

# HOW TO EARN HOURS



Role	Hours	Role	Hours	Role	Hours
JR Coach	20	Web site & Communication	30	Bond Hour Manager	30
JD Coach 0.5 (1 day/wk)	50	Zone 4 - Program Registration	20	Trip - Wax Lead	6 hrs per away day + 8
JD Coach (2 days/wk)	100	Zone 4 - Biathlon Race Registration	20	Trip - Wax assistant	6 hrs per day
SD Coach Assistant	25	Zone 4 - XC Races	20	Trip - Trip/Camp Lead	8 hrs per away day + 8
SD or Comp Air Coach Lead (1 day/wk)	70	Jackrabbit Organizer Sat	40	Weekend Trip Helper	4 hrs per day
Comp Coach Ass't (1d/wk)	50	Jackrabbit Organizer Sun	40	Event Volunteer Shift	by the hour
Comp Coach Ass't(2d/wk)	100	Team Mgr Jr Devo or AR	40	Race setup	by the hour
.22 Coach Lead (2d/wk)	120	Team Mgr Comp or .22	80	Weekly biathlon range setup	1
.22 Coach Ass't (1d/wk)	50	Trip Accounting Comp or .22	40	Random Site Work	by the hour
Jackrabbit Snack	.25	Race Organizing Committee Member (Single Day Event)	20	Fundraising Event Coordinator	10
HTB Board Member	60	Bake Sale Items	1	Race Organizing Committee Member (Each Additional Day)	4

# INCENTIVES AND GUIDELINES



## INCENTIVES

- For every 10 hours over your requirement - 1 raffle ticket into a draw for a Highlands Nordic Season Ski pass for 2021/22.(Transferable to any family member).
- Any Family Member can contribute, Mom, Dad, Grandparents, Aunts/Uncles, **even the athletes can earn hours.**

## GUIDELINES:

- Service Hours that are available for events will be available to sign up for through Team Unify. Once Service hours are completed the event manager will confirm them in Team Unify
- Non-Event Service hours will be recorded and submitted to the Service Hour Rep for entry into Team Unify. Please log into your Team Unify Account to track your hours.
- If Service Hour commitments are not met, cheques will be cashed and refund given for the difference in hours earned (\$15.00 per hour)
- Families with more than 1 athlete will be required to fulfill the most Senior requirements + 50% of the next oldest athlete.
- Post dated Cheque will follow the same rules as above i.e. Total Amount First Athlete + 50% of the second athlete - To be dropped off the first day of the program.

# EXAMPLES...IT'S NOT THAT SCARY!



## Smith Family (1 Athlete):

Sally: Comp =	80 hr
Family Hours =	80 hr
Web site & newsletter	30
Bike Camp Lead	24
Spartan bake sale lead	10
Trip lead for Girl's Camp (2)	24
Boo-athlon volunteer	4
Yuletide Race shift	4
Easterns race shifts	8
Sam - Easterns photographer	8
Jane - Team Support Nationals (2)	8
<b>Total Family Hours</b>	<b>120</b>

**Commitment Met + 4 Raffle Tickets!**

## Jones Family (3 Athletes):

Emily: Comp =	80 hr
Ted: Comp = 80 x 2nd 50% =	40 hr
Sally: Jr D = 25 x 3rd	Free!
<b>Total Family Hours =</b>	<b>120 hr</b>
Rob full time JD coach	100
Rob Wax Lead Youth Champs (3)	26
Jenn Easterns Team Lead (3)	32
Jenn Bake Sale Ski Swap	10
Jenn Nationals co-lead (4)	20
<b>Total Family Hours</b>	<b>188</b>

**Commitment Met + 6 Raffle Tickets!**

# LET'S TAKE A LOOK AT A COUPLE MORE EXAMPLES...



## Brown Family (2 Biathlon Athletes):

Sarah: Comp .22 = 120 hr

Will: Comp .22 = 120 x 2nd 50% = 60 hr

Total Family Hours = 180 hr

Tom on Board 60

Tom Comp Air coach lead 70

Sue Zone4 Biathlon Races 20

Sue ROC Secretary (4 Races) 80

Sarah Snickers Race Shift 4

Will Snickers Race Shift 4

**Total Family Hours 238**

**Commitment Met + 5 Raffle Tickets!**

## Non-Athlete Family:

Valerie Volunteer

ROC VC Yuletide 20

ROC VC Mayfield 20

ROC VC ROPSAA 20

ROC VC GB's 20

ROC VC Holiday Hustle 20

ROC VC Easterns 20

ROC VC OFSAA 20

ROC VC Lep Loppet 20

**Total Kindness of Heart Hours 160 hr**

**Commitment Met + 16 Raffle Tickets!**

**THANK YOU  
FOR  
VOLUNTEERING AND SUPPORTING  
OUR ATHLETES AND OUR CLUB!**

