

Employer/ Employee Preventive Measures for COVID-19

Frequently Asked Questions - The answers listed below came from a City in South Florida. Please answer the questions for your own business, these answers are listed as guidance only. [For more information please use this link to the CDC website for General Business FAQ](#)

Do employees need to report being in contact with others who have tested positive for COVID-19 (including individuals residing within your home)?

City Response - Yes. All cases need to be reported to one of the City's Health and Safety Officers **immediately** so the employee can receive direction on self-quarantine measures, testing, and return to work procedures.

Should employees report to work if they have been in contact with others who have tested positive for COVID-19 (including individuals residing within your home)?

City Response - No. Employees must refrain from coming to a city worksite and **immediately** contact one of the City's Health and Safety Officers. The H&S Officer will provide guidance on self-quarantine measures, testing, and return to work procedures.

Do employees who are waiting for a COVID-19 test result from another place of employment need to notify a Health and Safety Officer and remain home until they are cleared for return to work?

City Response - Yes. All cases need to be reported to one of the City's Health and Safety Officers **immediately** so the employee can receive direction on return to work procedures.

Should employees who are sick or experiencing signs and symptoms that could be related to COVID-19 report to work?

City Response - No. Employees who are sick must remain home and contact one of the City's Health and Safety Officers immediately. The H&S Officer will provide guidance on self-quarantine measures, testing, and return to work procedures.

Will employees who fail to wear city-issued PPE while at work be held accountable?

City Response - Yes. All employees are expected to comply with health and safety requirements including wearing City issued PPE while in the workplace. Failure to do so will result in counseling and/or disciplinary action up to and including termination.

Will employees who fail to participate in onsite temperature checks including providing honest responses to health and wellness screening questions be allowed to enter the workplace?

City Response - No. Any employee who does not comply with the required onsite health and safety screening process will not be allowed to enter the workplace and must return home.

Will employees who are not allowed to report to work because they are self-isolating and waiting for a COVID-19 test result be paid?

[For further information on this question please look at the Department of Labor Families First Cares Act.](#)