Florida Swimming BOD Meeting
April 29th
Orlando, Florida

Those in Attendance were: Don Henshaw, Dale Porter, Jaime Lewis, Erin Crabtree, Golby Lutz, Steve Brown, Sherwood Watts, Perrin Foerster, Justin Correia, Todd Hoffmeier, Ryan Mallam, Ira Klein, Randy Reese, Emma Donahue, Clay Parnell, Jon Sakovich, Caleb Hudak, Nicole Koda, Melissa Hellervik-Bing, Helen Kelly, Erik Bing, Corey Stein, Marisa Purpura, Jackie Kenny, Tom Nielsen, Charlie Rose, Jeanne Epps, Matthew Nielsen, Mary Ann Nielsen, Gina Mayer, Jim Kelly, Bill Vargo

Jon Called the meeting to order at 2:43

Jon started by discussing that the lack of minutes may affect the ability to hold a meeting today. The minutes from the online meeting in Jan., are incomplete, due to an inability to get onto the recorded site of the meeting. It was decided that we would make copies of the minutes, and distribute as they are. We can then approve what is there, and make necessary changes.

Revisions to Minutes were: Add Lisa Bitting, Jim Kelly, and Helen Kelly to role call. At the end of the meeting we brought up changing dates for sr. champs. The motion was denied. Correct spelling of Joe Auer.

Report of Officers:

General Chair: No Report
Vice Chair: No Report
Sr. Vice Chair: No Report

Age Group Vice Chair: Reported that Florida Swimming won the All Star meet. SYS won our Spring FLAGS meet. Benji Demott will be the summer Zone Coach. She is in the process of scoring the short course season so that the top zone selections going into the summer can be posted. There will be emails going out to coaches this week. Coaches of the zone team are: Benji Demott, Erin Crabtree, Kelly Wynns, Alex Richardson, Jessica Schacht, John Hulvey, Doug Schuster, and Ryan Gober.

Treasurer: See attached report

Other Reports:

Executive Director: Helen Kelly no report, but stated that Kudos should go to the Open Water Meet Staff/hosts. Everything went very smoothly, and it was a great event all the way around. Our registrations are up, and we (the office) is having a very good year.

Officials Chair: No Report. Matt was the Admin. Ref. at the open water event.
Registration: See handout. We are up in numbers, compared to last year. A few new clubs on board. The Outreach program is helping. There are a ton of seasonal athletes still coming in.

Safety Chair: No Report

Adapted Swimming: No Report

Diversity Chair: There are over 60 outreach athletes now. Rhetta was invited to a conference in Ft. Lauderdale. Florida Swimming is in the lead in the country for Diversity.

Technical Planning Chair: Shared feedback on Sectionals and Sr. Champs for the short course season. FLAGS went well, as there was a lot of great feedback regarding SYS and how the meet ran. There was some discussion over meet BIDS. Not all of the clubs had turned in the meet BIDS, so there was a notice that went out to those whose info. was incomplete, asking them to add to their info. so that we would be able to move forward with the meet schedule. Jim asked about the meet events being a requirement for the BID process. It was discussed that if we felt that it was not necessary info. that we could ask to amend requirements at a later time.

Coaches Rep: No Report

Ex-Chair: No Report

Athletes Rep: Jackie Kenney thanked the athletes that attended the meetings today. We now have the correct number of athletes required by USA Swimming.

Old Business:

Criteria for awarding championship meets for 2013 and beyond. There was no proposal coming out of the last meeting. Jon asked the Board for proposals.

Erik Bing suggested that we put it back onto technical planning to decide the procedure.

Fred asked that at HOD for October, we do 2014 dates. It was suggested that we do a conference call prior to Oct. then do final vote for 2014 at HOD.

Ira stated that going 2 full years in advance would not be a good idea. Selection should go summer and following spring. Things change, and would potentially create problems to go too far in advance.

Fred made a motion: Have Ira and Chris Oliver come up with dates for Sr. Champs and FLAGS for Spring 2014. Get back to us by the end of August (before Sept. 4th)

Lisa asked that it be the technical planning committee, not just the chair.

30 days prior to the HOD is Sept. 7th, not the 4th

Ira asked that we pick dates by Aug. 10th
Fred amended the motion to be within next 30 days and brought before BOD by June 1st to set dates for 2014, to be followed by a meeting, no later than June 15th. The BID deadline date would be Sept. 6th, to be voted on by HOD, 2012.

Motions was seconded, and APPROVED.

**Jon asked for any additions to the agenda:**

Fred wanted to re-discuss proposal to change dates for SR champs to move 1 week earlier like 2011.

He also asked that we elect a sr. chair.

Jon asked BOD if they approved adding the items to agenda. Seconded and approved

Melissa mentioned to BOD that Florida Swimming has been awarded a Grand Prix meet for the next four years. It will be Presidents weekend (Feb. 14-16 in 2013). It will be Long Course, and location is being determined (looking at Orlando). This is a big honor for Florida Swimming. This meet will take the place of the Missouri Grand Prix.

**New Business:**

Changes to 2013 Meet schedule:

Melissa Bing stated that the 2013 Sectional meet is in Florida Swimming in the summer, and that the Spring 2014 meet is in Gold Coast.

TPA June 9th ---NOT July 9th
November SWIM meet listed on the 14th should be Dec. 14th
Steve Brown asked that ALL SYS meets be changed to Invitationals
WFLA meet in June is PF/ not TF
Patriot meet listed as Nov. 15-16 is `16-17/
Boys and Girls Club Nats April 5-7 (currently not on the calendar)
Clay stated that he faxed in his additional info. for all of his meets on Friday, but nobody in the office.
SYS June 28-30 meet is PF/ not TF
Discussion over meet calendar: Meet schedule with changes APPROVED

Proposal by Clay Parnell for formal review of office staff. Clay would like the job/authority of office staff defined. Is there a job evaluation process in place for office staff? He suggested a small committee to evaluate the office staff. Clay fees that some questions asked of the office staff should be referred to other people. He asked if there was a journal of office procedures? Clay would like to office staff to take a larger role in publicity for the LSC.

Bill Vargo stated that Helen, 7 years ago, signed a contract with duties and an evaluation process. She went through one evaluation after completing a year in the office. Bill explained the reasoning behind this procedure.
Jon stated that he would look into this contract, and report back to the BOD. He also stated that he had spoken with Arlene McDonald of USA Swimming, who works with LSCs on Administration etc., and on being a more productive BOD. He is working on getting her to come and speak with our BOD.

The Board of Review Committee caught a change in Article 11. It should state in accordance with Article 610.5.1 as far as a change in what is being referred to... see handout. Motion to approve, seconded, APPROVED

Nomination for SR Chair: Nominated Charlie Rose. Charlie accepted nomination, stating that he would temporarily take the position, while stepping down from coaches rep. Motion to accept, seconded, APPROVED

Don Henshaw requested of the BOD that we do not schedule meeting on the dates of championship meets.

There was a motion to accept date changes for Spring SR Champs to Feb. 21-24, 2013. Seconded. Discussion followed in regards to new Grand Prix meet, sectionals etc. It was APPROVED to move meet back.

Motion to Adjourn,

Meeting adjourned at 4:26 p.m.