Florida Swimming Board of Directors Meeting
Saturday, October 22, 2016
Orlando, Florida

In Attendance: Jeff Smith, Charlie Rose, Scott Caron, Justin Corrieia, James Daugherty, Fred Lewis, Don Henshaw, Sherwood Watts, Terry Maul, Maria Zambito, Mike Brady, Gregg Cross, Delaney Carey, Roger Deary, Mike Rochelle, Jill Rochelle, Ellen Johnson, Dale Porter, John Hulvey, Bob Ruth, Randy Johnson, Jeanne Epps, Sion Brinn, Manny Noguchi, Ira Klein, Grace Easterling, Helen Kelly, Kiki Cook, Ellen Earley, Vanessa Brewer

Meeting was called to order by Jeff Smith at 7:35 p.m.

Review of Minutes from Last BOD, Motion to Accept, Seconded, ACCEPTED

New additions to agenda:
Area 3 move their meet the weekend before FLAGs in March
Any major proposals made at House to be considered by Board first to make recommendations to House.

Report of Officers
Jeff Smith, General Chair: Thanked membership for the Lifetime Membership awarded at the USAS National Convention. Introduction of Vanessa Brewer to office staff. Encouraged everyone that volunteers need to actively participate.

Bill Vargo, Administrative Vice-Chair: no report

Charlie Rose, Senior Vice-Chair: Spring Sectionals asking all Florida Swimming attendees to let them know by December 1st number of swimmers. All-Star meet April 1st and 2nd at IRSC.

Scott Caron, Age Group Vice-Chair: Last year, tech suit ban was discussed at National Convention but put on back burner. A lot of discussion at National Convention regarding Championship meet formats and will be discussed further in Technical Planning.

Mark McCaw, Treasurer: V. Brewer reported that budget includes 2015 Actual Financials/Results, 2016 Budget and 2017 Budget. 2016 Budget is only budget not results since we are in the midst of our fiscal year. Projected in 2016 to have a loss due to it being an Olympic year and the support coaches/athletes. We will have a change in revenue from 2016 to 2017 and that is based that we will not have the Grand Prix and will lose about $50,000-$60,000.

Cashel Mack, Secretary: no report

Helen Kelly, Executive Director: Busy year with Grand Prix. Hoping to bid for Futures in 2 years. Quite a few athlete representatives at national meets this year. Biggest change of the year was the convention dates and our coaches being caught in lapsing of certifications. USA-Swimming went to the Executive Board and were able to extend all of our coaches for 30 days. If coaches or assistant coaches are on deck and have lapsed certifications, you do not have insurance. Your responsibility to check and maintain your coaches certifications. Current registration can be proven with Deck Pass. All meet
information will have the sentence that current registrations can be proven with Deck Pass. Athlete registrations are down this year but will look for a big jump next year. Request for sample Meet Announcement to be updated on Florida Swimming website.

Roger Deary, Officials Committee: Working on proposal for expense reimbursement to be in line with Swimmers and Coaches support.

Cori Welbes, Safety – no report  
Kevin Doel, Adapted Swimming – no report  
Robert Thompson, Diversity Chair – no report

Mike Brady, Technical Planning:

Mike Brady, Technical Planning: All-Star meet – Technical Planning in favor to find more ways to enhance the meet and get more participation. FLAG standards included and will be set for 2 years. Approved new dates for 2016 B-Champs and went to the Board and set for December 2017 & 2018.

Discussion to re-work meet bid form and the process to refine and add more information from facilities. 2 proposals from I. Klein and J. Correia regarding championship meets. TP approved to have committee make some recommendations to the Board to look at meet championships format to start in 2018.

Encourage Board and House to set LC meet schedule at this House of Delegates and going forward set the following calendar year championship meets at the HOD.

Zone selection discussed. Recommendations that selection period after Y-Nationals.

Swimmer of year – 14&U - TP recommendation to Board to add 2nd award – Recommendation made to split all 14 and under swimmer of the year awards into single-age group, and add an additional award based on IMX points earned in a competition cycle, in addition to the existing award based on overall participation in.

J. Smith recommended that new business be brought forth later in the meeting for consideration under postponing Championship Bids.

Justin Correia, Coaches’ Representative: Instituted a Coaches mentorship program with USA-S matching grant. Because of timing and deadlines, only 2 coaches could participate. Would like to revisit and have our own program to participate on it. Hall of Fame inductees put on hold; look to make nominations for January since there were 2 motions and keep within Florida.

National Team Coaches
2016-2017 National Team Coach – Greg Troy
2016-2017 National Jr. Team Coaches – Brent Arckey, Susan Curnutte, Ryan Gober, Fred Lewis and Robert Pinter
Senior Coach – Brent Arckey
Age Group Coach – Shawn Delifus
Gregg Cross, Open Water: Hosted on April 8th-10th Open Water club championships at Miromar Lakes in Ft. Myers, FL. It was part of the Open Water Festival and part of the USA-S 5K and 10K National Championships. 5K and 10K was open to international swimmers and able to see 4 out of 6 Olympic medalists from Brazil. Event also served as club championship as well as LSC challenge with 7 LSCs attending. Florida All-Star went up against Florida Gold Coast team. Florida All Star Team picked from FLAGS and Senior Champs results and once again defeated Florida Gold Coast. Event used to pick zone team.

June 3,4,5 - Open Water Zones took place on Ft. Myers Beach. 300 swimmers, 11 LSCs represented. NC won team competition, Florida came in 3rd. Lots of opportunities in open water - Zone team will travel to NC. In 2017, 4 positions available - will take 2 from FLAGS/Senior championships and 2 from open water qualifying event. Looking for site to host in the central part of state.

This year’s event will be on April 28-30, 2017 at Miromar Lakes in Lee County and will include LSC Challenge, Crippen Mile and open 5K event.

Athlete Representatives – James Daugherty, Senior Athlete Representative: Successful year – in the pool, LSC made a splash in Rio winning multiple medals. Legislative side – passing of 2nd athletes committee in USA-S history working hard to ensure its success.

J. Smith – Unfinished business at January meeting to discuss regarding policy verbage to be changed.

Nominating Committee
General Chair – Ira Klein
Age Group – Scott Caron
Technical Planning – Sherwood Watts, Susan Nesper
Secretary - Jeanne Epps
Board of Review – Roger Dreary, Michael Klum, Johnathan Jordan
Floor will be open at the House of Delegates for any additions. Nominating committee approved.

Close Account (Larry Shofe) – Recommendation to close Larry Shofe account. Zero activity and would like to put it back into General Fund.
Supporting closing account – approved.

Article 223.6 FLS Rules and Regulations - A year round club, registered as of August 31, with 30 athletes must have 1 official, with one additional official for every 30 additional athletes up to 6 officials for 180 athletes. Discussed ways to encourage teams to recruit officials and grace periods for new teams/existing clubs. Recommendations made for a grace period for new clubs and existing clubs.

Officials Committee, Roger Dreary: Discussed retention and recruitment of officials. Discussion included a suggestion that each club be required to have at least one official on their team.

Awards – Justin Correia: Report to conclude after Technical Planning

Article 120.1 from USA-S Athletes Manual - The Athletes’ Committee shall elect to the Board of Directors and Executive Committee that number of athlete Directors necessary to ensure that not less than twenty percent (20%) of the Directors are athletes.
Recommending that rule be changed “up to 20%”

New Business

2017 Budget – no additional discussion.

House will need to approve 2017 Nominating Committee. Members nominated: Jeff Smith, Kay Caldwell, Kevin Mizell, Jeanne Epps, and athlete representative. James Daugherty nominated Grace Easterling.

Prohibiting meets on House of Delegate and Florida Championship meet dates - F. Lewis against it. Traditionally on Senior Champs weekend, his club and BSS host a Last Chance for FLAGS and restricted to no Senior Champ qualifiers. Area meet, in the summer time, can’t get it off Senior Champ weekend and area meets have a lot of high school kids preparing for high school swimming that don’t do long course swimming and we have always let those kids to the area meet even though they may have had a Senior Champs qualifying time. There have been exceptions to the rule.

Recommendation that teams can host developmental type meets during the weekend of Florida Swimming Convention weekend with the understanding that said meet will end prior to noon on Saturday and not conflict with any House of Delegate meetings.

Teams can host meets during Senior Championship weekend if said meet is a lesser type meet (including Area meets).

Spring Championship Meets and Dates – Motion brought forth by Technical Planning to delay process and possibly change the policy and only schedule for the next calendar year and not 1 ½ yrs. out. Discussions are taking place to change Championship meets entirely. Technical Planning, Senior Chair, Age Group Chair and Officials Committee will have til January to make recommendations to the Board.

Recommendation that the House postpone scheduling Spring 2018 Championship meet, Approved.

Closed Meet - Article 221.3.4 in FLS Rules and Regulations - LSC meets will be scheduled as follows: Requests for meet dates must state whether the meet will be “Open” to all registered swimmers or “Closed” to all, but specified swimmers as follows: (a) Swimmers or team in a specific league. (b) Swimmers from outside the Area of the current host team. (c) Swimmers from a group of not more than 4 invited teams. J. Smith encourages all committees to follow-up and follow policies and procedures.

Extend term limits of Treasurer – Take Treasurer position and move it to ex-officio, non voting member and return term limits. Develop a new position – the Vice Chair of Finance – voting member with a 2 year term with a maximum of 4 years. H. Kelly stated that USA-S Swimming is encouraging us to go in this direction.

Recommendation for Remove term limits for Treasurer and move to ex-officio officers nonvoting and develop Vice Chair of Finance with a 2 year term with a maximum of 4 years – Approved.

Florida Fee Adjustment – Helen Kelly
Raising some of the fees - nothing has been raised in 16 years. USA-S has raised registration fees but Florida has remained the same $10 and has not raised its registration fee in 10 years.
Discussion of whether the $5 Transfer fee is within the LSC and who receives charge. Charge will be applied to team that athlete transfers to. Colleges will be exempt from $5 charge. Disbanded clubs there will not be a $5 charge. Swimmer goes UN will not be charged. Swimmers will not be charged coming from out-of-state.
Motion, Approved

Establishment of a Florida Swimming or Florida Aquatics Hall of Fame
Bruce Wiego, International Swimming Hall of Fame, presented Florida Swimming with a summary about developing on a site based in Ft. Lauderdale. Another proposal was received from ASCA.
Recommendation to the House to review and form a committee and look at both proposals again in January.
Motion, approved to not get involved with either organizations.

Awards Banquet – Justin Correria – no discussion

Florida Swim Network – Johnathan Jordan stated that if Florida Swimming is supporting FSN in their efforts than swimmers should be charged the monthly access fee. The support from FLS was for a fee charged at the Championship meet, one year commitment for $2 surcharge per swimmer to help them go to Rio. In return, swimmers were able to review their swims.
Motion to recommendation to get $2 back not approved.

Officials Travel Policy - Bring in line with swimmers and coaches reimbursement support.
Recommendation to have policy for January meeting.

Need to pick 2017 LC Championship bid for FLAGS – SYS and YCF (submitted after deadline.
Need to pick 2017 LC Sr. Championships – RATS, SPA/TBAY/GTSA/PYP, SYS and YCF (submitted after deadline)

Mike Brewer, Investment Committee: Committee reviewed portfolio, account is up 5.8% year-to-date.
Portfolio was incepted in March 31, 2014 and prior to that averaged 2.2% return. Considering the turbulence of market, Investment Committee has been pleased with its results. It is a balanced portfolio (45% fixed income, 55% equities). Recommendation brought to the Board and received approval is change the investment management process to go from a passive management to an active passive management. Board approved the change. Letter from CPA stated that the investment account remains steady and is positive given the economic uncertainty, political climate, Brexit, energy issues and related.
Motion to recommend change in portfolio, Approved
Investment Committee looking for active committee members. Suggestion was to look to athlete membership.

Additions to agenda:
F. Lewis - Move Area 3 meet to March 3-5, 2017. The weekend before FLAGS. Approved
S. Watts - Area 5 – SYS would like the option to do the same but with the option to withdraw
On agenda, all areas have opportunity to host Area meet on March 3-5, 2017 - Approved

Motion to the Board to approve Technical Planning approval of the 2 year time standards for FLAGS to include all changes for 2017 and 2018. – Approved
Motion to the Board from Technical Planning to change the selection process for Swimmer of Year for 14 & under to have a single age IMX score champion as well as a Outstanding swimmer in an individual event. Swimmer of Year awards tabled for January

S. Watts – SYS Turkey Meet for November 17-19, 2017 - not on calendar

Date and location for 2017 House of Delegates.

9:03 meeting adjourned.