

Florida Swimming BOD
Conference Call 3/24/2014 8:00 p.m.

Jeff Smith Called the Meeting to Order at 8:01 p.m.

Those in Attendance: Scott Kimmelman, Dale Porter, Sherwood Watts, Adam Epstein, Charlie Rose, Erin Crabtree, Martin Zubero, Diane Scheiffele, Mike Blum, Erik Bing, Jeanne Epp, Fred Lewis, Jackson Auer, Summer Finke, Mitzi Tighe, Dan Jamar, Helen Kelly, Don Henshaw, Cashel Mack

Jeff asked for approval of previous BOD meeting minutes. There was a question about an Executive Meeting. Jeff replied that there was a meeting but that it was a closed meeting. Motion by Charlie Rose to accept minutes of last BOD Meeting, seconded, **Approved by vote.**

Jeff asked if there were any additions to the agenda? None

Report of Officers:

Scott Kimmelman: No Report

Charlie Rose: Senior champs went well/ Sectionals went well. There were some issues in regards to Sectionals that are being worked out. The Sr. Circuit meet in Stuart was a great meet. It was 40 degrees and there were 170 swimmers, but it went very well. The next sr. circuit meet will be at IRCC. The sr. circuit meet at FGCU is being moved, as the pool will not be ready (they are renovating). Charlie is waiting to hear back from BSTC regarding hosting it there. He will know later in the week. The last sr. circuit meet at the Aquatic Center is good to go.

Dale Porter: A big thank you to SYS for hosting FLAGS, as well as a thank you to Mark Davis. Dale is working on the All Star entry, as well as the Zone Selection Process (with the new age group divisions). Scott asked who the All Star coaches are.....Ryan Gober is the Head Coach. They have 4 of the 6 coaches in place, but will announce them later in the week.

Dan Jamar asked about updating FLAGS records with the single age groups. Dale stated that we are currently sticking with the current records and record configuration.

Helen Kelly: Asked the permission of the BOD to destroy the ballots for the athlete rep selection. **Vote taken, ballots destroyed.** Congratulations to Erik Bing for becoming our new athlete rep. We have hired a part time person to work in the office. He/she will be working several hours per week, mostly assisting with the new accounting system. Our registration for 2014 is right in line with past years at this time.

Cori Welbes: not in attendance

Mitzi Tighe: Mentioned the paralympic championships being held in Miami. Florida Swimming athletes in attendance are: Miranda Uhl, Jesse Greves, and Ian Soules.

Justin Correia: We are working on two diversity camps. They are going to be hosted by Brevard and Berkeley Barracudas. We have also placed a representative on the National Diversity Committee.

Doug Schuster: not in attendance

Jess Wise: not in attendance

Sue Talwar: not in attendance

Jon Sakovich: not in attendance

Athlete Reps: No Report

Unfinished Business:

Officials Reimbursement: we have written \$6800 in checks to date for officials reimbursement.

New Business: There has been an additional request from Tom Tiedt (Ref), to be reimbursed. He was not, as he did not meet the requirement in regards to a minimal time in our LSC. He asked for \$833.73 reimbursement for travel to a national meet. Sherwood asked how it was that Tom ended up at the meet. "Did he ask to go, or did we send him?"

Helen stated that Tom's forms for reimbursement came in at the same time as another official who was reimbursed. It was stated that we have spent twice as much as previous 2 years. We need to set out procedures for future spending. Discussion followed.

Vote to Approve Tom's reimbursement: Passed

Convention Location: Several people has asked about the location of our General Meetings.

Helen has looked into a site in Orlando. Jeff has looked into the Hilton in Ocala. Do we want to stick with the Mission Inn, or move to another location? Scott Kimmelman stated that he is interested in a new location, but requested a central location. Discussion followed. Took a vote on Ocala vs. Orlando. **Vote went majority in favor of Orlando.** Jeff asked Helen to pursue the Orlando opportunity.

2015 Championship meet bids: Needs to go to technical planning. Meet BIDS are due April 22nd. Helen will send out dates and BID info.

Professional Development for Coaches: Jeff recommended we invest some money from the LSC in professional development for our coaches.

Policies and Procedures:

Jeff shared the history, to the best of his knowledge, on how the current Policies and Procedures came to be. It seems that the current policy manual was created without any committee action, and it was never brought before the BOD for approval.

As an LSC, we ran 4th for the number of athletes, and 11th for the number of officials.

The training and recruitment of officials is important. The current non-BOD approved document allowed officials to be reimbursed. Jeff stated that the officials committee efforts on this subject have been huge. It was recommended that we wait and vote on the direction of our Policies and Procedures on April 26th at next meeting. It was suggested that we have a technical planning, officials and BOD meeting and take a hard look at the policies etc.

Jeff brought up the decline of an application of an individual for Assistant Area Rep. He explained that the emails from the individual were not professional, and left questioned integrity.

Scott mentioned that he had sent out an email to BOD members, officials reps and area reps. He wants to bring resolution to some of these issues, and more organization to the BOD/ Policies and Procedures. The email summarizes that the Policies and Procedures manual is the cause of many of our current issues as an LSC and BOD.

Roger Deary and Jeff Smith have taken the lead on the Policies and Procedures project.

There seem to be two contingencies on the direction of our policies and procedures that don't agree. The major concern is that the current document was not voted on/ approved.

Jeff stated that he felt that the LEAP program of two years ago, from United States Swimming came down on our Policies and Procedures, and the BOD was in a crunch to comply with USA Swimming. In efforts to do this, there were "updates" made that were not properly voted on. FL Swimming was in danger of possibly losing their charter with USA Swimming if these changes were not made. Jeff applauded the efforts of those who worked to repair these documents, but we need to "reel things in". Scott mentioned that he would like to see this issue and the revision of our policies and procedures go the HOD.

Jeff commented that he had sent out an email regarding policies and procedures and one person replied to him.

Discussion followed regarding lack of attendance at meetings etc. It was mentioned that perhaps we need to offer \$50 to BOD to travel to meetings.

Stephen Platt stated that the officials have been working on this document since December. They tried to craft it so it was a document that would work for all reasons. Because of the primary people working on this , it reflected their views. He has been trying to get more input, but has not had much luck. Scott suggested that all officials area reps make a proposal that would come to Scott and then BOD. Scott thinks that the current problems arose when all of a sudden there was a "final" document. Roger Deary was working to entertain all concerns.

Debbie Landis, an area 5 officials rep stated that she has been an official for 20 years. There has not been good communication. She was concerned when she heard that the committee was going to turn the document over the BOD before a vote.

Scott proposed to Mr. Platt that he have an entire officials meeting on the 26th to hash this out, prior to the BOD meeting.

Adam Epstein stated that since it seems like lack of representation is a major concern, why are we meeting on the 26th. There are 5 meets on that date. We need to find dates that people can come to meetings.

Jeff asked if we wanted to look at meeting in person 3x per year?

He stated he would make future meetings an agenda item for the meeting on the 26th.

Jeff asked BOD members to send Helen and himself an email that stated 3 dates they can meet, 3 dates that they cannot meet. He asked that we do this within the time frame between now and the end of May, but that our requests get sent in asap.

Jeff would like to see the BOD approve an amount acceptable for 2014 officials reimbursements for going to National meets. Current amount is \$3000 plus 25% of Grand Prix income. The amount this year was over \$5000 (included 25% of Grand Prix profits).

*The proposal for 2014 is \$3000 plus 25% of profit of Grand Prix . Matt Wilson stated that the total available last year with this formula was \$7431.00. **BOD voted and APPROVED.***

Jeff stated that we would schedule on online meeting for BID approval. Look at schedule and send to Helen dates to meet. There was some discussion over possible week day meetings.

Helen complimented those involved in the Grand Prix meet. It was a big success.

Meeting was adjourned at 9:25 p.m.

Respectfully Submitted,

Cashel Mack

Secretary