

**Florida Gold Coast Swimming
Board of Director's Meeting
Courtyard by Marriott, Miami
April 27, 2010
7:30pm**

I. Chair Anderson called the meeting to order at 7:44 pm

II. Roll Call

Board Members

Chris Anderson	P
Allan Williams	P
Kirk Peppas	P
Sid Cassidy	P
Dick Cavanah	P
Jimmy Parmenter	P
Rob Emary	P
Alf Aguirre	P
Lori Bosco	P
Dolores Campbell	P
Duffy Dillon	P
Jon Olsen	P
David Rodriguez	P
Jay Thomas	P
John Turnipseed	P
Leslie Lunak	EX
Madelyn Camp	EX
Courtney Marx	EX
Fallon Fitzpatrick	EX
Catrina Silvera	EX

Guests

4 guests
Jim McCombs
Lou Mangiello
Ozzy Quevedo
Tomas Victoria

III. Review/Additions to Agenda

None

IV. Review & Approval of Minutes

Minutes of January 26th, 2010

Motion: *Approve minutes as published* **Sid Cassidy. Second: Richard Cavanah.
Passed.**

V. Officers Reports

A. General Chair – Christopher Anderson

1. Asked for commitments from those Board Member who wanted to go to the USAS Convention in 2010
2. Southern Zone Section Meeting.

- a. A Template is being worked on for the governance of the Southern Zone Section. This will aid in how both Sectionals and our All Star Meets are Scheduled and Administrated.
- 3. Decision regarding FL/FGC All-Star Meet by FL Swimming Board
 - a. The meet will not be moved to the Martin Luther King Weekend
 - b. The meet will not include 15-18 swimmers
 - c. Sid Cassidy and Jimmy Parmenter are going to work on different meet formats that may utilize All-Star Teams from other LSCs.
- 4. Swim Network Marketing Material Distribution-
 - a. Chris Anderson brought various posters and business card marketing pieces for broadcast events of 2010 swim meets on the Swim Network.
- 5. FGC Board of Directors Planning Weekend May2010
 - a. Chris handed out an information sheet detailing the itinerary for the weekend and going over the May 7,8 weekend.
- 6. USAS Service Award Nominations
 - a. Chris mentioned that nominations for this award are to be given to him by May 8th.
- 7. Report from SWIM and Sanctions Chair Workshop—Lynda Davie—
- 8. 7 Point Action Plan for a Safe and Positive Sport Environment.
 - a. Chris stressed the importance of USA Swimming 7 Point plan and passed it out to all present.—See Below.

--USA Swimming's 7-Point Plan for a Safe & Positive Environment

- 1. Develop and disseminate comprehensive guidelines addressing acceptable coach behavior.
- 2. Enhance the system for reporting sexual abuse to USA Swimming and law enforcement.
- 3. Review USA Swimming's Code of Conduct, as well as that of other top youth organizations.
- 4. Review USA Swimming's current background screening program and determine if enhancements can be made.
- 5. Produce stronger communications to member clubs, as the employers of coaches, regarding pre-employment screening, and the responsibility associated with hiring club employees.
- 6. Evaluate the process for sharing coaching history records with member clubs and other youth organizations.
- 7. Educate athletes, parents, coaches and club leaders on this important issue.

B. Vice Chair Report—Allan Williams

I. Renaming Sub-JO Meets

- A. Sub-JO meets were to be called County Meets as per the January Meeting. Allan Williams suggested that the name "Area" be used in coordination with this level of meet. Rob Emary suggested that the Areas be divided according to which Division Meet as follows:
 - 1. Area 1 Palm Beach County, Martin County plus FLA Boca, and Pine Crest
 - 2. Area 2 Broward County minus teams/sites going to other areas

3. Area 3 Dade County, Monroe County plus, CST and FLA Miami
- B. The Divisional Meets Will be named according to Area as well

Motion to Accept the Technical Planning Committee's recommendation to rename the County and Divisional meets as Area meets effective 2011—Allan Williams—2nd Richard Cavanah--Passed

II. 14 & Under Junior Olympics—The Notes below were clarifications for the Junior Olympic Meet Information.

- A. There will be qualifying times for 13-14 year old swimmers in the 50s of stroke. These qualifying times will be equal to ½ the 100 time minus 2 seconds.

Motion to use the Technical Planning formula to calculate the 50 of Stroke qualifying times for 13-14s—Allan Williams—2nd Jimmy Parmenter--Passed

- B. Allan Williams asked for clarification of whether the 400im and 500free would continue to be a Timed Final event—Clarification the aforementioned events will remain Timed Final Events.
- C. Penalty for Missed Final Events
 1. It was brought up that there needs to be a penalty for missing a final at the meet. Jimmy Parmenter suggested that there be a \$50.00 cash fine to be paid to the Meet Host before that swimmer is allowed to swim their next event.

Motion to change the fine to \$25.00with no missed event penalty—Richard Cavanah—2nd Jimmy Parmenter—Passed

- D. Bruno Dzari expressed concern that there was not enough time between the Division meets, the closure of OME and Junior Olympics to effectively proof all the entries and entry fees properly.—It was discussed that the TPC would try to allow for a one week interim between the Division Meets, OME Closure and Junior Olympics when the schedule allowed.
- E. Coach Bruno also asked about Bonus Events and the confusion surrounding whether there were or were not Bonus events at Junior Olympics.—The TPC members agreed that there were to be NO Bonus Events and the FGC Standing Rules should be amended to reflect this change.
- F. It was discussed how seeding for the 400im and 500free should be conducted 8 lanes or 10 lanes. It was decided by the committee that the meet host should decide how to run the slower heats as long at the Finals lanes are full.
- G. It was discussed whether to have both the 1000/800 and the 1650/1500 in the meet format in the future. At Junior Olympics there will only be a 1650/1500 Free and the order of events will be adjusted to accommodate that change—

Motion Passed

III. FGC Division Meets

- A. In the Future these meets will be called Area 1,2, or 3 Meets

1. The 200s of stroke, fly, back, breast will be combined, positive check in, and swam as Time Finals in Prelims. Results and Awards will be sorted according to the event entered. The Meet Information is to reflect this change—**Motion Passed**
2. The 200IM and 200Free will be a Prelim and Final Event for all the age groups at the meet.—**Motion Passed**
3. Relays are to be the 2nd Event of the Session in Prelims—This is a clarification from the January meeting that is to be reflected in the Meet Information for these Meets
4. The 13-14 50s of Stroke will be spread out in the meet order of events—**Motion Passed**

IV. FGC Senior Championships

- A. It was discussed that the 400IM and 500/400Free continue to be a Prelim/Final Events.—**Motion Passed**
- B. It was discussed to eliminate that 800Free Relay from the order of events—**Motion Withdrawn**
- C. It was discussed that all Override times in OME must be proven before the meet—**Motion Passed**

Motion to accept keeping the 400IM and 500Free as prelim final events—Duffy Dillon—2nd Jimmy Paremter--Passed

V. All Star Meet

- A. It was discussed whether to keep the FGC-FL All Star Meet going in its' present state given the FL Swimming vote to not move the meet to January and not to include 15-18 Swimmers. The committee agreed to proceed with the meet "as is" for now while exploring other possible options.

VI. 2011 Schedule

- A. The committee recommends to the Board the following dates for meets in 2011.
 1. February 25-27 Area Championships
 2. March 4-6 Senior Championships
 3. March 11-13 Junior Olympics
 4. March 17-20 Sectionals
 5. March 26-27 All-Star Meet—1st Choice April 2-3 2nd Choice

Motion to Accept Scheduled events 1-5—Duffy Dillon—2nd Richard Cavanah--Passed

6. July 8-10 Area Championships
7. July 7-10 Sectionals
8. July 15-17 Junior Olympics
9. July 22-24 Senior Championships

Motion to Accept Scheduled events 6-9—Duffy Dillon—2nd Richard Cavanah--Passed

10. November 17-20 Winter Championships

Motion to Accept Scheduled event 10—Duffy Dillon—2nd Richard Cavanah--Passed

- C. **Athletes**—
 - 1. Athletes are concerned that Relays are the first event to be cut when a meet is over the 4 hour time rule---Tabled until June Meeting

 - D. **Coaches** – Kirk Peppas
 - 1. Junior Nationals, National Championships, Pan Pacs in Irvine, CA
 - a. Site Survey overview—Jay Thoms
 - i. Under water officiating
 - ii. Cameras for officiating
 - iii. Omega Timing
 - iv. 3 Step On Deck Process for all events—
Suit Inspection, Parade from the Ready Room, Every Heat Walked to the Blocks
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- E. **Senior** – Jimmy Parmenter
 - 1. Senior Champs
 - a. 425 Athletes in Attendance
 - b. Successful Opportunity for more athletes to swim Prelims/Finals
 - c. Shorter Prelim Sessions
 - d. More Athletes swimming in Finals
 - 2. NCSA Report
 - a. Limited number of FGC Swimmers at the Meet
 - b. 1 Champion Boys 200Breast
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- F. **Age Group** –Sid Cassidy
 - 1. All Star and Zone Report
 - a. Special Recognition was given to Julie Smiddy for her work organizing the FGC for the All Star Meet in April
 - b. Anyone wishing to be a chaperone for the Zone team must be a non-athlete member of USA Swimming and pass a level 2 background check.
 - c. Different avenues for selecting and notifying FGC Zone Team Members was discussed at length. It was agreed that selected athletes would be notified through their coach.
 - d. Sid also mentioned that any vacancies would be filled by the last weekend in June.
 - i. Times may be converted to meters using the swimming world conversion function.
 - e. It was discussed how to fill vacancies for the 15-18 age groups for the Zone Team.

Motion—Duffy Dillon motioned that 15-18 Zone Team selection be limited to the those swimmers with times placing them in the Top 24 at the meet from the previous year, and the FGC take no fewer than 6 athletes per gender to the meet.—2nd David Rodriguez--Passed

- 2. Junior Olympics
 - a. Most Coaches Support the 3 Day format for the meet
 - b. Order of Events will be changed to accommodate just the 1500/1650 free.

Motion Duffy Dillon—2nd Jimmy Parmenter—Passed

- c. Board of Directors affirmed keeping FGC Junior Olympics closed to those outside the LSC.
- d. Sid Cassidy brought up a suggestion that there be a multi divisional scoring system for Junior Olympics to create a level playing field between larger and smaller teams. These suggestions should be emailed to Sid.
- e. Sid Cassidy, Jay Thomas, Duffy Dillon, and Richard Cavanah are going to investigate how to verify a foreign athlete from outside the LSC and a foreign athlete who resides with in the LSC.

Motion to allow foreign—non resident athletes participate in Junior Olympics swimming prelims only—Duffy Dillon—2nd Jimmy Parmenter---WITHDRAWN

- 3. 12 and Under Recognition Program
 - a. It was discussed that the FGC Top 16 calendar be modified to mirror the USA Swimming Top 10 Calendar.
 - b. It was discussed that recognition would be for both Short Course and Long Course
 - c. Age Groups for the Top 16 program would be 9 and under, 10year olds, 11year olds, and 12 year olds

Motion to have the FGC Top 16 be accepted as presented by the Age Group Chair—Sid Cassidy—2nd Jimmy Parmenter--Passed

- G. **Registration**— Richard Cavanah
 - 1. Current Registration is around 4,200 members
 - 2. 120 Day Rule.—Richard explained how the 120 registration rule work especially regarding foreign athletes who are members of other NGBs.
 - a. Send in USA Swimming Registration to the FGC Chair with Notification of Membership in USA Swimming form
 - b. FGC Registration Chair signs the form and sends it to USA Swimming
 - c. USA Swimming then contacts the foreign NGB for verification of the athletes last swim for another entity and sends it back to the FGC Registration Chair
 - d. The FGC Registration Chair then notes when the 120 days being Unattached begins and ends and notifies the team of that date.
 - e. Richard also reminded coaches that Unattached swimmers should be entered in meets as UN-FG or just UN
 - f. Richard stressed that coaches fully fill out the Club Renewal from with who is responsible for registration. This is in case there is a rules violation the FGC can accurately refer the responsible party to the Board of Review for disciplinary action.

- H. **Treasurer**- Richard Cavanah
 - 1. Included a copy of the 2010 Budget

Motion to accept the 2010 Budget as submitted---Duffy Dillon—2nd Richard Cavanah--Passed

- H. **Officials** – Chris Anderson for Leslie Lunak
1. Concerns were raised about following the chain of command for officials at meets
 2. A parent member of the FGC has spoken to BOD members regarding a “swim patch” to write events on a child’s arm. It was determined that this is not permitted according to current USA Swimming Rules.
 - a. If a rules change is to be made the proposed change must be submitted by May 15th.
 3. Officials Stroke and Turn Clinic—Pines Charter High School May 1st at 7:30a.m.
 4. Colorado Timing System Clinic—Pine Charter Friday April 30th at 6:00p.m.
 5. Broken Starting Block during Senior Championships.

Motion for the FGC to pay for the replacement block—Duffy Dillon—2nd Allan Williams—Passed

I. Secretary

Secretary Rob Emary submitted the following proposal: **Challenge:** Action Items from the Board of Directors’ Meetings are not being acted upon in a timely or consistent manor leading to a significant lag in implementation of Board directives.

Remedy: Put in place a three step process for getting FGC Board directives and action items to the Board Members, Officials, and Member Clubs for implementation in a timely, consistent and effective manner.

1. Board of Directors’ Meeting minutes will be typed and emailed to Board Members for Approval within 14 days of a Board Meeting.
2. Board Members will acknowledge receipt, email changes to be made to the Secretary, email approval of the final minutes within 7days
3. Meeting Minutes will include a checklist of action items. These items will include both new and revised FGC Policies for immediate application as well as items for committees and Board Members to complete before the next Board of Directors’ Meeting
4. Any changes or corrections that need to be made will be done by replying to all the BOD Members

Motion to accept the proposal and begin its immediate usage—Allan Willians—2nd Duffy Dillon--Passed

VI. Committee Reports/Coordinator Reports

A. **Open Water** – Sid Cassidy

1. Lori Bosco mentioned the Swim around Key West June 12th
2. Anyone wishing to be a chaperone on the Open Water Zone trip must be a non-athlete member of USA Swimming and pass a level 2 background check.
3. Richard Cavanah mentioned that there were 115 single event memberships for USA swimming during the Open Water Junior Olympics.
4. It was discussed that in the future the FGC should receive a percentage of the entry fees at the same rate as other events that are sanctioned by the FGC.

- B. **Safety** –Lori Bosco
 1. Lori Mentioned that the USA Swimming web site has several good Emergency Action Plans that will help clubs get a start on planning for an emergency.
- C. **Records / Times / NTV / Website** – Jay Thomas
 1. Requests for foreign swims to be included in the SWIMS database must be submitted in advance of the meet.
 2. Lynda Davies is working to update and consolidate the FGC records
 3. There have been nearly 500,000 unique hits to the FGC website.
- D. **Board of Review: Chris Anderson**
 1. Graph Precedents to show past action and penalty.
- E. **Disability Swimming- Kirk Peppas**
 1. no report
- F. **Camp Coordinator- Jon Olsen**
 1. No Report
- G. **Membership/Club Development- John Turnipseed**
 1. no report
- H. **Outreach/Diversity-Dillon**
 1. No Report
- I. **Social Event task force- Lori Bosco**
 1. The Top 16 recognition event at St. Andrews was a great success.
 2. Working on recognition and social for older swimmers
 3. Total cost for the Top 16 recognition event was \$4,900.

Motion:

- VII. **Old Business**
none
- VIII. **New Business-Action Items**
 1. Move the HSC Sizzler and Developmental Meet to Florida Keys Aquatic to the schedule for May 22--passed
- IX. **Announcement of New Teams (Cavanah)**
 1. no new teams
- X. **FGC B.O.D Meeting Schedule**
 1. June 15th International Swimming Hall of Fame 7:30p.m.
 2. October 12th St. Andrews School 7:30p.m.
- XI. **Meeting adjourned @ 11:20p.m.**

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Board of Director's Meeting
Courtyard by Marriott, Miami
April 27, 2010
7:30pm**

Summary and Action Items

1. Sid Cassidy and Jimmy Parmenter are going to work on different meet formats that may utilize All-Star Teams from other LSCs.
2. Division Meet and Developmental meets will be renamed as follows **effective 2011**
 - Area 1 Palm Beach County, Martin County plus FLA Boca, and Pine Crest
 - Area 2 Broward County minus teams/sites going to other areas
 - Area 3 Dade County, Monroe County plus SOFL, and FLA MiamiThe Divisional Meets Will be named according to Area as well
3. There will be qualifying times for 13-14 year old swimmers in the 50s of stroke at Junior Olympics. These qualifying times will be equal to ½ the 100 time minus 2 seconds.
4. The penalty for missing an event final at Junior Olympics will be \$25.00
5. The 1000/800Free will be dropped from the order of events at Junior Olympics
6. The 500/400FreeFree and 400IM will remain a prelim final at Senior Champs
7. Schedule of meets for 2011
 - February 25-27 Area Championships
 - March 4-6 Senior Championships
 - March 11-13 Junior Olympics
 - March 17-20 Sectionals
 - March 26-27 All-Star Meet—1st Choice April 2-3 2nd Choice
 - July 8-10 Area Championships
 - July 7-10 Sectionals
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 - July 22-24 Senior Championships
 - November 17-20 Winter Championships
8. The 15-18 Zone Team selection be limited to the those swimmers with times placing them in the Top 24 at the meet from the previous year, and the FGC take no fewer than 6 athletes per gender to the meet and all athletes will be notified of selection through their coach.
9. Any Chaperone for Zones and Open Water All Stars must be a registered non-athlete member of USA swimming and pass the background check.
10. Sid Cassidy, Jay Thomas, Duffy Dillon and Richard Cavanah are going to investigate how to verify a foreign athlete from outside the LSC and a foreign athlete who resides with in the LSC.
11. The Age Groups for the Top 16 Calendar would be 9 and under, 10year olds, 11year olds, and 12 year olds. The program will follow the National Top 10 Calendar and recognize both Long Course and Short Course Performance.
12. 120 Day Rule.—Richard explained how the 120 registration rule work especially regarding foreign athletes who are members of other NGBs.

- a. Send in USA Swimming Registration to the FGC Chair with Notification of Membership in USA Swimming form
 - b. FGC Registration Chair signs the form and sends it to USA Swimming
 - c. USA Swimming then contacts the foreign NGB for verification of the athletes last swim for another entity and sends it back to the FGC Registration Chair
 - d. The FGC Registration Chair then notes when the 120 days being Unattached begins and ends and notifies the team of that date.
 - e. Richard also reminded coaches that Unattached swimmers should be entered in meets as UN-FG or just UN
 - f. Richard stressed that coaches fully fill out the Club Renewal form with who is responsible for registration. This is in case there is a rules violation the FGC can accurately refer the responsible party to the Board of Review for disciplinary action.
13. The FGC 2010 Budget was approved
 14. The BOD agreed to replace the broken block from Senior Championships
 15. FGC BOD Minutes will be emailed to the BOD for email approval within 14 days of the meeting and be amended and approved within 7 days of being emailed to the BOD members.
 16. **June 15th International Swimming Hall of Fame 7:30p.m**