MINUTES

Florida Swimming Board of Directors Meeting
9/10/2011, Orlando, Florida

Meeting was called to order at 2:05 p.m. by Chairman, Jim Kelly
Those in Attendance were: Jim Kelly, Cashel Mack, Jackie Kenny, Emma Volz, Justin Correia, Fred Lewis, Stuart Michelson, Melissa Hellervik-Bing, Steve Brown, Todd Hoffmeier, Helen Kelly, Retta Barber, Cori Welbes, Bryan Woodward, Chris Oliver, Mitzi Tighe, Steve Corrie, Tm Nielsen, Charlie Rose, Doug Schuster and Ira Klein

Minutes from previous meeting Approved

Jim Kelly welcomed Jackie Kenny to the Board as new Athlete Rep.

REPORT OF OFFICERS:
Chairman: No report
Administrative Vice Chair: No Report: Not present
Senior Chair: Presented a proposal to make the Spring Senior Champs meets a 16 and under age group. By moving FLAGS to 3 weeks later, we created a problem for athletes who age up in the three weeks between the two meets. There was discussion regarding whether or not this would be a fair situation for our 15-16 year old athletes, as they would be racing 11, 12, 13 etc. athletes, and those athletes would be taking their places in finals. The question was presented to the athlete reps, who stated that though this would not bother them, as they would expect they should be able to race these athletes, that it would probably bother other athletes. . A motion was made for Ira's proposal, seconded---Failed. The proposal was amended to state that this was a one meet ONLY adjustment. Motion was made, seconded, and Failed.
It was suggested, to alleviate any possible legal action, and not create a situation with 11,12,13 year olds, to make the age group 14-16. Motion was made, seconded, Failed.
Age Group Chair: Lisa not present, but report attached. Summary of FLAGS. There is a Florida Swimming Ad Hoc Committee to look at the meet, make suggestions etc., and to look at entry procedure and zone/all star procedures. The committee consists of: Lisa Bitting, Scott Caron,

Justin Correia, Sherwood Watts, Jacki Kenny, and Erin Crabtree. They will bring their report to the next meeting.

Treasurer: Stuart presented a report. He stated that he had created a "reserve" fund, as directed by United States Swimming. Currently, we had 250,000 in the reserve fund. Jim stated that this amount should really be 750,000. He stated that we are behind on taxes, but that we had hired an accountant who has written a letter to the IRS, and has taken care of past taxes, and is currently working on 2010. Stuart stated that we are within budget.

Exectutive Director: Helen stated that the LEAP program is almost finished. We need a couple more things and we will have it complete. This program will allow our LSC an extra $10,000. Helen provided copies of our Policies and Procedures manual. Jim asked that everyone review it, and bring comments, ideas back to the Board at the next meeting. It is a Live Document, and is "in the works". The goal is to put it up on the website. Helen stated that the new club billing system has been sent out to clubs. The clubs will still get a written notice regarding fines. If they have questions, they should call the office. Helen discussed the problem with fines, and asked if perhaps there should be a late fee for clubs who do not pay in a timely manner. She stated that the current policy is to not renew the Club's charter if there are outstanding fines. It was suggested that we make an addition to the bylaws that if there are outstanding fines, a team cannot get a sanction for a meet. Jim stated that he would put a task force together to work on this. Helen commented that the Coaches and Athlete support for 2012 would not be published until after USAS.

Officials Chair: Melissa informed the Board that the Official that was "banned" was supported to USA Swimming by the LSC, and that he/she is officiating again, with some guidelines. Melissa stated that the Committee is sending two officials to the National Workshop in October. They are sending an official from Area 1 and From Area 4. Melissa is asking the Board to spend from the officials budget $3589.00 for 18 private channel radios. The officials feel that this would be a benefit to our championship meets in that they are private channel radios so they cannot hear parents and other individuals who choose to comment on the meet. She also stated that they would like to purchase 20 bells that along with the radios would stay at the Florida Swimming office for use at championship meets.

Registration: Helen attached registration report. She reminded the Board that any non-athlete member must complete the USA Swimming test that would be out on Sept. 15th. She stated that the new rules for pre-employment screening had been mailed out to clubs, and that was effective immediately, for all new employees. Mitzi asked if there was an exception for YMCAs and other similar organizations who have their own set standards for screening. Jim answered that no, not at this time.

Safety Chair: Cori Welbes attended the Safety Chairs meeting in Minneapolis. There were many questions raised as to why our LSC does not have Meet Marshalls. Cori suggested that we re-address the issue of Meet Marshall. She stated that Safety Training for Swim Coaches

was becoming a blended learning course, in that you can take it online and test out of your skills in person. First Aid and CPR are becoming 2 year certs.
Disability Swimming: Mitzi commented that there is not a lot going on. The YMCA is hosting the Special Needs Champs, which typically has 200-300 swimmers. She would like, in the future, to get USA Swimming involved and have it sanctioned.
Diversity: Retta has put together a committee, and they have been meeting quarterly. She feels that they have accomplished a lot, but need some answers from the Florida Swimming Board as to level of commitment to Diversity Swimming. She would like to know what level of financial assistance is available for this program. Discussion followed and it was suggested that she come to the Board with a proposal for spending, and a proposed budget. Jim suggested that the Board read through the material she brought to the meeting, and discuss at the next meeting. There was a motion made to send a member of the Diversity Committee to the Diversity Summit. Motion was seconded, and passed. Helen will eblast a survey to coaches regarding their needs in regards to Diversity.
Open Water: Gregg was not present, but his report is attached. He made a proposal to host our LSC championships with their Open Water Festival April 29th . A motion was made to accept this proposal, seconded, and Passed.
Technical Planning: Chris reported that the Sectional meet worked out so that we could have it in Orlando, 3/13-16. He stated that there was nothing else to report at this time.
Coaches Rep: Charlie discussed the Swimposium that is scheduled for the weekend of the Convention. The Swimposium starts at the conclusion of the certifications and will run approximately 3 hours on Saturday. He discussed that there will be a coaches presentation Saturday evening. He asked the Board if we had acquired Olympic Trial rooms, as he has gotten a lot of questions regarding the LSC reserving rooms. Ira answered that we had not gotten rooms, as there was not a whole lot of response to his ealier inquiry to coaches regarding this.
Athletes Reps: No Report

OLD BUSINESS:
Online Meetings: Jim stated that he is still working on making this a possibility

2012 FL Swimming Convention: Do we want to continue to have it a Mission Inn? They seem to offer the best deal for FL Swimming. Rooms this year are $99 and there is no fee for meeting rooms. Motion was made to have convention for 2012 at Mission Inn, seconded, Passed.

Motion was made to extend Eva Gronke's term as OME manager for FL Swimming for another two years. Motion was seconded, Passed.

It was discussed that FL Swimming pays expenses for those Board members attending the USAS Convention.

LEAP will be finalized in two weeks.

Motion was made to make Kiki a life member of USA Swimming. Motion was seconded, and Passed.

Jim recommended that we hire an attorney to sit in Board meetings. We need to protect the BOD and Board of Review. We could really use a Trial Attorney who is NOT on the committee, but is a go-to person.

It was also recommended that we hire an outside accountant to do payroll and taxes etc.

Meeting was adjourned at 4:20 p.m.