

Board of Directors Meeting
October 10, 2015
Orlando, FL

Those in Attendance: Mark McCaw, Dale Porter, Justin Correia, Erik Bing, Christian Carbone, James Daugherty, Grace Easterling, Maria Zambito, Stephen Plapp, Martin Zubero, John Hulvey, Crystal Tavares, Joseph Glennon, Chris Wojcik, Scott Caron, Charlie Rose, Jeff Smith, Helen Kelly

Meeting was called to Order by Jeff Smith at 6:07 p.m.

Jeff asked everyone to look over the Agenda and if there were any challenges to the previous minutes.
Motion to accept, **APPROVED**

Agenda:

Nominating Report
Byron Plapp Award
FL Swim network request
Extending the Treasurer Term
Spring Champ meets
Add 2nd Meet BID date proposal
Free market for Splash and facilities fees
223.6 challenge
Format issues relating to bylaws
Search for Office Staff Committee
Age group time standards
Zone team manager
Safe Sport chair as voting member of BOD
Open water chair as voting member of BOD
Reimbursement for open water travel
Hosting 2016 summer sectionals BID
Possible awards banquet for next year FL swim meetings
Goals for LEAP II
Eliminate \$300 attendance fee for HOD
Raising fees for pool surcharge and fees

Report of Officers:

Jeff Smith, FL General Chair:

Gemma Spoforth is our key note speaker. She is a graduate of UF and a professional in the field of mental health.

John Eife with the Mutual of Omaha will also speak in regards to FL Swimming.

The rest of his report is in the book. Jeff thanked everyone for the opportunity to serve FL swimming.

Bill Vargo, FL Admin. Vice Chair: None

Charlie Rose, FL Senior Chair:

Numbers for Senior Meets were:

469 Arena Grand Prix

758 Spring Senior Champs

560 Spring Sectionals

517 Summer Senior Champs

753 Summer Sectionals

Senior Champs for this year unchanged

Sectionals 2016: Thursday night relays to start at 7:00 p.m., followed by four heats of Women's 1650/1500 free and four heats of Men's 1000/800 free, then remaining distance heat to be swum at end.

2 hour and 40 minutes is the goal for prelims before flighting the entire meet. Senior Chairs have discretion

For flighting heats: (4) 400's, (6) 200's, (12) 100's

Drop bonus swims to shorten meet, and leave cuts unchanged for 1 year.

Senior circuit to be re-evaluated and a new proposal by Feb. 1, 2016

Scott Caron, FL Age Group Chair: Report is in book

USAS #1 Push from USA Swim is to ban tech suits for 12 and under swimmers.

Zone meet 2016 is in Raleigh, and 2017 is in Tupelo, Mississippi.

Mark McCaw, FL Treasurer:

2014-2015 Good financial year. The 2016 budget is on a semi accrual basis. See attachments.

We are projecting a \$60,000 loss this year due to the Olympics/ Trials

Budgeted \$1725 max for athletes for Trials.

The info. on a possible new office employee is not currently in the budget.

Total national event funding for 2016 is \$138,625 for athletes, and \$73,825 for coaches.

Discussed term limit for Mark. Mark suggested at end to 2 year term, have a Vice Chair of finance on the BOD, who has a 2 year term. That person would oversee the Treasurer. That would allow for more continuity for the Treasurer as needed.

Helen Kelly, FL Exec. Director: No report. Everything is functioning well. She complimented Mark as treasurer. Commented on the success of the Arena Grand Prix series. Next registration (2017) will be online. The BOD needs to choose a provider.

Stephen Plapp, FL Official Chair: Submitted written report to the book. He mentioned that preliminary designation of officials for Champ meets was done at the officials meeting.

Cory Welbes, FL Safety Coordinator: Cory went to Denver this summer. Discussed a lot about concussions. Discussed hypoxic training, and shallow water blackout. They talked about what the Australians are doing in regards to hypoxic training. She talked about the importance of having a first aid kit on deck, and one that is complete, and up to date. She mentioned that we are looking at putting links right on the FL Swimming webpage in regards to re-certifications. She is working on rotating Safety Training throughout the LSC.

Adapted Swim Chair: Not present

Diversity Chair: Not Present

Technical Planning (Mike Brady):

The technical planning meeting discussed that Spring championship meets 3 weeks in a row was a concern.

They discussed whether or not there should be a voting privilege for teams who did not host meets.....the proposal to drop this, was not supported.

Discussed the number of officials required to host meets.

Presented that July 7-10 is the long course sectional meet. The sectional committee will make a recommendation on who to host

B Champs date are 12/10-11, 2016, and 12/9-10, 2017

The All Star Dates are 4/2-5, 2016 and 4/1-2, 2017

The “Death Penalty” so named by our athletes, was discussed, and technical planning will eliminate some verbiage from the championship meet letters. The death penalty previous stated that if an individual missed a sign in event, they were out of the rest of the meet. The athletes proposed that it be changed to read the next individual event.

We will be changing the wording to read as the FLAGS letter from summer 2015 read, in regards to a missed event.

The athletes asked the BOD to support the change, motion seconded, APPROVED

Technical planning does not support 2 swimmers in a lane, for competition, for any reason, other than chase starts. The athletes proposed that we make a rule eliminating this. Technical planning supports the proposal.

Technical planning would like to the BOD to recommend to HOD that we make a rule disallowing 2 swimmers in a lane in a competition (except for chase starts). Motion was seconded. Discussion followed. Dale mentioned that he would like insurance and USA swimming to mandate, not FL Swimming. Fred suggested that we not vote on this. The athletes feel very strongly that this is voted on and recommended to the HOD.

Vote...PASSED

There was discussion regarding a second BID date.....suggestion was withdrawn
Discussion to support Senior Circuit

Justin Correia, Coaches Rep.: USA Swimming introduced a pilot program for mentoring coaches. We submitted an application. We were awarded \$8,000 for coach mentoring. FL Swimming matched that amount. We have a list of coaches who will mentor coaches, but we have only received two applications for the program. Justin would like to encourage coaches to participate.

Coach of the Year Award/ Hall of Fame Inductees announced at HOD meeting tomorrow.

We have had two FL Swimming coaches placed on the national team: Gregg Troy and Jaime Lewis

We have several coaches placed on the Junior National Team: Brent Arkey, Fred Lewis, Anthony Nesty

Erik Bing, Athletes Rep.: Erik discussed a proposal he is bringing to the HOD tomorrow. He loved the USA convention. The athletes committee brought in 2 disabled swimmers, and he found it a very valuable experience.

Nominating committee: No report

Jeff asked if there were any volunteers for next year's nominating committee? Erin Crabtree, Kay Caldwell, and Jeanne Epps volunteered.

Byron Plapp Award: We have application form done. It will be ready for the Nov/Dec. deadline for February. The essays and letters will be announced at FLAGS.

New Business:

FL Swim Network: we discussed partnership. They will be going to Rio. They will have a \$32,800 budget for Rio. They are respectfully asking FL Swim for \$5,000 . FL Gold Coast is supporting them.

Motion to make a recommendation to the HOD to provide \$5,000 to FL Swim Network...seconded.

Discussion: Fred stated it is private business, and he is against it. Charlie, stated what FL Swim Network has done is invaluable. He thinks the gesture would be a show of gratitude. Mark McCaw mentioned that we would need to hire for services.

Fred proposed we charge \$2.00 per athlete at Sr. Champs, FLAGS, Sectionals, in the summer for FL Swim Network to come televise those meets. That should raise the \$5,000 plus. Motion is seconded, and PASSED

Spring champ. Meets 3 weeks in a row....technical planning had no reason to change. Spring sectionals is hosted by FL Gold Coast.

Free Market: Technical Planning did not support free market. Fred asked for a free market for Senior Meets that are P/F to allow that they charge equal to Grand Prix fees. These are meets that have sectional qualifying times. He stated that this is needed because these meets are 300-400 swimmers (capped) and are a 3 day format. They are hard to host due to lack of profit, and teams often take a loss. Seconded. PASSED

Fred also proposed that we raise LSC fees to:

1 day meet facility charge of \$7.50

Multiple Day meet facility charge of \$10.00
Multiple day P/F meet facility charge of \$15.00

Splash fees go from \$3.00- \$4.00 for timed final meet

Splash fees go from \$4.00 - \$6.00 for P/F meet

The LSC is still paid \$.50/ event or 20%

Motion, seconded. PASSED

Recommendation to take away voting privileges from teams who don't bring income to LSC by hosting meets. This was not supported by technical planning or executive committee.

Rule Changes in effect immediately from USA Swimming:

- 1) Swim Wear
- 2) Representation
- 3) Eligibility
- 4) Code of Conduct
- 5) Confidentiality
- 6) Filing of complaints

There are some formatting issues in our bylaws. Bylaws changes include 612.2, 613.5 article 36. We need to make sure HOD approves changes

There is an ad of the FL Swimming website in regards to the hiring of a new employee. There are 4 applications. The committee in charge of this is chaired by Bill Vargo. We will gather resumes and set up interviews. Once that is done, committee will report back to the executive committee. Committee is Fred Lewis, Helen Kelly, Terry Maul, James Daugherty, and Stephen Plapp.

The executive committee discussed meets Helen should be at. It identified meets they are expecting she go to. They also discussed expected office hours that are 8-12 and 1-5 Monday through Friday.

USA Swimming supports a Safe Sport Chair to be on our BOD. This individual will be a voting member of our BOD. They will be added to the nominating list of candidates. We would also like to add an Open Water Chair. Don Henshaw has nominated Gregg Cross for this position. Motion is made to make these recommendations to the HOD tomorrow. Seconded. PASSED

Scott Caron spoke of the FLAGS time standards. They will be approved by the age group committee. He looked at number of kids. He discussed the Zone Selection process. He stated that the 15-18 year olds would be selected off of short course times, because they are always chasing down this age group at the last minute. The coaches have stated they would love to have the older kids selected off of short course times so they have time to get them ready for the meet. The zone coach will have the flexibility to pick swimmers. There will be a wild card position. The coach will have the

flexibility to choose off of what is needed. Discussed that there would be checks and balances with 15-18 year olds if selected early to ensure accountability. Discussed whether to use long course rankings vs. FLAGS. There is an application, as opposed to a selection and selections can be made the Monday after FLAGS. Fred would like to stick to single selection meet. He doesn't trust times. Also stated that there be attendance requirements for Seniors if picked early. We need to have coaches push this meet early to educate athletes (Adam).

Voted on Age Group Time Standards/ PASSED

Voted on Zone Selection Process/ PASSED

It was suggested that we create a job description for a zone team/all star Manager. Voted. PASSED

Executive Board recommends reimbursement for Paralympics board be the same as for other athletes.

Reimbursement for Open water travel will fall under same

Fred recommends that we eliminate \$300 fee for attendance. Not seconded.

Justin brought up that he would like to explore reinstating an awards banquet for our convention for the athletes. He feels we have lost some value. Based on awards for kids and AAA or AAAA times. Families are charged for banquet and team pays for awards. Possibly do award dinner at convention instead of BOD dinner. Jeff and Justin will do proposal to BOD. It was APPROVED to have an exploratory committee study banquet options.

Charlie stated that July 7-10 we need a host for summer sectionals. BIDS tomorrow at HOD or postpone. Now looking at Indian River or YTO. Proposal to open to floor (90%) do after Senior Champ BID. No objections.

Mark McCaw would like to form a committee for Larry Shofe awards. Asked how to fund this. Mark and Jeff will appoint a committee. Motion, seconded. PASSED

Meeting was adjourned at 7:50 p.m.

Respectfully Submitted,

Cashel Mack, FL Secretary