HOUSE OF DELEGATES MEETING
OCTOBER 2, 2011, MISSION INN RESORT

Meeting was called to order at 9:37 a.m.
Those in Attendance were: Stuart Michelson, Charlie Rose, Kevin Miesel, Chris Oliver, Jon Sakovich, Dale Porter, Alphonzo Forbes, Audrey Forbes, Perrin Foerster, Joy McGinty, Melissa Hellervik-Bing, David Marshal, Lisa Bitting, Fred Lewis,Tom Nielsen, Jeff Wise, Joey Black, Erik Bing, Gina Mayer, Jackie Kenny, Emma Volz, Clay Parnell, Scott Caron, Ty Segrest, Terry Maul, Bill Vargo, George Lee, Tom Keer, Mark Corley, Alec Rukosuev, Rich Rogers, Randy Reese, Steve Lochte, Retta Barber, Pat Toner, Adam Epstein, Ryan Mallam, Rocco Aceto, Duncan Sherrard, Grant Nelson, Dianna Piana, Eddy Tuyford, Scott Parlett, Connie Thomas Heinrich, Justin Correia, Ken Duncan, Mel Nash, Carol Nash, Erin Crabtree, Crystal Tavares, Bill Shaffer, Brett Ewald, Ann Stone, Rett Stone, Kurt Lee, Susan Curnutte, Ian O'Neill, Brian Woodward, Anthony Nesty, Randy Johnson, Ryan Gober, Todd Hoffmeier, Bob Anderson, Frankn Hollem, Darcy Pigliacampi, Kiki Cook, Helen Kelly, Leonard Kraus, Bob Ruth, Ira Klein, Don Henshaw, Stephen Hudek, Jim Lindsey, Steve Brown, Sherwood Watts, Patrick Love, and Cashel Mack

Motion to approve minutes from previous HOD meeting, seconded, APPROVED

Roll Call: 66 voting members in the House today.

Report of Officers:
Jim reported that his report was in the book. He did mention that it was exciting at the convention to have Kiki Cook receive an honorary membership to USA Swimming. He stated that he was going to go out of order a bit as there are a couple of people who need to leave early.

Vice Chair: No Report

Jim Introduced Scott Colby from USA Swimming, sports performance Consultant. He was part of the USA-S Swimposium on Saturday of the convention. He talks with coaching staff, athletes etc. He encouraged coaches to let him know if they want him to stop by.
Jay Thomas (FGC) and Melissa Hellervick-Bing (FL) ran a second track of the USA-S Swimposium on Hytek Meet Management.
Charlie Rose was asked to introduce our new FL Swimming Hall of Fame inductees. He explained that it is a virtual Hall of Fame on the FL Swimming website. It is to honor and recognize athletes, coaches, volunteer, officials etc. who have served the LSC. There were 40 nominees this year, and the committee selected 7 recipients for this years' induction. 5 of the 7 are not present today.

1) Bud and Irene Hackett: accepted by Kiki Cook

2) Coach Tom Lamar: Accepted by Clay Parnell
3) Harry Meisel: Accepted by Kevin Meisel
4) Sam Griner: Accepted by Duncan Sherrard
5) Brooke Bennett: accepted by Justin Correia
6) Anthony Nesty: accepted by himself

Jim asked Cori Welbes for her report as she had to leave early:
Safety Chair: Cori went to Minnesota to meet with other safety people. The report is included in the handouts. There is a flyer titled "Does your Club Have Culture?" Cori wants to help clubs increase safety and Ristk Management. There are many ways to do this ie: A) Background Screening, B) Who are our Safety marshalls at our meets? She would like to encourage every club to have a Safety marshal. Most of our injuries are from running and from the warm up pool. She encouraged us to have emergency action plans for our facilities along with written safety rules. She encourages us to continue professional development for all of our coaches. She has included in her report her contact info, for the coaches to use. There were 41 coaches this weekend who were certified in CPR, 18 in safety training, and 22 in First Aid. This will be the last year that we teach the material, as it will be online so that coaches can take the written tests prior to coming in to do the skill work. First Aid and CPR will be 2 year certs, and safety training will go to a 2 year cert as well. The Red Cross will no longer offer health and safety at the local level. Everything will have to go through the National level.

Sr. Vice Chair:
Ira stated that his report is in the book. There are a few additions. For the upcoming 2012 sc. Sr. Champs, because FLAGS was moved to March, there is a problem created for those athletes who are 14 at Sr. Champs, but turn 15 prior to FLAGS. A decision was voted on by the Board to create a 14-16 age category for this year only, and allow athletes to compete in only one championship meet for the LSC in an age group. If a swimmer swims in the 14-16 age group for the SR. Champ meet, they may not swim individual events at the FLAGS meet in March. They may swim relays at FLAGS.
The Sr. Zone meet will continue and will be in Ft. Lauderdale. There will no longer be a minimum age of 15. Anyone with qual. Times may attend the meet. The meet offers 4 heats in finals. It was a great , fast meet last year.
Next summer athlete support for JRs and US Open will be $750. Reimbursement for Olympic Trials will be a max. of $500 for travel and $100 per day (includes day prior to competition, day of competition, and day after competition). Max reimbursement is $1500.
2013 Juniors and Seniors will be back in Irvine
There is a new rule about bullying. We should all be aware of it and make our staff aware of it.
Lastly, Ira stated that we need to create TRUE Sr. Swimming in our LSC.

Age Group Vice Chair:
Lisa's report is in the book, but she has a few additions. The Board of Directors approved a clarification of the 120 day rule. It will be in the meet announcement letters for the championship meets. FLAGS time standards and order of events will remain the same. At the USA Swim Convention the Zone Selection procedure was discussed. Swimmers who have achieved a summer jr. nat. time standard are

NOT eligible to compete in Zones. Zones should be a stepping stone in the progression for our athletes. Lisa encouraged coaches to encourage all qualifiers to participate in the zone meet. Coaches who would like to coach the All Star or Zone meets should fill out the application and follow through.

Treasurer:
Stuart stated that his report is NOT in the book, but he has provided it to you. It is a full page report that can be picked up in the back of the room with the handouts. He provided the last 2 fiscal years with budgets. He summarized that FL Swimming is doing well, and is right on top of our budget. The only change is that we have designated reserve funds as recommended by USA Swimming. USA Swimming has recommended that LSC's put aside 1 year of operating funds. We have $250,000 in reserves. We need to have $750,000.
Discussion followed over some "unclear" items on the budget. What is the Coaches figure of $7800? Why does USA Swimming want reserve funds? Stuart will look into the Club Coaches figures, and Jim explained the purpose for the reserve funds as a protective measure to protect the LSC.
Stuart mentioned that we are fiscally responsible, and will be arranging for an audit this year.

Other Reports:
Executive Director: Helen stated that her report is in the book. She thanked the Delegates for allowing her to run the LSC office. She mentioned that reimbursements to athletes for summer meets were mailed out on Friday. She stated that total that went out on Friday alone was $20,000. She congratulated Kiki on her lifetime membership to USA Swimming.

Officials: Melissa Hellervik-Bing reports that the required ratio of officials to swimmers on a club is in violation on a few of our clubs. She listed a number of teams not in compliance. Melissa shared that 23% of the officials on the roster either did not want to do the background screening, or were not reimbursed by their clubs. They are now being asked to go through the athlete protection course. It is a great course, in that it explains what is appropriate and inappropriate, but we are looking at another decrease in officials from those who do not want to do the course.
At the officials meeting there was some brainstorming on how to increase officials on teams. She stated that coaches have a tremendous influence on parents, and should take an active role in recruiting officials for their teams. We can do a better job of keeping officials by taking better care of them while they are on deck at our meets. She also mentioned that teams could host a lunch to have potential officials come out and go through material and take test while lunch is provided.
Melissa mentioned that the Sectional meet info. Will be posted on the website. It is a Fina approved meet, and will include new regulations from the LEAP program including conditions of sanction, deck restrictions, etc. Host facilities need to step up to make sure CLOSED deck, and certified courses. Also, liability clauses need to appear in meet announcements. The use of audio/video equipment is limited to specific areas. Our camera zone rule is popular in USA Swimming.
Melissa encouraged us to read the 4 hour rule, and just be aware that the purpose of the rule is to not have our 12 and under athletes on deck for more than four hours. Those clubs who host meets with back to back sessions for these athletes should be aware that the purpose of the rule was to limit the

amount of time these swimmers are on deck. There was discussion as to what we are allowed to do, and Melissa suggested that if there are questions, they are addressed to the USA Swimming rules Chair for interpretation.

Registraton: Helen stated that her report is in the book. She added that if clubs have new non-athlete members, they have to be members before they can take the test.

Adapted Swimming: Mitzi not in attendance, but there is a handout in the back of the room.

Technical Planning: Chris reported that we have formalized the meet bid process. There are no real changes, as it states that as long as you get your meet info. In on time, there will be no problems in you having your meet. The due date for bids is 3/24/2012. They are submitted, posted, and then there is a meeting the end of April to set the schedule. After that due date, all changes go to technical planning.
2012 schedule—February 25-26 meets are for non senior champ qualifiers.
GCST has been awarded the Open Water nationals on April 27-29. The national 10K will be on the 27th , the National 5K will be on the 29th, and the Florida Swimming LSC open water champs as well as the All Star Open Water meet will be on the 28th at Mirimar Lake in Ft. Myers. Chris stated that the FL Swimming meet and the All Star meet are two separate events and require two separate entries.

Diversity Swimming: Retta Barber reported that she is in the end of her 1st year, and a lot has happened. It has been an interesting year. She thanked her committee and Jim Kelly and Bill Vargo for their help and support. The committee established a vision and mission statement. She has provided yellow packets for the delegates which has all of this information in it. The talked about the $5.00 registration fee to USA Swimming which is available to outreach/diversity athletes. They need to show that they are on free lunches, and/or government assistance. There is an Outreach application in the packet for athletes who would like to apply for assistance. The board approved a limited reimbursement for athletes up to $150 per athlete. They also approved the LSC paying for eligible athletes to attend/compete at the Zone meet. Retta reported that the committee will send someone to the Diversity summit in November at USA Swimming.

Coaches Representative: Charlie Rose reported that the convention put a limit on the temperature for open water swimming. It is 85 degrees for competition and training. They are still doing research on ALL variables involved in water conditions. Charlie thanked Dale Porter for his talk last night with the coaches.

Kurt Lee: Board of Review Chair reported that there is a report from the committee available in the back of the room. There were four matters brought before the Board of Review. He has been shocked at the lack of civility. His experience was an unpleasant surprise and it was very disappointing. He mentioned that youth sports rage is out there, and we all need to be aware of it. The treatment of the Board of Review was very poor. He had some proposed suggestions:

A) He suggested mandating sportsmanship training for parents and guardians.

B) He suggested that coaches of involved parents or guardians be required to look at the petition, and verify correctness
C) He mentioned that on all 4 matters, they involved an official, and suggested that we not have officials involved allowed to observe swims of others involved.

Athletes Representatives: Jim introduced two new athletes to the organization as Gina Mayer, and Erik Bing

Emma Volz reported that the national convention was a thrill. She was reunited with a lot of friends, and met a lot of new ones. They all have something in common---a love of swimming. She mentioned discussion on Make a Splash, Deck Pass, and Athlete Protection. She was honored to see Ryan Lochte and Kiki Cook receive awards. She mentioned that at the athletes meeting they discussed how to increase participation in the sport.

Jackie reported that it was her first convention. She was impressed with the proposal from Benji Demott regarding disability swimming and Zone meet scoring. He proposed a separate scoring system for disability athletes. The proposal passed. There seemed to be controversy about keeping the Southern Zone Sr. Meet. They decided to keep the meet and she is glad as she thought it was a great meet. She encouraged participation. Jackie discussed the new Deck Pass program from USA swimming. It is an online program that allows athletes to track times and earn patches. She stated that it was a fun thing that adds a perspective that is often lost. She discussed the scholastic all American time standards that were discussed at the convention. They athletes suggested that they are the same as the junior national bonus time standards. Jacki and Emma will be starting a newsletter to athlete reps. Helen will be helping in distributing. She thanked everyone for their support .

Retta mentioned that she had left out that there is a new athlete member to her committee. That is Liza Gole.

Additions to New Business:

Ira asked if we could address the issue regarding the awarding of the short course FLAGS meet in March. He stated that when possible he feels that we should be putting our swimmers in an indoor facility. We voted to place March FLAGS at SYS where outdoor temperatures are anywhere from 55 to low 70's.
Jim Kelly stated that he is unsure of what can be done, as there is a signed contract.
There was discussion as to when the contract was signed and what the House of Delegates can do in this situation. Helen stated that the contract was signed a month prior. Jim looked up in the bylaws the ruling 604.4 regarding the House of Delegates and their duties. In 604.4.6 it states that the House of Delegates cannot alter a contract.

Break in to Area Caucus:

Area I: 2 year rep is Erin Crabtree, 1 year rep is Brian Woodward, Technical Planning is Mark Corley
Area meets are 3/17-18 (Cecil Field by BSS) and 8/4-5 (ATAC)

Area 2: Rep Clay Parnell, Technical Planning Rep Jeff Wise,
Area Meets are 3/17-18 at Patriot, and 8/4-5 at Highlander

Area 2 would like to see a breakdown of the $102,000 of the misc. item in the financial report. This report is requested sent to all clubs within 30 days. Area 2 will also adopt a SR only style meet that will be held 1 to 4 times throughout the year.

Area 3: 2 year rep Fred Lewis, 1 year rep Todd Hoffmeier, 1 year rep Justin Correia, Technical Planning Fred Lewis
Area Meets: Decided to once again combine with Area 5 for the summer meet. Dates will be 3/23-25 at SYS, and July 27-29 at SPA
Area 3 has agreed to an Area meeting on January 7th. Would like to encourage other areas to do the same.

Area 4: 1 year rep Gerry Norris, 2 year rep Bob Ruth, Technical Planning Bob Ruth,
Meets are 3/17-18 (Bolles), 8/4-5 (ATAC)

Area 5: 1 year rep Don Henshaw, 1 year rep Jeanne Epps, Technical Planning Sherwood Watts
Meets 3/23-25 (SYS), 7/27-29 (SPA)

Area 6: 1 year rep Pat Tomer, 2 year rep Ryan mallam, Technical Planning Steve Lochte
Area Meets: 3/3-4 (DBS) , 7/22-23 (IRCC)

Stuart clarified that Misc. Items were $80,000 a check went to USA Swimming for registrations. The rest were credit card statements for various things that he would put in the appropriate catagories. That leaves only $2000 in misc.

Nominating Committee:
Melissa Hellervik –Bing as Chair of the Nominating Committee reported the Slate of Officers:
Vice Chair: Scott Kimmelman
Senior Vice Chair: Steve Brown
Registration/ Membership Coordinator: Helen Kelly
Board of Review: Ann Stone and Steve Altheimer
Board of Review Alternates: Bill Vargo, Ira Klein, Duncan Sherrard
Athlete for Board of Review: Gina Mayer

Motion to accept Slate of Officers, seconded, PASSED

Awards:
Lisa Bitting presented:
Swimmers of the Year:
GIRLS—short course:
10 and under: Christin Rockway
11-12: Savannah Bowser
13-14 Rebecca Mann

15-16: Taylor Katz
17-18: Elizabeth Beisel

BOYS----short course:
10 and under: Lucas Kravchenko
11-12 Matthew Hirschberger
13-14: Alexander Katz
15-16 Ryan Murphy
17-18: Nicolas Caldwell

GIRLS---long course:
10 and under: Talea Bates
11-12 Kendall Brent
13-14: Rebecca Mann
15-16:Taylor Katz
17-18: Shaun Casey

BOYS-----long course:
10 and under: Lucas Kravchenko
11-12: Matthew Hirschberger
13-14: Blake Woodrow
15-16: Ryan Murphy
17-18: Sean Duggan

Florida Swimming Female Swimmer of the Year: Erika Erndle
Florida Swimming Male Swimmer of the Year: Ryan Lochte
Florida Swimming Age Group Coach of the Year: Dale Porter
Florida Swimming Senior Coach of the year: Sergio Lopez

Melissa Hellervik-Bing presented Officials Awards:
Fred Cruciger Award: Stephen Plapp
Al Soltis Award: Diana Woolbright

Jim reported that we need to elect nominating committee for next year: Nominations were made for Kurt Lee, Dale Porter, Kevin Meisel, Sue Curnutte, and Jacki Kenny. Motion was made to accept committee, seconded, APPROVED

Meeting was adjourned at 12:30 p.m.

Respectfully Submitted,
Cashel Mack, Secretary

BOARD OF DIRECTORS MEETING
OCTOBER 2ND, MISSION INN RESORT

Jim called meeting at conclusion of HOD Delegates.
Jim stated that reason for meeting was his resignation as Chair of Board. He handed in his resignation and recommended that the Board appoint Jon Sakovich, as was discussed last year when he became co-vice chair. A motion was made to appoint Jon Sakovich as General Chair, seconded, APPROVED

Jon thanked the Board, and stated he was looking forward to working with everyone. He will send out an email regarding the next meeting date.
Meeting was adjourned at 12:39 p.m.

Respectfully Submitted,
Cashel Mack, Secretary