

SAILFISH Locker Room Monitoring Policy

Purpose

The following guidelines are designed to maximize personal privacy and minimize potential risk of misconduct in the locker rooms and changing facilities utilized by the Sailfish Swim Team.

Facilities

The following is a description of our practice and competition facilities, for use by athletes and parents to plan their use:

Location #1 – Sendero Springs Pool

This facility has gender-segregated locker rooms within the main pool enclosure. There is also a single-occupancy bathroom located on the building exterior, outside of the main pool enclosure and adjacent to the enclosed pump room.

Each locker room is outfitted with showers. These showers are for rinsing off only. Swimmers are to remain suited and are expected to shower and change at home.

This changing area is shared with the general public. As such, there are likely to be people who are not associated with the Sailfish inside the changing area around the time of practice.

Location #2 – Rattan Creek Pool

This facility has gender-segregated locker rooms within the pool entrance area, just outside of the main pool enclosure.

Each locker room is outfitted with showers. These showers are for rinsing off only. Swimmers are to remain suited and are expected to shower and change at home.

This changing area is shared with the general public. As such, there are likely to be people who are not associated with the Sailfish inside the changing area around the time of practice.

Monitoring

Our Coaches make every effort to recognize when an athlete goes to the locker room during practice. Swimmers seeking to use the locker rooms must first inform the coach. If they do not return in a timely fashion, the coaches will follow up to check on the athlete's whereabouts.

Parents are discouraged from entering the locker rooms unless absolutely necessary. At Sendero Springs Pool, parents are encouraged to use the exterior, single-occupancy bathroom when possible.

Should a parent need to enter the locker rooms to check on their athlete, they should let the coach know in advance. If their athlete is of the opposite gender, parents should request for a coach to check on the athlete on their behalf. If this request is made, it is the responsibility of the coach to make sure that they swimmers are watched over by another coach and the lifeguards, then to immediately follow through on the request, so long as it is safe and reasonable to do so.

If an athlete needs assistance with his or her uniform, or needs assistance using the bathroom, due to age or disability, then we ask that parents let a coach or administrator know beforehand that he or she will be providing assistance to the athlete.

Each day, the coaches will conduct a sweep of the locker rooms immediately prior to the arrival of athletes and again after the departure of all athletes. For this reason, and to discourage loitering and horseplay, athletes are not allowed into the locker rooms until 10 minutes prior to the start of practice, and must clear the locker rooms within 15 minutes of the end of practice. Apart from the two scheduled sweeps, the coaches will make occasional irregular sweeps of these area. Such sweeps will be undertaken when the coaches are reasonably certain that the locker rooms are empty. While constant monitoring inside of locker rooms might be the most effect way to prevent problems, we understand that this would likely make swimmers uncomfortable and may even place our staff at risk for unwarranted suspicion.

Sweeps may only be conducted by a coach of the appropriate gender, with male coaches checking on the male locker rooms and female coaches checking on the female locker room.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including audio recording, still cameras and video cameras, increase the risk for different forms of misconduct in the locker rooms. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area.

305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, restrooms or locker rooms.

Incident Reporting Procedure

Swimmers or parents who have a grievance with another swimmer, parent, assistant coach, or official should contact Coach Chris at ckjeldsen17@gmail.com in writing within two weeks of the date of occurrence.

Coach Chris will discuss the problem in a timely and confidential manner. All information will be gathered regarding the situation, which may involve sit-down meetings with all those involved and any witnesses. Decisions will be made within two weeks of notification.

Disciplinary action that may be required is explained in more detail in the Swimmer, Parent, and Coach Codes of Conduct.

If your concern relates to sexual misconduct, sexual harassment, or sexually explicit communication through any media, please contact the U.S. Center for SafeSport to make a report immediately. You can [report your concern online](https://www.safesport.org) or call 720-524-5640. More information can be found at <http://www.safesport.org>. If you need guidance, please contact our SafeSport Coordinator, Phyllis Woodley, at (512) 589-4040.