

Florida Gold Coast Special Board of Directors Grant Voting Meeting April 16, 2020 via Video Conferencing

I. Call to Order- Jennifer Gibson called meeting to order 5:05pm

II. Roll Call/Excused Absences		Team Affiliation
Chair-	Jennifer Gibson-P	SFTL
Vice-Chair-	Alf Aguirre-P (arrived late at 6:20pm)	NPB
Senior. Vice-Chair-	Chris Anderson-P	SOFL
Age Gr Vice-Chair-	Liz Kershaw-P	CANE
Coaches Rep	Gordon Andrews-P	LLL
Treasurer/Registration Chair-	Richard Cavanah-P	NPB
Secretary-	Lori Bosco-P	BISC
Officials Rep	Steven Goldman-P	no team
Finance Vice-Chair	Kathleen Prindle-P	PAC
D.E.I Chair	Rosemarie Knoll-P	CANE
Op Risk/Safe Sport Chair	Michael Averett-P	SFTL
Athlete Sr. Rep	Kyle Kasztner-P	PAC
Athlete Jr. Rep	Chloe Hernandez-(arrived late at 6:14pm)	GRSC
Athlete Rep	Benji Carey-Ex-(had a ZOOM call with team)	GRSC
Athlete Rep	Madelene Finks-Ex	PAC
At-Large-(1yr)	Bruno Darzi-Ex-(personal reason)	CSSC
At-Large-(1yr)	Christi Wathen-P	SUN
At-Large-(1yr)	David Hammond-Ex	PCS
At-Large-(1yr)	Allan Golding-P	SOFL
Chair Advisor	Jim McCombs-Ex	MART

III. Purpose of Special Board Meeting for Grant Voting

This meeting has been called to allow the FGC BOD to vote on Grant applications.

Chair Jennifer Gibson turned meeting over to Kathleen Prindle to explain:

A. Ground Rules: if there is a conflict of interest for any board member; the board member must leave the meeting during the voting of that team. They may come back to the meeting after voting is complete. Each board member is listed above with their team affiliation.

1. One exception: Kyle Kasztner is an athlete who swims with PAC. He will be allowed to vote for that team as he will not personally financially benefit from the voting.

B. Teams that will be affected: Lake Lytal Lighting, North Palm Beach Swim Club, Performance Aquatics, Coral Springs Swim Club, South Florida Aquatic

Club, Sunrise Swimming, Swim Fort Lauderdale, and Hurricane Aquatics

C. Importance of Best practices: to make sure the meeting is being recorded (ZOOM) and that the secretary of the board (Lori Bosco) is taking special notes to make sure “who says what” and “who seconds” is in the minutes and accurate.

D. Recap of grant: Grant committee: Liz Kershaw, Richard Cavanah, Steven Goldman, Kathleen Prindle, Bruno Darzi, Kyle Kasztner, Chloe Hernandez and Kathleen Fish

1. We (FGC) were the first to think about doing this for our coaches and the first to see it through and execute this grant (other LSC's are now following suit-which is leading to other sports getting on board as well)

E. Grant Process:

1. Kathleen Prindle proposed to board to approved money for grant. (March 20, 2020)
2. BOD recommended and created a grant committee (March 20, 2020)
3. Grant Committee created grant guidelines and application
4. BOD voted on guidelines and application (April 7, 2020)
5. Application window closed on Monday, April 13, 2020 at 5:00pm
6. Grant committee created a rubric to score and validate each application (see attached)
7. Grant committee met to go through all applications (April 15, 2020)
8. BOD meet to vote on applications and money funded (April 16, 2020)

G. Results:

1. 27 applications submitted with 26 applications validated. (One application was not validated as the applicant was not in our LSC which disqualified them.
2. Funding would be \$3,269.20 per team.
3. Review and follow process from grant committee: Went through all applications and discussed what needed to be discussed. All the grant applications that were not a conflict of interest for anyone on

the board were voted in one lump. Because four members on the committee had a conflict, those four (4) applications were voted on by the remaining members with the conflict member leaving the meeting.

4. Grant committee brought applications before the Board of Directors

Motion: To release the funds to the 26 applicants to be voted on individually by the board members. Those teams with no conflict to be voted in a lump and those board members that have a conflict will be voted on by the other members. Kathleen Prindle
Second. Steven Goldman. See individual voting below.

F. Discussion before voting:

1. Rubric for validation-(see attached FGC LSC Grant Review Guidelines)
2. All applications were scored individually by the grant committee on a goggle form and submitted electronically. (excluding the ones which were in conflict by the individual)
3. Requirement is to score 4 out of 5 (all 26 applications received that)
4. After the applications are ratified, then a letter of agreement is sent to all applicants for signature with each agreement tailored to that team as to what that team agreed to provide to the FGC (see attached)
5. Please note: at the bottom of the letter of agreement, before the signatures, if a team fails to provide what is agreed upon, will not be able to register as a team 2021 until all conditions in the agreement are met.
6. If a team goes bankrupt after money is released, this is a different story as this grant is for immediate release and the team must meet the conditions of the agreement.
7. The FGC-BOD must be responsible to follow up to make sure the teams fulfil their requirements. The applicants must have the requirements completed by December 18, 2020.

G. List for Applicants to accomplish: Reported by Liz Kershaw

Following is the list and a board member assigned to oversee the teams to fulfil their requirement to the FGC. Each board member will be responsible for the list of applicants in their area to ensure completed. Upon completion, forward list to Kathleen Prindle who is keeping the master list.

1. Coaches to offer clinics on-line or in person-Gordon Andrews
2. Safe sport recognized-Mike Averett
3. Officials clinics (on line or in person)-Steve Goldman and Kathy Fish
4. Coaches to share on line content with FGC teams-Jennifer Gibson
5. Swimposium-Lori Bosco
6. Diversity-Rosemarie Knoll
7. Committee work-Jennifer Gibson
8. Open Water-Cathy Silviera
9. Coach workout exchange-Gordon Andrews
10. Continue to support All Star and Zones-Liz Kershaw

H. Voting: Meeting turned back to Jennifer Gibson for voting:

(All below teams applied and had no conflict with Board of Director voting. Bruno Darzi was absent due to personal reasons, so his team was included below)

Motion: To approve funding for the following nineteen (19) swim teams: Alper J Swim Club, Black Marlin Swim Club, Saint Andrew's Swimming, Swim Gym Swim Team, Coral Springs Swim Club, Boca Raton Swim Team, Miami Swimming, Pompano Beach Piranhas, Metro Aquatic Club of Miami, Miami Beach Seahawks, Florida Keys Swim Club, Eagle Aquatics, Midtown Weston Aquatics, Jupiter Dragons Swim Team, TS Aquatics, Pine Crest Swimming, Miami Swimming Academy Team, East Coast Aquatic Club, and Wahoo's of Wellington . Steven Goldman Second Liz Kershaw. Passed. No Opposed. (12-0)

The other seven (7) teams all have Board of Director conflicts and will be broken into 3 groups for voting as follows: 1-North Palm Beach Swim Club, South Florida Aquatic Club, and Sunrise Swimming; 2-Performance Aquatics and Lake Lytal Lighting; 3-Hurricane Aquatics and Swim Fort Lauderdale

(Board of Directors who left the meeting due to a conflict of interest: Alf Aquirre-who just arrived to the meeting, Richard Cavanah, Chris Anderson, Allan Golding, and Christi Wathen-leaving 9 members to vote on applications Chloe Hernandez just arrived to vote)

Motion: To approve funding for the following three (3) teams: North Palm Beach Swim Club, South Florida Aquatic Club and Sunrise Swimming. Steven Goldman Second Lori Bosco Passed. No Opposed. (9-0)

(Board of Directors who left the meeting due to a conflict of interest: Kathleen Prindle and Gordon Andrews -leaving 12 members to vote)

Motion: To approve funding for the following two (2) teams: Lake Lytal Lighting and Performance Swimming. Liz Kershaw Second Steven Goldman Passed. No Opposed. (12-0)

(Board of Directors who left the meeting due to a conflict of interest: Jennifer Gibson, Mike Averett, Rosemarie Knoll and Liz Kershaw-leaving 11 members to vote)

Meeting handed over to Kathleen Prindle as Jennifer Gibson had to leave the meeting due to conflict.

Motion: To approve funding for the following two (2) teams: Hurricane Aquatics and Swim Fort Lauderdale. Richard Cavanah Second Steven Goldman Passed. No Opposed. (11-0)

Meeting handed back to Jennifer Gibson

Motion: To approve \$3,269.20 to be given to all twenty-six (26) FGC clubs that have submitted a grant application. Steven Goldman Second Richard Cavanah Passed. No Opposed. (14-0)

**IV. Next meeting will be held April 21 from 6:30pm-8:30pm
2nd Coaches meeting –TBA week of April 28.**

V. Adjournment -6:30pm

Motion: To adjourn. Liz Kershaw. Second. Lori Bosco. Passed. No Opposed.