



Florida Swimming, Inc.
Board of Directors Meeting
YMCA Aquatic Center, Orlando, FL
August 24, 2008



MINUTES

Vice Chairman Bill Vargo called the meeting to order at 2:35 PM following the Technical Planning Meeting. Those in attendance were: Bill Vargo, Helen Kelly, Gay Wright, Stuart Michelson, Sherwood Watts, Melissa Hellervik-Bing, Katie Westbrook, Matt Kaminske, Cashel Mack, Charlie Rose, Don Henshaw, Tom Keer, Lisa A. Bitting, Randy Johnson, Ira Klein, Chris Oliver, Jon Sakovich, Mark Wilson, Don Gibb, and guests Mark Marshburn and Wallace Hubbard from CAT

Before starting the meeting, Bill asked for a moment of silence to honor our friend and colleague, Coach Larry Shofe. He will be missed. Our thoughts and prayers go out to his family.

REPORT OF OFFICERS:

General Chairman: Terry Maul not in attendance, no report.

Admin. Vice Chairman: Bill Vargo - No Report.

Senior Vice Chairman: Peter Banks not in attendance, no report.

Age Group Vice-Chair: Sherwood Watts – Congratulated the Zone Team coaches, chaperones and athletes for a job well done. He announced that during Technical Planning we discussed and now recommend LC JO's be moved to 7/16-7/19. He will be looking at the format for LC JO's, specifically to get 10 and under into 3days with relays on weekend days of meet. He added the cuts would be kept the same and recommended they be kept for at least 3 years. The "All-Star Dual "Meet dates are April 4-5, 2009: location will be confirmed and announced later.

Treasurer: Stuart Michelson – Stuart distributed the YTD report. He mentioned the \$13,000 amount that had been reimbursed for Olympic Trials travel. He also commented on our Mutual Fund being adversely affected but not too bad. A motion to approve the report, seconded & the report was approved.

OTHER REPORTS:

Executive Director: Helen Kelly – Congratulated athletes and coaches on an excellent Zone Meet. Helen presented the information on The Mission Inn and asked for the location to be considered for the 2009 Annual Convention with the possibility of adding a "golf outing" on Friday. Bill recommended we go with Helen's choice. Mark Wilson made a motion to accept, Charlie Rose seconded and the motion passed. Helen further inquired about an Athletes Banquet, after some discussion, Bill suggested Helen email the clubs to ask if there is any interest.

Officials: Melissa Hellervik-Bing – No report, further comments to be made during New Business.

Registration: Helen Kelly – Report was distributed. Stuart asked if the smaller number of clubs was indicative of clubs consolidating. Helen responded that there had been some consolidation.

<u>Athlete</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
Athlete Year Round	7,049	7,169	7,450
Athlete Seasonal	2,774	2,812	2,642
Athlete Outreach			7
Athlete Single Meet			4
Total:	9,823	10,000	10,103

<u>Non-Athlete</u>			
Individual	625	654	714
Family	112	120	130
Life	13	13	13
Total:	751	787	857

<u>Clubs</u>			
Club	99	85	80
Club Season 1		11	16
Organization	3	3	2
Total:	102	99	98

Safety: Corey Welbes – Not in attendance. Bill suggested the coaches refer to the web-site to check on classes to be offered on Saturday at FS Annual Convention and for sign-up. Any questions, email Corey.

Disability Swimming: Mitzi Tighe- Not in attendance, no report.

Technical Planning: Steve Lochte – Not in attendance. Bill reported that the Technical Planning Committee is recommending the date be changed for LC Junior Olympics 2009 to be on the same weekend as the Sectional Meet.

SUMMER Junior Olympics 7/16/2009-7/19/2009 at Ft Myers, GCST
Senior Champs 7/23/2009-7/26/2009 at Ft. Pierce, IRCC

Sectional Meet 7/16/2009-7/19/2009 at Gainesville, GSC

Coaches: Charlie Rose- Charlie stated Terry Maul had asked him to fill in until convention. Charlie asked for recommendations for Coach of the Year to be sent to him. Helen encouraged coaches to join.

Athletes Rep- Senior Rep-Katie Westbrook and Junior Rep. Matt Kaminske reported they are moving forward with the Slogan Contest. Helen added that the reps would be contacting athletes and posting information on the web-site to make people aware of what they are doing.

OLD BUSINESS:

Dates Speedo Southern Sectional /Location-

Sites of 2009 Championships Bill restated the date change (as above) and indicated the host teams are ok with the date change.

Jon Sakovich made a motion to accept the recommended date changes and locations. Seconded by Charlie Rose, motion **Passed**.

NEW BUSINESS:

Irene & Bud Hackett Award Criteria- Bill has asked the committee of Cashel Mack, Randy Johnson, Katie Westbrook and Stuart Michelson to come to the next meeting with written criteria to be used for selection process. It had been further discussed that if only one letter were received that an award would not have to be awarded.

Swimming Technology Research- Helen had explained during Technical Planning that she has been approached by companies wanting to display their wares at swim meets and at the annual convention. Technical Planning felt strongly that we should not do this as it might be viewed as an endorsement. Jon made a motion we accept TP's decision, Don Henshaw seconded, motion **Passed**.

Securing Security at Swim Meets- Bill announced he had asked Ira Klein to chair a committee of two other coaches and Matt (junior athlete's rep) to prepare a proposal for the next board meeting. This is an on-going problem and we need to investigate and have a plan in place.

TCSC Request for Reinstatement of Sanction- In the April meeting Treasure Coast was instructed to return fees from their Area 6 championship meet because there was not a Starter at the meet and the sanction had been pulled. After a lengthy discussion, with no representative from the club present, and being unable to contact anyone, it was decided to table until October meeting. Stuart pointed out there is a meet for Treasure Coast on the Calendar for September. Jon made a motion and Randy seconded to allow TCSC to have a sanction for their September meet, but no others until issue can be resolved Motion **Passed**.

Release Request of Championship 120 day Rule-Wall Family- Technical Planning recommended waving the rule. Tom Keer made a motion to accept, seconded and **Passed**.

Elimination of the FS Handbook Bill announced after the discussion during Technical Planning it was decided the FS Handbook is still important and used often, therefore no need for further action.

By Law Changes & Revision- Melissa Bing had explained during Technical Planning the two changes (see below). The TP committee recommended that both be put into the By-Laws.

Florida Swimming By-Law Addition
Submitted by Bill Vargo and Melissa Hellervik-Bing
August 24, 2008

Article 23
Meet Management
223.4*

When there are an insufficient number of certified officials present at a FS sanctioned swim meet to provide a minimum of 1 FS Certified Meet Referee, 1 FS Certified Starter and 1 FS Certified Stroke and Turn Judge for the entirety of each session and, if multiple pools are used, at least 1 additional FS Certified Deck Referee, 1 FS Certified Starter and 1 FS Certified Stroke and Turn Judge for each additional competition pool used during any session, the Meet Referee and Meet Administrator shall put all attending coaches/teams "on notice." That notice must specify:

1. Any time achieved during the session of the meet will not be loaded into the SWIMS database;
2. All entry fees for events in that session and any meet facility fees charged to affected individual athletes will be fully refunded by the host.

If the meet proceeds without notice to all the teams at the meet, in addition to reimbursement of the entry fees and meet facility fees for deficient sessions, the host team will be fined \$250 and may lose any future sanctions already granted (subject to the discretion of the FS Board of Directors). In addition, the host team will not be eligible for any future sanctions until all reimbursements and fines are paid.

- Subsequent rules in Article 23 would require re-numbering.

Article 43
Sanctions
443.5

Sanctions may be withdrawn subject to the discretion of FS Board of Directors. Refer to 223.4 for specific requirements.

Stuart made a motion we accept, Charlie seconded, motion **Passed**.

Second part (**see below**) involves getting into compliance with IRS. A motion was made to accept by Stuart, seconded by Charlie, motion **Passed**.

Melissa Bing stated that this would go to the House of Delegates in October as a recommendation. They will need to be voted on before becoming official. Helen and Bill agreed that they would be submitted for vote at the House of Delegates as a recommendation from the Technical Planning Committee and Board.

Florida Swimming By-Law Revision
Submitted by Stuart Michelson and Melissa Hellervik-Bing
August 24, 2008

Officials recommended changes to By-Laws under Article 38, Officials Committee

238.4.7 Delete in its entirety.

.7 FS will pay the Head Referee \$400.00, the Administrative Referee \$200.00 and the Chief Judge \$200.00 at the following FS Championship Meets when approved by the BOD.

- a) FS Junior Olympic Championships
- b) FS Senior Championships

238.4.6 Revise as follows:

Current wording:

.6 FS shall reimburse the Head Referee for reasonable out-of-pocket expenses, as determined by the Executive Director and Officials Chairman, at the following FS Championship Meets when approved by the BOD.

- a) FS Junior Olympic Championships
- b) FS Senior Championships
- c) FS B Championships
- d) FS vs. FG All-Star Dual Meet (when hosted by FS)

Revised wording:

.6 FS shall reimburse the Head Referee, **Administrative Referee, and Chief Judge** for reasonable out-of-pocket expenses, as determined by the Executive Director and Officials Chairman, at the following FS Championship Meets ~~when approved by the BOD~~. **Reasonable expenses shall include a per diem of \$39 per full day (partial days shall be reimbursed at the rate of \$9 for breakfast, \$10 for lunch, or \$20 for dinner) and mileage (from the official's home to the swim venue and local accommodations) at the rate of \$0.40 per mile.**

- a) FS Junior Olympic Championships
- b) FS Senior Championships
- c) FS vs. FG All-Star Dual Meet (when hosted by FS)
- ~~d) FS B Championships~~

Explanation: USA Swimming is recommending new guidelines for the reimbursement of expenses and payment of stipends or fees for services rendered to the LSC, particularly by volunteers. These revisions bring our reimbursement schedule in line with USA Swimming recommendations and IRS guidelines.

OTHER:

Bill announced Fred Lewis had emailed a proposal which states a term limit be put into the By-Law's for the Officials Chair position to be two years with no consecutive terms. A motion was made and seconded for discussion purposes. Melissa Bing mentioned that Bob Griffiths and Jim Kelly have been working on a

proposal to submit regarding term limits for all positions. More information will be introduced at a later date.

Bill announced the details of the Larry Shofe Memorial service to be held on Saturday, August 30. He also announced the creation of the "Larry Shofe Memorial Fund for Swimmers in Need". This would be done to honor Larry's Love for the kids. This will be administered by Florida Swimming. Details are being worked out and will be posted on the web-site

Sherwood suggested we put the pictures and a short bio of the swimmers of the year on our web-site as another way of congratulating them and promoting our sport.

Charlie asked where we are with our mission statement. Bill stated that Terry was working on that and would get back with us. Ira suggested we ask Dave Thomas or Pat Hogan with USA Swimming for their assistance with the mission statement.

Next BOD Meeting will be October 11, 2008 as part of FS Annual Convention in Orlando.

Motion to adjourn, seconded, and the meeting was adjourned at 3:30 pm

Respectfully submitted,

Gay Wright, Secretary