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## **Locker Room Monitoring Policy for DART Swimming**

### **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

There are multiple sites where DART (the “Club”) swim practices are held. The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

Practices Held at the following pools: Arroyo, Civic, Community, Hickey (UCD Campus), Manor, and Schaal pools in Davis and Natomas Aquatic Center in Natomas.

All of these locations have locker rooms and/or changing areas. Although each locker room is primarily used by the swim team during swim practices, there are no rules or regulations preventing the public (individuals not associated with the Club) from using the facilities. Swim meets are hosted at Arroyo, Community, Schaal pools, and Sacramento Community College which are accessible by the public during the meets.

### **MONITORING**

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, will check on the athlete’s whereabouts.

The Club has predictable and limited use of locker rooms and changing areas (e.g., immediately before and following practices and meets). This allows for direct and regular monitoring of locker rooms and/or changing areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make swimmers uncomfortable and may even place our staff at risk for unwarranted suspicion. Only same gender coaches and parents will enter locker rooms.



The Club conduct a sweep of the locker rooms and changing areas before athletes arrive. During swim meets, The Club will follow the Sierra Nevada Swimming Policy of Meet Safety Marshals.

### **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker-rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

*305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.*

### **BEHAVIOR**

There will be no unnecessary lingering in locker rooms and all behavior will be in compliance with the Club Policies and Codes of Conduct as well as USA Swimming Codes of Conduct.

### **VIOLATIONS**

- a. The head coach or his/her designee shall make a written report of locker room monitoring policy, code of conduct, athlete protection policies, sexual misconduct reporting, or best practice guideline violations to the appropriate club or LSC leadership and the parent or legal guardian of any affected minor athlete.
- b. Failure to comply with the Code of Conduct, Athlete Protection Policies, Sexual Misconduct Reporting Requirements, Best Practice Guidelines, and Locker Room Monitoring Policy as set forth in this document may result in disciplinary action. Such discipline may include, but may not be limited to:
  - i. Dismissal from the trip and immediate return home at the athlete's expense.
  - ii. Disqualification from one or more events, or all events of competition.
  - iii. Disqualification from future team travel meets.
  - iv. Financial penalties; v. Dismissal from the team; and/or
  - vi. Proceedings for a LSC or USA Swimming National Board of Review.