

Dear EST Families,

USA Swimming has rolled out a new policy called MAAPP, Minor Athlete Abuse Prevention Policy. Elko Swim Team, as a member club of USA Swimming, has adopted this policy. USA Swimming has worked to clarify the intent of some of the sections, as there were various interpretations of what some of the sections meant. For the purpose of this paper, Employee refers to all paid and volunteer personnel. EST has created a tab on our website that links you to the following areas:

- A list of resources from USA swimming to better help understand the policy, including Frequently asked questions and short webinars.

- Elko Swim Team MAAPP policy

- A link to the now required Athlete Protection training for 18 & over athletes.

It is important for all families to read through and understand the MAAPP as parents, athletes, family members, etc., can fall under the policy when they are filling the role of an applicable adult (chaperone, meet volunteer, timer, etc.).

Here are some of the highlights of the new MAAPP policy that has been implemented, that are especially important for the structure of how Elko Swim Team is set-up & run :

- No one-on-one interaction between athletes and Applicable Adults (AA). This means that when a coach/AA is talking with an athlete they need to be in a place that is interruptible by another adult. (For example, on the deck where athletes are present, other coaches, lifeguards, officials can witness.)

- Any adult, regardless of whether or not they are a USA swimming member, can become Applicable Adults when they are filling a specific role (meet volunteer, chaperone, volunteer at EST events, etc.) and during that time are subject to following all guidelines in the MAAPP.

- Coaches/Employees may not text or email an athlete under 18 without their parent being included. Any communication must happen between 8 AM and 8 PM. This means that if your athlete texts a coach to let them know to enter them in a meet or they won't be at practice, etc., a parent must be on the thread. This does not apply to group emails that are sent to the entire team group (such as Gold or Silver). A parent can request in writing to not allow any text or email communication.

- Athlete and coaches/EST employees must not be "friends" or follow each other on any Social Media

- Coaches/EST employees may not drive alone with an athlete for any reason unless said athlete related. There must always be at least two minor athletes or another adult present, unless otherwise agreed to in writing by the minor athlete's legal guardian. (Exceptions for team travel meets where there will be signed permissions and specific situations explained).

- When in locker rooms/changing areas, electronics must not be used. Applicable Adults (aka Adult Athletes) must change in a way that does not expose their body parts to minor. When

possible, Applicable Adults should use a curtained changing stall. Lastly, locker rooms will be randomly monitored. One thing to keep in mind with the locker room portion of the policy, is that all the pools we use are public facilities and we do not have the power to prohibit the general public from entering or monitor behaviors of the general public within the space. Please discuss with your athlete(s) appropriate locker room behavior and if they see something that does not seem right, to please let someone of authority know.

- 18 & over athlete protection training: While this is not technically part of MAAPP, athletes will need to take the APT training once they turn 18 (they can take it before). They will have a one month grace period to complete this. Link is available on the website. Failure to complete may result in being removed from the team and/or inability to compete in meets.

- MAAPP applies to Applicable Adults and their interactions with minor athletes solely in conjunction with USA Swimming activities. While the above is not the policy in its entirety, (please make sure to read the full policy on our web site), it does summarize the key parts that are most important to the day to day EST operations.

Our SafeSport team liaison is **Susan Gross** and she can be reached at **801-889-5535**.

We would appreciate you filling out the survey below to let us know that you have read this policy. <https://www.surveymonkey.com/r/5SZ6G2D>

Thank you for working with us to make swimming with Elko Swim Team a positive and rewarding experience for all athletes.