

BOISE Y SWIM TEAM - PARENT SERVICE AGREEMENT

The Y is an organization dedicated to building strong kids, strong families and strong communities. Youth participating in Y programs are more resistant and resilient to the negative social pressures, which they are exposed to every day at school, in your neighborhood, or through the media. By having positive role models, engaging in physical activity, volunteering, learning about YMCA core values, kids on the swim team are more likely to have a higher number of internal and external developmental assets, which ultimately can help them live healthier lives. Because of reasons like these, combined with an integral need for cooperative support at events and functions, the Boise Y Swim Team has implemented a new Parent Service Policy.

As members of the Boise Y Swim Team, parents are needed to serve on the Swim Team Advisory Committee, coordinate special events, help with fundraising and, most importantly, help at swim meets. No matter what areas you participate in, you can take great satisfaction in knowing you are one of the factors in making the Boise Y Swim Team experience something all swimmers will remember for the rest of their lives. Swimmers will be healthier in spirit, mind, and body because of your support and cooperative help.

Minimum Service Requirement

- Each family is required to volunteer 8 hours each year – 2 hours per quarter. Quarters will run October thru December; January thru March; April thru June; and July thru September.
- In order to receive credit for hours worked, families must verify they have completed their shift by signing the Volunteer Schedule which will be available at each meet/event.
- Hours not worked will be billed quarterly at \$25/hour.

Home Swim Meets

- Parents should sign up on the team website for volunteer jobs. Jobs will be posted with a brief job description and will include shift times.
- All meet workers must sign-in either at the Meet Information Desk or at the Meet Director's table upon arrival for their shift. If a parent is unable to work an assigned shift, any other family member, relative, friend, or even a high school student who needs community service hours, may be substituted (they must be over 12-years of age). It is the parent's responsibility to find a substitute should one be needed. Parents must inform the Parent Service Coordinator prior to the first day of the meet, and have their substitute sign-in at the Meet Director's table upon their arrival for the shift.
- It is requested that parents either work their shift/s or do their best to find a substitute – swim meets need workers, not money!
- **Families who do not turn up for their assigned shift/s at a meet will be charged a \$25 per-shift "no show" fee.** The Meet Director may waive this fee if there are extenuating circumstances. Failure to show due to parent negligence in reading emails, checking mail or otherwise neglecting to find out if they had a shift assigned, does not constitute waiving of this fee.
- At the conclusion of each home meet, the Meet Director will give the Team Administrator the names of the families who should be charged the no show fee.
- At the conclusion of each home meet, the Meet Director will give the Volunteer Coordinator the Volunteer sign-in sheet. The Volunteer Coordinator will input the hours worked into the website's Service Hours system. Parents are responsible for checking their accounts to make sure the hours have been entered correctly (Go to My Invoices/Payments and click on the Service Hours tab at the top of the page.)

Away Swim Meets

- Service hours can also be accumulated during away meets. If parents serve as a lane timer or as an official during an away meet, parents need to verify with the Meet Volunteer Coordinator that they have completed their shift.

Team Events

- Parents can earn volunteer hours for helping with team events such as our team retreat, team banquet, pancake breakfasts, carbo-load dinners, new swimmer registration, etc. Sign-up for volunteer positions will be put on the website under Events. Parents must sign-in when they arrive at each event in order to be credited with their hours.

It is extremely important to note that no child will be discriminated against, kept out of the water, or turned away from the team, due to lack of parental volunteer participation. In addition, good communication goes a long way to preventing misunderstandings and ill will. We ultimately rely on the honesty, responsibility, respect and the caring attitude of all parents. ☺