Florida Swimming
Board of Directors Meeting
April 21, 2013
Orlando, Florida

Those is attendance: Cashel Mack, Sherwood Watts, Gay Wright, Charles Rose, Scott Kimmelman, Jeanne Epps., Susan Curnutte, Matt Wilson, Jeff Wise, Erin Crabtree, Dale Porter, Mark McCaw, Doug Schuster, Helen Kelly, Jeff Smith, Melissa Hellervik-Bing, Mitzi Tighe, Eric Bing

Jeff Smith called the meeting to order at 2:15 p.m.

Motion to approve minutes from previous meeting, seconded, Approved

Additions to Agenda: See attachment plus,
1) Rule regarding attendance discussed at technical planning
2) Discussion on number of officials and size of meets
3) Combined activities between FL Swimming and FL Gold Coast
4) Request to add leadership position to BOD

Report of Officers:
Chair, Jeff Smith: Jeff would like to coordinate efforts across LSC’s. He encouraged the BOD and FL Swimming to embrace the Safe Sport Initiative. He encouraged BOD members to submit ideas for more clinics and seminars.

Senior Vice Chair, Charlie Rose: The committee for the senior circuit meet decided to postpone the meet. Most coaches supported the one day format. He is looking at late May or early June, 2014 and a 1 to 1 ½ day format with a one night max hotel stay.

Age- Group Vice Chair, Dale Porter: Dale reported that Spring FLAGS was a great success. SYS did an outstanding job of hosting, and meet went well.

Treasurer, Mark McCaw: Mark emailed 2012 financials. Motion to accept, seconded, Approved. (Jeff complimented Mark on his hard work to get our financials in order) Mark stated that the 2013 first quarter financials are attached. He will be having a meeting with the CPA next Monday. Jeff asked Mark to make a category for money spent on trips/ official/ zone team etc. Mark will reach out for that info. Mark would like to add aging revenue surcharges. He stated that Helen is now approved to disperse checks $5000 or less. He is almost finished with the budget. We have $700,000 in the bank. Discussion over this amount and how we can possibly invest etc. Mark stated that he has created a committee to research and establish an investment policy. He stated that we should have 6 months in reserves. The committee will consist of: (Mike Brewer, Dan Jamal, Erik Bing, Matt Wilson, and Jeanne Epps). Jeff suggested that we hear from the committee suggestions, then decide on investments. Committee should put together a plan. Sherwood expressed concern that if we are going to invest, that it should
be 100% safe. Discussion followed in regards to possibly adding a person to the FL Swimming office instead of investing.

**Executive Director, Helen Kelly:** Helen commented that registrations were in line with last year. Outreach athletes are up this year. She encouraged BOD to spread the word and share the Outreach program with clubs. Helen and Charlie both complimented Melissa Bing on the Grand Prix meet. It went very well. Helen stated that the Rays would once again be having a “swimmer” day. It was scheduled late last year, and they would like to do it again. We will be having the LSC convention at Howie in the Hills again. She mentioned that the BOD has 5 votes at the USA Swimming convention in Anaheim, CA. It is important that the appropriate individuals can go. They are the Chair, Vice Chair, Age Group and Senior Chairs, and Athlete Reps. She needs to know right away if anyone cannot go. The clinic is a great opportunity to learn, as you learn something new every day. Melissa added that we should include the Treasurer in the list of those that are sent to the convention. Jeff recommended that we add Mark, and that FL Swimming cover expenses to send him. The convention is September 11 -14. Motion to add Treasurer, seconded, **Approved.**

**Officials Chairman, Matt Wilson:** Matt stated that there are currently 270 officials registered. There are challenges in getting officials re-registered, and they include the increased cost of volunteering. Comments have been made that it is too costly and time consuming to become registered. Matt has talked with the FL Gold Coast regarding reciprocity of clinics. Starting on 9/1, there will need to be 4 officials to make meets legal. The fourth is to serve as hytek and/or meet operator. There will be clinics through spring and summer to certify these officials. Another issue that has been brought up among officials meetings is the need to have timers as members of usa swimming (background checked). Melissa stated that rules and regs meets in June and will discuss delay or modification to admin official rule.

**Registration, Helen Kelly:** Registration handout is attached. There was a heavy Fall registration. January to now has been light. Helen expects us to be over numbers by the end of the registration year.

**Safety Chairman, Cori Welbes:** No report

**Adapted Swimming, Mitzi Tighe:** There is a Disability meet on July 27th. Mitzi stated that Disability includes physical and cognitive limitations. Jeff asked that we communicate to coaches that Disability swimming includes athletes with cognitive limitations.

**Technical Planning, Doug Schuster:** Doug is going to send out an email regarding the importance of coming to meetings. Today’s technical planning was a small meeting. There was good feedback on the Area meets. ¼ meet went well. Technical Planning discussed experimenting with single age swimming at area meets. This idea was tabled, and will be discussed later. There was a request from an outside coach to do this for FLAGS. There was
discussion at technical planning regarding the senior meet and the $2000 that was approved for this meet. The meet needs to be scheduled and will be done at HOD in October. We will have a technical planning phone meeting in a month or so. There was feedback on the 800 free relay at FLAGS. Most people seemed to like it. It will be included in the summer meet. 2014 Summer meets will be: 7/17 – 7/20 FLAGS, 7/24 – 7/27 senior champs, 7/29 – 8/3 Age Group Zone Champs. Motion to approve meet schedule, seconded, Approved.

Discussion regarding the schedule and meets that were possibly missed/ left off. Meets can be added later. Motion to accept full meet schedule, seconded, Approved.

Listed on new business is an item to discuss moving FLAGS before senior champs in spring of 2015. Technical planning will have a phone conference the end of May so that BIDS will be in for HOD. There will be a BOD meeting to follow.

Coaches Rep, Jeff Wise: Jeff stated that membership is down. He encouraged new coaches to join. He asked Helen to put on the website a ballet for Hall of Fame as well as a flier about joining coaches association.

Safe Sport Chair, Sue Talwar: USA Swimming just started to send out info. on Safe Sport. Jeff proposed that we make a contribution to the Fran Crippen Foundation. Motion, Seconded, Approved, for $500.

Open Water, Gregg Cross: Gregg not present, but Cashel brought up info on the open water All Star Team, and encouraged coaches to check entry list. Filling team this year was challenging, as it was hard to get a commitment from swimmers/coaches. There is a fun itinerary planned for the two days.

Athletes Reps, Emma Donahue, Caleb Hudak: Athletes were not present, and Eric Bing commented that they should either be present, or have someone representing them. It was suggested that he contact them after the meeting and express concerns.

Old Business: We did receive a formal bid from YCF.

New Business:
Arlene M. from USA Swimming is working to set a date with us for strategic planning workshop. She is looking at the Fall. It was suggested that we talk with her about coming to our convention in October.

2015 Championship dates were tabled until tech. planning phone conference.

Funding for officials background screenings. LSC to consider program to fund officials screening. This discussion was kicked back to the Officials committee for suggestions.
Open Water funding—proposal to use 1 of 2 possible meets per year for reimbursement from LSC as open water championships. It will be presented and voted on at HOD and will be retroactive for 2013.

We were encouraged to vote for San Antonio at southern zone meeting.

Discussion over chair gender sensitivity. Melissa Bing stated that it is already legislated in our bylaws.

Don Henshaw has requested that hyv file and meet announcement be submitted to him for the website at the same time. He would like rules and regs to add this before the Fall.

John Leonard has requested that we have a State Hall of Fame. It was discussed that the International Hall of Fame struggles in operating costs. We discussed that this idea would be better as a virtual Hall of Fame, like the one our LSC has put together.

Jeff Wise suggested that we have combined LSC meetings at Howie in the Hills. Jeff and Jeff will discuss and work on details.

Scott brought up that we should discuss reimbursement for travel and time for officials and BOD members. He would like to discuss and vote on this in October.

Jeff Smith asked for volunteers for LEAP. Melissa Bing volunteered. LEAP is the LSC Education and Achievement Program to improve quality of the LSC.

Charlie Rose brought up that the Area 2 meet had 827 swimmers. Teams have grown in size. The area meets are getting too big. Do we need to start looking at allowing teams to put more meets on the same weekend? There will be discussion on this at the technical planning meeting the end of May. Technical planning will bring a recommendation back to the BOD.

Adding Leadership position to BOD. Dale in using the Age Group Committee stated that there should be a “team manager” position that helps with ordering things and doing the basic things that do not vary from year to year. It was suggested that he work with Helen and Jeff on this.

Melissa Bing brought up the Grand Prix and presented the results of the surveys on the meet. We will get the meet back, as it was a huge success. Survey results are attached. The issues were parking and PA system. Hospitality was a big success thanks to Eric Bing!

Meeting was adjourned at 4:41 p.m.

Respectfully Submitted,
Cashel Mack, FL Secretary