

**FLORIDA SWIMMING, INC.
BOARD OF DIRECTORS MEETING**



Radisson Barcelo Hotel, Orlando, FL., October 8, 2005

MINUTES

Chairman Bill Vargo called the meeting to order at 6:05 PM following a technical planning meeting. Those in attendance were as follows: Bill Vargo, Helen Kelly, Gay Wright, Chuck Burgess, Stuart Michelson, Steve Lochte, Mac Kennedy, Sherwood Watts, Tish Kimball, Fred Lewis, Scott Kimmelman, Al Forbes, Ian O'Neil, Mike Yearwood, Graig Fischer, Don Henshaw, Randy Johnson, Jon Sakovich, Jim Kelly, Brittany Boldizsar, Frank Bradley, Terry Maul, Melissa Hellervik-Bing, Mark Wilson, and Aaron Swartzman.

The motion was made & seconded to approve the minutes of the July 16th meeting, motion carried.

REPORT OF OFFICERS:

General Chairman:

Bill Vargo – Announced that he and the Exec Director agree that he and Helen Kelly are the only ones to give authorization to go onto the National Data Base to check times or athlete information. If the Executive Director and General Chairperson disagree who has access to the SWIMS data base, it goes to the BOD to decide. Once again mentioned Flow Chart and that some jobs had been moved around for more accountability. He stated the by-laws will be enforced, the vice chair will be relied upon to keep up with committees. All Standing Committees will be appointed by the General Chairman. If the Standing Committee wants to bring anything before the Board it must go thru the Vice Chair first. The Vice Chair should be kept informed via email. A Computer Entry Person needs to be selected; he needs three people to serve on committee. USA Swimming has renamed Adaptive swimming to Disability; we are in need of a person to replace outgoing Apryle Nickson. Bill continued that he would like the Senior Chair, Technical Planning and Age Group Chair to meet at least 3 times a year to discuss matters; he will push Florida Swimming to pick up the costs. 2007 BOD Meeting Schedule was handed out: they are; Feb. 4, May 13, August 19 and September 30, followed on Sunday, October 1 with House of Delegate Meeting. The August Meeting may be a conference call. Decision will be announced after Helen Kelly checks prices. Bill stated we will no longer attempt to have a Board meeting during a championship meet. Bill continued that it is not fair for Age Group Chair to be responsible for selection of Overall Male and Female. He is forming a committee of Senior Chair, Senior Athlete Rep, Age Group Chair, one senior coach and one age group coach to put together the criteria for 2007. Mac Kennedy feels it should be stipulated that the rankings from Fina are not up to date and that he feels the swimmer awards Overall status should come from the ranks of Florida Swimming. Fred Lewis added the swimmer should go thru where they are registered. Helen Kelly mentioned the amount of reimbursement for swimmers, attending national competition, is determined by the number of years attached to FS. They can not break their registration to receive the full amount of reimbursement allowed. Bill charged the task force to put it in "black and white" what the requirements are.

Admin. Vice Chairman: Chuck Burgess - No Report.

Senior Vice Chairman: Mac Kennedy – He announced the Reimbursement increase has had an overwhelming positive response. Further discussion will be addressed in New Business.

Age Group Vice-Chair: Sherwood Watts – Congratulated coaching staff for All-Stars and Zones; also Indian River Staff for making All-Stars a special event. He announced he had done a 180 degree on how he felt about the value of Zones. He recommends to all and that the LSC needs to encourage coaches and athletes to get involved. A great experience, Priceless! He'd like to see Florida Swimming # ONE! Tarn Thompson has been selected the head coach for Zones 2006 at Georgia Tech, the dates are August 1-6. Graig Fischer will be the All-Star head coach at Indian River April 1-2. Plans are to juice it up and add a BBQ and DJ. Once again a wonderful experience for those involved. Sherwood commented on JOs, the cuts are inconsistent, adjustments need to be made. Using "chase starts" to help the meet go along faster was discussed and alternating fast to slow, girl/boy. He also added thought being given to bringing back finals for 10 and under. He feels 10 and under swimming has gone too recreational.

Treasurer: Stuart Michelson - Passed out year to date financial report stating we are on budget then explained several areas on the budget report.

Melissa Bing Inquired about listed budget for officials, Stuart explained the increase had been requested earlier, the proposed increases are covered if necessary.

OTHER REPORTS:

Executive Director: Helen Kelly – Stated the Policy Procedure Manual is not ready at this time. SWIMS was testing past weekend and still have tweaking to do, should be good to go by Spring. She also reported that majority of teams are registering early. The data base still needs cleaned up especially if teams are going to out of state meets. Surrounding states may not allow swimmers to be entered if their files are not cleaned up. Stuart commented on entry problems of JOs and that teams needed to make corrections within their own files when notified by Helen. Helen suggested a fine be put in place to be accessed after a team doesn't comply.

Officials: Melissa Bing – Explained Jack Goltz and Bob Griffiths were attending an Officials Committee Meeting. She reviewed a proposal to increase the number of required officials for year round team: Currently the ratio is Members 0-50 one official, 51-100 two officials and 101+ three officials(2 other than stroke & turn. The increase to double required officials is recommended by August 31, 2006. This will help eliminate complaints of inconsistent calls. Melissa recommends LSC, coaches, and teams need to encourage more parents to get involved. The second proposal to increase payment for officials will be discussed in New Business.

Registration: Helen Kelly – Reported current numbers vs. previous year;

	2005	2004
ATHLETE MEMBERS	9612	9261

NON-ATHLETE	713	696
CHARTERED CLUBS	101	101

Safety: Tish Kimball – Reported 23 in attendance at earlier CPR/Safety Meeting. Everyone seems on top of what's needed. Scott Kimmelman reported there had been injuries at Indian River, asked if they were not on pool deck were they covered? Yes they are, an occurrence report would need to be completed and filed. She encouraged coaches to call with questions.

Adapted Swimming: Will now be referred to **DISABILITY Swimming** decision from USA Swimming. Bill has requested anyone interested in replacing Apryle to contact him.

Technical Planning: Steve Lochte – Reported proposals to be voted on in New Business. Propose the 2006 Senior Champ meet have another segment for Senior II swimmers (details under New Business) Technical Planning committee recommends a "scratch rule" amendment to be swimmer friendly, a \$10.00 fine will be assessed and the swimmer will be allowed to swim in the next entered event. Committee also recommends that the **2007** calendar be set working backwards from the Senior Nationals date.

Coaches: Scott Caron – No Report, not in attendance.

Athletes: Brittany Boldizar - Reported they had attended and enjoyed the USAS Convention. Encourage teams to check athlete website.

OLD BUSINESS:

FS Nominating Committee Report - Fred Lewis indicated there was one change due to the fact technical planning does not have to change as earlier thought.

Nominations for 2005-2006 are:

General Chairman-	Bill Vargo
Administrative Vice Chairman-	Chuck Burgess
Senior Vice Chairman-	Peter Banks
Age Group Vice Chairman-	Sherwood Watts
Treasurer-	Stuart Michelson
Secretary-	Gay Wright
Technical Planning Chairman-	Steve Lochte
Registration/Membership Chairman	Helen Kelly
Coaches Representative	Elected by FS Coaches Association
Board of Review	To Be Selected

NEW BUSINESS:

FS By-Law Up Date & Compliance Proposal-

Jim Kelly explained it was necessary to update the by-laws to be in compliance with what USA Swimming wants and to be legally covered. When they were last updated several items had been inadvertently removed. The list of those on the Executive Committee is back in by-laws. Flow Chart added to Rules&Regulations.A motion was made to pass by Steve Lochte, second Terry Maul. Vote Passed.

Officials Proposal-

Melissa Bing began by explaining new rule changes for back and breast strokes. A proposal from the Officials' Committee was passed doubling the remuneration to the assigned

official team for each of the 4 designated FS Championship Meets. The Head Referee will now be compensated \$400 per meet, and the Administrative Referee and the Chief Judge will each receive \$200 per meet: in lieu of receiving reimbursement for mileage. The provision of hotel rooms will still be part of the bid package for those meets.

A proposal from the Officials' Committee to double the number of required certified officials per team based on the team's number of registered swimmers has been tabled for further discussion during the BOD meeting in February. The proposal was initiated to encourage teams to develop officials who volunteer to run meets appropriately and within USA Swimming Rules and Guidelines. Some team representatives expressed doubt that they could encourage parents on their teams to volunteer and requested more time prior to a requirement being established. Scott Kimmelman asks for consideration of allowing an official to register with affiliation to more than one team. This proposal was tabled by vote after a lengthy discussion.

A proposal was made to require at least 3 officials per pool in order for times to be legal. Bill commented that the Officials Chair had not seen this proposal. Proposal tabled until next meeting.

National Reimbursements/FS Swimmer & Coaches Support-

Mac Kennedy proposed the reimbursement for Senior Nationals will be two times the airfare to the site of the meet as determined by FS Executive Director and verified by Vice Senior Chairman. For Junior National Championships and US Open will be one and one half times the airfare. Coaches are to receive reimbursement for one meet. Mac added that a \$50 per day per diem applies to those swimmers that make an individual cut for Olympic Trials and World Championships. Motion Passed.

Proposal to Eliminate Cuts for Senior II Swimmers at Senior Champs-

Steve Lochte proposed that the cuts for Senior II swimmers be eliminated to help the level of swimmer and the size of the meet. The events involved are the 50 and 100 Free, 100 Back, 100 Breast 100 Fly and the 200IM for swimmers 15 and over. Swimmers 14 and under must enter with a provable cut. Motion passed.

OTHER:

Mike Yearwood requested help with payment of awards for championship meets from Florida Swimming. Stuart pointed out that was why we had increased fees 2 years ago. Bill recommended we take it meet by meet as far as asking for financial assistance.

Next Board of Directors Meeting will be Saturday, February 4, 2006; location to be announced.

Meeting was adjourned at 7:35pm

Respectfully submitted

Gay Wright, Secretary