Florida Swimming Board of Director Minutes
Sunday, January 9, 2011, 2:00 P.M.

MINUTES

Chairman, Jim Kelly called the meeting to order at 2:17 PM. Those in attendance were Jim Kelly, Todd Hoffmeier, Retta Barber, Justin Correia, Dale Porter, Lisa Bitting, Charlie Rose, Bill Vargo, Fred Lewis, Ira Klein, Melissa Hellervik-Bing, Steve Wilson, Helen Kelly, and Cashel Mack.

Minutes of the last Board Meeting were approved and accepted.

REPORT OF OFFICERS:

General Chairman: Jim Kelly
***We formed a diversity committee last year, and it needs to be added to the bylaws. Jim would like to write and add to bylaws and send to the House of Delegates for approval in the Fall. As of now the committee is operating as an Ad Hoc committee**
***Jim asked all Committee Chairs to submit a list of their committees so they can be approved by the next board meeting. Each committee needs to be 20% athlete representation. Jim asked that if coaches have athletes that have an interest in serving on a committee to please contact Emma Volz.**
***Dave Thomas, Southern Zone Sports Development Consultant, will be in the Tampa Bay area hosting a Club Leadership and Management clinic for those teams that need it on Janurary 29, 2011.**
***USA Regional Coaches Clinic will be in Tampa August 26 – 28th. The cost is $99/coach, with a discount for additional coaches. The clinic will run Friday p.m., all day Saturday, and Sunday a.m. There will be golf available on Sunday afternoon for those attending.**

Admin. Vice Chairman: Bill Vargo
Stated that he has been updating our Policies and Procedures manual, and has found some items that are also in our Rules and Regulations manual. He asked what the Board would like to do about them. Jim Kelly asked that Bill bring the discrepancies to a committee of 4 (Jim Kelly, Bill Vargo, Jon Sakovich and an athlete rep).

Age Group Vice Chair: Lisa Bitting
Lisa announced that the All Star Head Coach will be Craig Coghlan from WFLA, and the Zones Head Coach will be Benji Demott from Episcopal.

Treasurer: Stuart Michelson

Not in attendance. Helen stated that Stuart wishes to step down from his duties in OME, but will remain on as Treasurer. Helen will request a report from him.
Ira Klein asked when our last audit was done. Helen stated that we were audited last year. Discussion followed as to possible addition to bylaws regarding frequency of audits. Jim suggested that we will do another audit next year.

OTHER REPORTS:

Executive Director: Helen Kelly
Helen handed out the criteria for the background screenings and stated that there was a lot of confusion regarding the new requirements. She stated that she has completed the 2011 Florida Swimming Florida incorporating.

Officials: Melissa Hellervik-Bing
Melissa stated that they had completed the recertification period which they had extended to give them 7 months. The still have officials who have not completed it. They have 287 officials who have gone through recertification, which is a 20% drop.

Registration: Helen Kelly
Our registration numbers as far as athletes are in line with other years. There are currently 61 clubs registered. We are missing approximately 30+ clubs who are missing parts of their registrations. Helen stated that as we head into meets in January, the athletes on these clubs would have to swim unattached and do not have insurance for practices.
Fred Lewis raised a question as to how to apply for the Outreach Registration. Helen stated that all that is needed is proof of free lunch. She is going to make an application form and post it on the website.

Safety: Cori Welbes
Not in attendance. Was stated that she was running a clinic in Ocala on Sunday, the 16th at 1:00. Info is on the website.

Disability Swimming: Mitzi Tighe
Not in attendance

Diversity: Retta Barber
There have been 5 people who have stepped up to be on the Diversity Committee. Retta will be working on a newsletter.

Open Water: Gregg Cross
The Open Water Festival in Ft. Myers will be moving south to a different, but better course. The event will be better staffed, and will be on a safer course. Gregg stated that they would like to move the FL Swimming championships from Saturday to Sunday to allow an extra day for travel.

Technical Planning: Chris Oliver
Dates for 2012 Championship Meets:
3/8 – 3/11 FLAGS
2/23 – 2/26 SR Champs
7/19 – 7/22 FLAGS LC
7/26 – 7/29 SR Champs LC

The B Championships have become the Florida Swimming Harry Meisel Championships East/West. We will be scoring the meet and presenting a Spirit Award. The due date for meet BIDS is 3/29

Coaches:Charlie Rose
No Report

Athletes Rep: Emma Volz
Not in Attendance

<u>OLD BUSINESS:</u>

Officials Committee Proposal
Melissa presented that the background checks are $39 and last for two years. Every official needs to have a current background check or they will not be allowed on deck. Of the 287 registered officials, in 2010, only 132 have re-registered. Melissa feels that the $39 fee for the background check will deter many from re-registering. She proposed that FL swim pay for the 1st background check for each official currently registered. The total estimated fee would be a one time $12,000 expense to FL Swimming. Stuart told Melissa that after looking at the financials, he felt it was an acceptable proposal. Discussion followed and Melissa shared that new officials would be reimbursed for their background screening, but only after serving 1 year as an official. The continuing expense of this proposal would not be anywhere near as great as the initial $12,000.
Motion seconded and Failed.

<u>NEW BUSINESS:</u>

Change in HYV File-
There was a motion made that when making an addition, or change to meet announcements or hyv files that the host team must contact all teams entered in the meet regarding the change. This should be added to Policies and Procedures. In addition, any revision to meet results must be verified by the meet referee and must then be sent to ALL teams in the meet.
Motion was seconded, and Failed.

Hall of Fame-

The Coaches Association would like to host a Hall of Fame on the Florida Swimming Website. Don Henshaw will be asked to create this page on our website.
Motion was seconded, and Passed.

Florida Swimming Travel Policy-
Randy Johnson, Lisa Bitthing, Sherwood Watts, and Benji Demott are to come up with a travel policy for the LSC. A letter just went out and the committee is working on the policy. This policy would be in effect for all LSC travel such as Zones, All Stars etc. There was discussion that policy should include that the potential for reimbursement for national level competition is contingent on travel behavior. The deadline given to this committee was February. The new policy will be presented at the next Board Meeting.

Open Water Staff-
Coaches interested in being on the All Star Open Water Staff should apply online on the website.

TCS Request for Relief-
TCS requested relief from FL Swimming meet fees (surcharge) incurred at their meet. They were charged increased rental fees, and had a much lower number of swimmers than expected. Discussion followed.
Motion Failed.

Swimmer of the Year Proposal-
Alex Steger proposed that we change the way our Swimmer of the Year is selected. He would like to see Florida Swimming change the selection process to be based on USA Swimming rankings. We are currently awarding the most well-rounded swimmer, as opposed to the highest ranked swimmer. The proposal was tabled and will be reviewed by the Age Group Committee and brought to the next Board Meeting.

Next Meeting set for Saturday, April 2nd.

Respectfully Submitted,
Cashel Mack, Secretary