



Florida Swimming, Inc.
New Board Member Packet

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Mission Statement

Serving the competitive swimming community by providing an environment where our members can achieve their greatest dreams, in and out of the pool.

Vision

Dream

Believe

Achieve

Core Values

Safety

Integrity

Inclusion

Excellence

Supportive

Leadership



FLORIDA SWIMMING, INC. OFFICERS & COMMITTEES

General Chair	Charlie Rose (2022)	bdcoachrose@gmail.com
Administrative Vice-Chair	Cary Showalter (2023)	cshowalter@showtechsolutions.com
Senior Vice-Chair	Ira Klein (2023)	coachira@sarasotaswimacademy.org
Age Group Vice-Chair	Ryan Gober (2022)	ryan@tampamantas.com
Secretary	Mike Brady (2022)	mike.brady@rosenhoteles.com
Finance Vice-Chair	Mike Brewer (2023)	brewmike29@gmail.com
Technical Planning Chair	Erin Condon (2022)	erin@gatorswimclub.com
Coach Representative	John Hulvey (2023)	john@gatorswimclub.com
Safe Sport Chair	Cori Welbes (2023)	coriwelbes@gmail.com
<u>Open Water Chair</u>	<u>Cashel Mack (2022)</u>	<u>zookeeper5721@gmail.com</u>
<u>Officials Chair</u>	<u>Brett Ewald (2023)</u>	<u>brettewald@gmail.com</u>
Diversity, Equity & Inclusion	Erin Crabtree (2023)	nfscacherin@gmail.com
Senior Athlete Rep.	Amber Ewald	amber.ewald@gmail.com
Junior Athlete Rep.	Gabby Goodwin	gabriellegoodwin2023@gmail.com
Athlete BOD	Blair Stoneburg	blairstoneburg@gmail.com
<u>Athlete BOD</u>	<u>Davis Shelton</u>	<u>tdavisshelton@gmail.com</u>
Athlete BOD		
Athlete BOD		

Area Representatives:

Area 1	Erin Crabtree (2022)	nfscacherin@gmail.com
	Dale Porter (2022)	PorterD@Bolles.org
	John Hulvey (TP) (2022)	john@gatorswimclub.com
Area 2	Justin Correia (2023)	coachjustincorreia@gmail.com
	Clay Parnell (2022)	jocflybon@aol.com
	Ty Segrest (TP)	tsegrest@lhps.org
Area 3	Julia Lamb (2022)	julialamb@gmail.com
	Patrick Piper (2022)	coachpatrick@pipelineswimming.com
	Susan Curnutte (2022)	susancurnutte@aol.com
	Alexis Mendenhall, TP (2022)	alexis.mendenhall@tampaymca.org
Area 4	Sami Pochowski (2022)	samipoch@gmail.com
	Terry Maul, TP (2022)	perfenh@aol.com
Area 5	Jeanne Epps (2023)	katsrgr8@aol.com
	Jim Lindberg (2022)	coachlindberg@comcast.net
	Heather Fort, TP (2022)	hfort55@gmail.com
Area 6	Manny Noguchi (2022)	coachmannyira@gmail.com
	Scott Barlow (2022)	tscswim@comcast.net
	Pat Toner, TP (2022)	h2okids@bellsouth.net

EX-Officio Members:

Immediate Past Chair	Ira Klein	coachira@sarasotaswimacademy.org
Adapted Swimming Coordinator	TBA	
Records Coordinator	Dan Jimar	danieljimar@yahoo.com
Registration/Membership/Times	Vanessa Brewer	vanessa.brewer@floridaswimming.org

Administrative Review Board

Nominating Committee

Area 1	Shannon Smithers	shannon@nocateebluetide.com
Area 2	Scott Caron	scott@silverhawkaquatics.com
Area 3	Fred Lewis	swimstpete@aol.com
Area 4	Terry Maul	perfenh@aol.com
Area 5	Eric Nelson	eric@t2aquatics.com
Area 6	Ed Dailey	Ed.dailey49@gmail.com
A/R	Jonathan Kim	jonathankimm0812@gmail.com

Martin Zubero	zuberom@esj.org
Scott Caron	scott@silverhawkaquatics.com
Lisa Bitting	lbitting@suncoastymca.org
Terry Maul	perfenh@aol.com
Jr Whaley	coachwhaley@hotmail.com
Steve Fenning	sfenning@steds.org
Carter Ford	Carter.M.Ford@gmail.com

BOARD MEMBER DUTIES AND POWERS

The duties and powers of the officers and other Board Members shall be to attend and participate in all meetings of the House of Delegates and the Board of Directors and as follows: .

GENERAL CHAIR: The General Chair shall oversee and have general charge of the management, business, operations, affairs and property of FL, and general supervision over its officers and agents; shall call meetings when and where deemed necessary; shall preside at all meetings; and, except as otherwise provided in these Bylaws and with the advice and consent of the Board of Directors, shall appoint committee chairs and members for standing and special committees or coordinators as may be necessary to permit FL to effectively, efficiently and economically conduct its affairs. The General Chair shall report to the Board of Directors all matters within the General Chair's knowledge that the Board of Directors should consider in the best interests of FL.

SECRETARY: The Secretary, or a delegate, shall be responsible for keeping a record of all meetings of the House of Delegates and Board of Directors, conducting official correspondence, issuing meeting and other notices and making such reports to FL and USA Swimming as are required by these Bylaws and shall perform the other duties incidental to the office of Secretary. The Secretary, or the staff of FL's permanent office, shall be custodian of the records and the seal of FL, and attest the execution of, and cause the seal to be affixed to, all duly authorized instruments. The Secretary shall cause to be kept at FL's permanent office copies of all minutes, official correspondence, meeting and other notices, and any other records of FL and the FL corporate seal. .

TREASURER: The Treasurer is the chief financial officer of FL. The Treasurer shall chair and have general charge of the affairs and property of the division that includes the development and implementation of an investment program for FL's working capital, funded reserves and endowment funds and the development and implementation of a marketing and fund-raising plan for FL. The Treasurer, with the assistance of the Finance Committee, shall prepare an annual budget for FL's operations and present the budget for approval by the Board of Directors and the House of Delegates. In addition, Treasurer shall cause to be conducted the audit required hereunder and shall review, or shall cause the Finance Committee to review, the annual audit report and recommend acceptance and appropriate action, if any, with regard thereto by the Board of Directors and the House of Delegates. The Treasurer is responsible for the adequacy of FL's system of internal financial and accounting controls. The Treasurer is a member of the Finance Committee and a member of the Personnel Committee. The Treasurer is ultimately responsible for FL's compliance with Section 608.4.

In addition, the Treasurer shall be the principal receiving and disbursing officer of FL. Except as otherwise directed by the Finance Committee or the Board of Directors, the Treasurer shall receive all moneys, incomes, fees and other receipts of FL and pay all bills, salaries, expenses and other disbursements approved by an authorized officer, committee chair, coordinator, the Finance Committee, the Board of Directors or the House of Delegates, or required to be paid pursuant to Bylaws. When authorized by the Board of Directors, income and expenses may be received and paid by a division, officer, or committee or coordinator, provided that the division, officer or committee or

coordinator promptly submits to the Treasurer an itemized report, duly attested by the division, officer, or committee chair or coordinator and either within the approved budget of such division, officer, or committee or coordinator, or authorized by the Board of Directors or the House of Delegates. The Treasurer shall be a member of the Finance Committee but may not be its chair. The Treasurer shall issue a quarterly report listing the current budget variances by line item, all receipts, all expenditures and the current fund and account balances for the preceding quarter and for the fiscal year to date, together with such other items as the Finance Committee, the General Chair or the Board of Directors may direct. The Treasurer shall:

- A. have charge of and supervision over and be responsible for the funds, moneys, securities and other financial instruments of FL;
- B. cause the moneys, securities and other financial instruments of FL to be deposited in the name and to the credit of FL in such institutions as shall be designated by the Board of Directors or to be otherwise invested as the Finance Committee or the Board of Directors may direct;
- C. cause to be appropriately segregated and accounted for any endowment funds, scholarship or award funds and any similar special purpose funds or accounts;
- D. cause the funds of FL to be disbursed by checks or drafts, automated debits or wire transfers upon the authorized depositories of FL, and obtain and preserve proper vouchers for all moneys disbursed;
- E. cause to be kept at FL's permanent office correct books of account and other financial records of all its affairs and transactions and such duplicate books of account as the Board of Directors, the Finance Committee or the Treasurer shall determine;
- F. upon request and at reasonable hours cause such books or duplicates thereof to be exhibited to any member of the Board of Directors and upon application and at reasonable hours cause the quarterly financial reports and the annual audited financial statement to be exhibited to any member of FL or USA Swimming;
- G. cause FL to be in compliance with the requirements of Section 608.4;
- H. have the power to require from the officers, committee chairs, coordinators, staff or agents of FL reports or statements giving such information as the Treasurer may determine to be appropriate or helpful with respect to any and all financial transactions of FL;
- I. make the books and records available and otherwise fully cooperate with those conducting the annual audit of accounts of FL and cause the annual audit of accounts of FL to be performed and cause the preparation and timely filing of all required federal, state and local tax returns, and other financial and tax reports with the applicable government official, and forward a copy of the annual financial statement and audit report and any federal tax return to the Secretary for submission to the Board of Directors and USA Swimming national headquarters in accordance with these Bylaws and as otherwise directed by USA Swimming;

J. have the power to appoint one or more assistant treasurers and delegate to them one or more of the Treasury functions, or parts thereof; and

K. in general, perform all the other duties incident to the corporate treasury function.

ADMINISTRATIVE VICE CHAIR: The Administrative Vice Chair shall conduct meetings in the absence of the General Chair and, at the request of the General Chair or in the event of the disability of the General Chair, shall perform all of the duties of the General Chair, and when so acting shall have all of the powers of the General Chair. The Administrative Vice Chair shall chair, and have general charge of the business, affairs and property of the division that administers FL business and affairs. The Administrative Vice Chair shall aid in the development of policy and the coordination of the activities of the officers and committees within the division internally and with other divisions, and committees and coordinators. The Administrative Division shall be responsible for the creation and maintenance of FL's Policies and Procedures Manual.

SENIOR VICE CHAIR -- The Senior Vice Chair shall chair and have general charge of the affairs and property of the Committee that develops and conducts the senior swimming program of FL. The Senior Vice Chair serves as a liaison to the Athlete Representatives and the Athletes Committee, and shall be responsible to see that the Athlete Representatives elections are held in accordance with these Bylaws.

AGE GROUP VICE CHAIR: The Age Group Vice Chair shall chair and have general charge of the affairs and property of the Committee that develops and conducts the age group swimming program of FL. .7

TECHNICAL PLANNING COMMITTEE CHAIR: The Technical Planning Committee Chair shall chair and have general charge of the affairs and property of the division that develops, coordinates and conducts a swimming program for all levels of swimming in the Territory, including the development of long-range plans for swimming programs.

ATHLETE REPRESENTATIVES: The Athlete Representatives shall serve as the liaison between the athletes who are members of FL and the Board of Directors and House of Delegates. The Senior Athlete Representative shall chair the Athletes' Committee.

COACH REPRESENTATIVE: The Coach Representative shall serve as a liaison between the coaches who are members of FL and the Board of Directors and House of Delegates. The Senior Coach Representative shall chair the FL Coaches' Association.

AREA REPRESENTATIVE BOARD MEMBERS - In addition to their inherent powers and duties as members of the Board of Directors, the Area Representative Board Members shall have such powers and duties as may be delegated to them by the FL Policies and Procedures Manual, the General Chair, the Board of Directors or the House of Delegates.

	2022 Budget	2022 - NEW* Budget
Ordinary Income/Expense		
Income		
2022 Membership Cycle		
ATHLETE		
FLEX	50,000	50,000
Outreach	1,000	1,000
Seasonal	37,500	37,500
Transfer	750	750
Year Round	<u>773,500</u>	<u>773,500</u>
Total ATHLETE	862,750	862,750
NON-ATHLETE	<u>85,000</u>	<u>85,000</u>
Total 2022 Membership Cycle	947,750	947,750
Age Group Chair - Income		
All-Stars OW	1,600	1,600
All-Stars Pool	10,000	11,250
SZSAG OW Championship	12,800	19,200
SZSAG Pool Championship	<u>36,000</u>	<u>36,000</u>
Total Age Group Chair - Income	60,400	68,050
Club Income		
Bid Fees	4,000	4,000
Club Dues	31,000	31,000
Fines	5,000	5,000
Sanctions	8,000	8,000
Surcharge	230,000	300,000
Total Club Income	278,000	348,000
Florida Convention-Clinic/Banquet		
Clinic	1,500	1,500
Banquet	10,000	5,000
Clinic & Banquet	<u>6,250</u>	<u>3,750</u>
Total FL Conv.-Clinic & Banquet	17,750	10,250
Total Income	1,303,900	1,374,050
Expense		
Age Group Chair Expense		
All-Stars Pool		
Coaches Stipend	1,000	2,000
Hotel	1,200	3,000
Meet entry fees	6,600	8,000
Outfitting	<u>3,500</u>	<u>5,000</u>
Total All-Stars Pool	12,300	18,000
All Stars Open Water	2,300	2,300
Open Water Series		3,000
SZSAG Championships (Zone)	90,000	90,000
SZSS OW (Zones)	<u>17,600</u>	<u>35,500</u>
Total Age Group Chair Expense	122,200	148,800
Awards	23,400	22,000
Bank Service Charges	900	900
Business Expenses	70	70
Camp/Clinics	5,000	5,000
Coaches Clinics Expense	3,000	3,000
Contract Services	2,400	2,400
Diversity & Inclusion	3,000	3,000
Executive Director Expenses	2,000	2,000
Florida Convention	27,000	27,000
National Convention	10,000	10,000
Memberships		
Athlete Registration	600,600	600,600
FLEX Registration	25,000	25,000
Life Membership	1,000	1,000
Non-Athlete Membership	66,000	66,000
Individual		
Total Non-Athlete Membership	66,000	66,000
Outreach Memberships	1,000	1,000
OW One Day Registration		
Seasonal Athletes	30,000	30,000
SZSS Membership Dues	50	50
USS Club Fees	<u>7,210</u>	<u>7,210</u>
Total Memberships	730,860	730,860
Merchant Fees	2,000	2,000
Office Expenses	32,730	32,930
Officials Expense	19,700	19,700
Payroll Expenses	96,000	96,000
Senior Chair Expenses	225,000	225,000
Virtual Meetings	3,000	3,000
Workshops/Meetings	<u>5,000</u>	<u>5,000</u>
Total Expense	1,313,260	1,338,660
	(9,360)	35,390

Florida Swimming Board of Directors
October 3, 2021
Via Zoom

BOD/TECH PLANNING MEMBERS IN ATTENDANCE: Charlie Rose, Cary Showalter, Peter Banks, Ryan Gober, Mike Brady, Erin Crabtree, John Hulvey, Mark McCaw, Erin Condon, Cashel Mack, Cori Welbes, Don Henshaw, Jeanne Epps, Brett Ewald, Roger Deary, Terry Maul, Mary Donn Bowman, Sami Pochowski, Manny Noguchi

Athlete Reps: Amber Ewald, Blair Stoneburg

Staff: Vanessa Brewer, Ellen Earley

MEETING CALLED TO ORDER 8:01 AM

General Chair – Charlie Rose

- COVID policies will expire at end of year.
- We have all received SPAM emails lately. Emails are coming from someone that accesses the board emails from the website. Please check with the original source if the emails are requesting financial assistance.
- Logo – new FL Swimming logo has been developed by USA-Swimming.

Administrative Vice-Chair – Cary Showalter - no report

Senior Age Group – Peter Banks

Good year with Olympics and great representation from our LSC.

C. Rose thanked Peter for his contributions to FL Swimming

Age Group – Ryan Gober

- Athlete Awards – list of recipients are posted on the website; hope to have a presentation in December and recognize swimmers in person.
- 2022 Time standards will be adjusted for FLAGS. Will continue with 2 sites for Spring – one north and one south and allowing for more swimmers to attend. Changed cuts to a single cut for the age group using the 11 yr and 13 yr...slowed .3 per 50. SCM will be added to the time standards.
- Changed the selection of the Zone team on the age group to be similar to the selection of the Senior age group based off of short course season. Making sure that athletes remember that this is their major summer meet and making sure athletes compete in the required number of long course meets.
- 2 FL All Star teams to compete against Florida Gold. Results were used from this past Spring's meet to determine new results.
- USAS Age Group developmental league to be 3 10 week seasons for 12&under, 4 swim meets, 2 hour sessions, entire meet is 8 hrs. Starting next spring.

Finance Vice Chair – Mark McCaw

Budget has been posted. Accountant statement reflects cutting costs that have put us in a better economic recovery from COVID related revenue losses.

C. Rose thanked Mark for his services. Mark will stay on as Treasurer.

Secretary – Mike Brady - no report

Coach Representative – John Hulvey

Coaches of the Year:

Brent Arcey – Senior Coach; Dale Porter – Age Group

Legends of the Florida:

Official: Vicky Wolsfelt, Grady Steele

Coach - Jim Kelly, John Carraway

Swimmers – Trina Jackson, Scott Tucker

Technical Planning Chair – Erin Condon

Proposed changes for the Long Course Summer Championships is to combine our 4 meets of FLAGS and Seniors into 2 meets – a single meet, 18 to 10 & under, age limited with no open division. FLAG meets have always been strong and Senior meets interest is declining. This will address that issue and the strain on the LSC of having 4 meets over 2 weekends. Meet will take place during the Senior champs weekend. Discussion regarding placement of 10 & under sessions. Pros include having teams focus on 1 meet with their team instead of breaking them up into 2 meets; reduced travel costs; reduce number of meets to add; officials will only need to staff one meet vs. 2 meets; Question on how meets are split needs to be discussed.

Motion to propose new Summer Championships, 2nd. R. Gober proposed amendment to change age group to 17-19, 2nd. B. Ewald discussed that officials should not be used as a reason to change the summer championships and also questioned if the athletes were asked their opinion. M. Noguchi asked that college athletes also be considered for summer championships. T. Maul agreed. R. Gober repropoed amendment to include 17&Over athletes, 2nd, Passed. Motion for new Summer Championships proposal, 2nd, passed.

Open Water Chair – Cashel Mack

3 bids for OW championships

New OW series of 3 events in Clermont (April 23), Carlouel (April 30), and Camp Winona (May 22). Motion to proposal to increase options and participants in open water series and requesting \$1000 per event, 2nd, passed.

OW Southern Zone will take place May 14th at Camp Winona (Deland).

At the Southern Zone meeting in September it was agreed to allow teams to bring up to 48 athletes. FL will increase their OW Zone team from 32 to 48 athletes.

Officials Chair – Roger Deary

R. Deary will term out and the Officials Chair will be replaced by B. Ewald. R. Deary discussed the reorganization of Officials Committee. Committee will be organized by functions rather than

by geographics. Removing assistant reps roles and making functional rolls with OTS, officials, recruiting retention, staffing at lsc champs, mentoring. Motion, 2nd, passed.

Safe Sport Chair – Cori Welbes

Great meeting with Safe Sport committee. FL is #1 with Safe Sport Recognized clubs and by percentage we are #7. Need to work on getting more clubs SSR.

Diversity, Equity & Inclusion Chair – Erin Crabtree

Thanked BOD and USA-Swimming for their support and passing DEI position as voting member. National Diversity Select Camp in October roster – FL athletes: Gabby Tong, Alejandro Varon and Joseph Wyatt will attend. Looking forward to working with athletes programming and get an LSC camp in person.

Athletes Representative – Amber Ewald

A.Ewald thanked everyone for their support as this will be her last HOD. Introduced the Athlete Bill of Rights as a aspirational non-binding document more in line of a mission statement. Created during COVID when the focus was on getting clubs in the LSC up and running and a reminder that athletes are why the LSC runs. Document would be placed on website under Governance. C. Welbes suggested legal to review. E. Condon agreed and also suggested a name change to document such as “declaration of ideals” that would allow document to be non-binding. A. Ewald pulled proposal to re-name and propose to HOD.

OLD Business:

Travel Surcharge – Proposal to change verbiage of travel surcharge for out of LSC athletes.

Sanction – Proposal to add deadline to submit for sanctions and meet registration file submitted to office.

Open Water – Proposal to take out verbiage that sanctions need to be approved by FL BOD and adding that no surcharges be submitted for an open water event.

Protecting LSC Championship dates – Proposal to add verbiage to protect Seniors and FLAGS from any meets or allow meets that includes events or age groups that are not included in the LSC championships.

2022 Meet Schedule

Motion for all, 2nd, passed.

Items to be discussed at HOD:

Nominations

LSC Championships Bids

Advertising – advertisement for camps on website – additional revenue for LSC.

Meet Hosts – drop heat sheet posting on LSC website and it’s the responsibility of host. Meet letter, meet event files, meet results and meet results pdf file will be the only items posted on the FL website. Increase heat sheet fee from \$2 to \$5.

Streaming Proposal – to stream championships

Speedo Sponsorship for Zone team

Motion to close meeting, 2nd. Meeting adjourned at 9:19 a.m.

**FLORIDA SWIMMING, INC
HOUSE OF DELEGATES
ZOOM MEETING
SUNDAY, OCTOBER 4, 2020
MINUTES**

Meeting opened 9:37 am

Attendance:

Academy Aquatic Club, Area Tallahassee Aquatic Club, Berkeley Aquatics, Blue Dolphins, Bolles School Sharks, Brevard Swim Club, Cocoa Beach Tsunami Swimmers, Celebration Cyclones Swim Team, Carrollwood Village Swim Team, Central Florida Marlins, Episcopal Amberjax, Gator Swim Club, Greater Tampa Swim Association, Gulf Coast Swim Team, Haines City Tritons, Highlander Aquatic Club, Hydro4 Swimming, Indian River Aquatics, Indian River State College, Isle Swim Club, Kissimmee Swim Association, Windermere Lakers, Lakewood Ranch Swim Association, Nocatee Bluetide Swim Association, North Florida Swimming, Swim Energy, Patriot Aquatics, Pipeline Swimming, Planet Swim Aquatics, Piranhas YMCA of the Suncoast, Rocoa Rockets, Saint Edwards Aquatics, Saint Petersburg Aquatics, Sarasota Sharks, Sarasota Tsunami Swim Team, Sea Dragons Aquatics, Seminole Aquatics, Silver Hawk Aquatics, Swim Florida, T2 Aquatics, Tampa Bay Aquatics, Tampa Bay Aquatic Club, Tampa Elite Aquatics, Tampa Y Swimming, Treasure Coast Aquatics, Treasure Coast Swimming Conquistadors, Trinity Prep Aquatics, West Florida Lighting

Attending: Charlie Rose, Cary Showalter, Peter Banks, Ryan Gober, Mark McCaw, Erin Condon, Mike Brady, John Hulvey, Cashel Mack, Erin Crabtree, Roger Deary, Brett Ewald, Sami Pochowski, Terry Maul, Jeanne Epps

Athletes: Amber Ewald, Blair Stoneburg, Natalie Padgett, Devin Hurst, Ralph Weakland, Havana Layton, Hunter Allen, Maria Candelora, Kailey Swiech, Emma Bryan

Staff: Vanessa Brewer, Ellen Earley

Approve the minutes: Motion to Approve, 2nd, Accepted, Approved.

General Chair – Charlie Rose

- Thank you to board members and all involved for their service.
- COVID policies will expire on December 31st.
- We have all received SPAM emails lately. Emails are coming from someone that accesses the board emails from the website. Please check with the original source if the emails are requesting financial assistance.
- Logo – new FL Swimming logo has been developed by USA-Swimming.

Administrative Vice-Chair – Cary Showalter - no report

Senior Age Group – Peter Banks

Female - Short Course
 15-16 - Blair Stoneburg
 17-18 - Emma Weyant
 Senior - Blair Stoneburg

Male - Short Course
 15-16 - Liam Custer
 17-18 - Dawson Joyce
 Senior - Bobby Finke

Female - Long Course
 15-16 - Addie Sauickie
 17-18 - Emma Weyant
 Senior - Emma Weyant

Male - Long Course
 15-16 - Mitchell Ledford
 17-18 - Andres Dupont Cabrera
 Senior - Caeleb Dressel

C. Rose thanked Peter for his contributions to FL Swimming as he has fulfilled his term.

Age Group – Ryan Gober

4 FL Age Group Championships and thanked all the officials, host, staff.

- Athlete Awards – list of recipients are posted on the website; hope to have a presentation in December and recognize swimmers in person.

Outstanding Swimmer of the Year

AGE	SCY		LCM
Women			
10&U	Hansen, Brinkleigh (SPA)		Pistanek, Mia (SYS)
11	Erisman, Rylee (LAKR)		Hansen, Brinkleigh (SPA)
12	Gotham, Ella (BSS)		Hammel, Blakely (SJAX)
13	Senekal, Danika (TPA)		Schwenk, Taylor (SRQ)
14	Weyant, Gracie (SYS)		Weyant, Gracie (SYS)
Men			
10&U	Hansen, Sawyer (SPA)		Tomas, Austin (LA)
11	Campagnola, Joey (WFLA)		Zubero, Finn (EAJ)
12	Ekk, Owen (ATAC)		Jacobs, Colin (SRQ)
13	Kravchenko, Andy (ROCO)		Destang, Antoine (BSS)
14	McNamara, John (BSS)		McNamara, John (BSS)

IMX Swimmer of the Year

AGE	SCY		LCM
Women			
10&U	Avila, Sabrina (EAJ)		Hill, Makayla (NRG)
11	Erisman, Rylee (LAKR)		Hansen, Brinkleigh (SPA)
12	Gotham, Ella (BSS)		Hammel, Blakely (SKAX)
13	Wertheim, Arianna (HIGH)		Gotham, Ella (BSS)
14	Cardenas, Isabella (BSS)		Driesse, Charlotte (LA)
Men			

10&U	Hansen, Sawyer (SPA)	Shi, Matthew (LA)
11	Stuhlmacher, Caleb (BW)	Zubero, Finn (EAJ)
12	Zverev, Bogdan (SRQ)	Campagnola, Joseph (WFLA)
13	Van Kersbergen, Gavin (LAKR)	Zverev, Bogdan (SRQ)
14	Erisman, Ryan (LAKR)	Erisman, Ryan (LAKR)

- 2022 Time standards will be adjusted for FLAGS. Will continue with 2 sites for Spring – one north and one south and allowing for more swimmers to attend. Changed cuts to a single cut for the age group using the 11 yr and 13 yr standards...slowed .3 per 50. SCM will be added to the time standards. J. Correia to present SCM time standards. Motion to approve time standards, 2nd, approved.
- USAS Age Group developmental league to be 3 10 week seasons for 12&under, 4 swim meets, 2 hour sessions, entire meet is 8 hrs. Starting next spring.

Finance Vice Chair – Mark McCaw

Budget has been posted on FL website. Everything looks good. Accountant statement reflects cutting costs that have put us in a better economic recovery from COVID related revenue losses. Motion to accept 2022 Budget, 2nd, approved. C. Rose thanked Mark for his services. Mark will stay on as Treasurer.

Secretary – Mike Brady - no report

Coach Representative – John Hulvey

Coaches of the Year:

Brent Arckey – Senior Coach

Dale Porter – Age Group

Legends of the Florida:

Official: Vicky Wolsfelt, Grady Steele

Coach - Jim Kelly, John Carraway

Swimmers – Trina Jackson, Scott Tucker

Technical Planning Chair – Erin Condon

Proposal for changes to the Long Course Summer Championships is to combine our 4 meets of FLAGS and Seniors into 2 meets – a single meet, 18 to 10 & under, age limited with no open division. FLAG meets have always been strong and Senior meets interest is declining. This will address that issue and the strain on the LSC of having 4 meets over 2 weekends. Meet will take place during the Senior champs weekend. Discussion regarding placement of 10 & under sessions. Pros include having teams focus on 1 meet with their team instead of breaking them up into 2 meets; reduced travel costs; reduce number of meets to add; officials will only need to staff one meet vs. 2 meets; Question on how meets are split needs to be discussed. Proposal from board meeting to allow for 17 & Older age division and have 2 sites for the meet. Motion, 2nd, motion to vote via email. Proposal fails.

Safe Sport Chair – Cori Welbes

FL is #1 with Safe Sport Recognized clubs and by percentage we are #7. Need to work on getting more clubs SSR.

Open Water Chair – Cashel Mack

FL was OW Zone Champs again. Cashel thanked Don Henshaw and Heather Fort for coaching the team. Greater interest in participation for Zone team.

3 bids for OW championships

New OW series of 3 events in Clermont (April 23), Carlouel (April 30), and Camp Winona (May 22) to provide new options for open water swimming

OW Southern Zone Championships will take place May 14th at Camp Winona (Deland).

Officials Chair – Roger Deary

Roger thanked all clubs for their support of officials. R. Deary will term out and the Officials Chair will be replaced by B. Ewald. R. Deary discussed the reorganization of Officials Committee. Committee will be organized by functions rather than by geographics. Removing assistant reps roles and making functional rolls with OTS, officials, recruiting, retention, staffing at LSC champs, mentoring. Motion to accept, 2nd, passed.

Diversity, Equity & Inclusion Chair – Erin Crabtree

Thanked BOD and USA-Swimming for their support and passing DEI position as voting member. National Diversity Select Camp in October roster – FL athletes: Gabby Tong, Alejandro Varon and Joseph Wyatt will attend. Looking forward to working with athletes programming and get an LSC camp in person.

Athletes Representative – Amber Ewald

A.Ewald thanked everyone for their support as this will be her last HOD. Introduced the Athlete Declaration of Principles as an aspirational non-binding document more in line of a mission or vision statement. Created during COVID when the focus was on getting clubs in the LSC up and running and a reminder that athletes are why the LSC exists. Suggestion for additional resources. Motion to accept, 2nd, passed.

OLD Business:

Travel Surcharge – Proposal to change verbiage of travel surcharge for out of LSC athletes.

Sanction – Proposal to add deadline to submit for sanctions and meet registration file submitted to office.

Open Water – Proposal to take out verbiage that sanctions need to be approved by FL BOD and adding that no surcharges be submitted for an open water event.

Protecting LSC Championship dates – Proposal to add verbiage to protect Seniors and FLAGS from any meets or allow meets that includes events or age groups that are not included in the LSC championships. Motion for above, 2nd, passed.

2022 Meet Schedule

Motion to accept, 2nd, passed.

Nominations

Admin Vice Chair – Cary Showalter

Finance Vice Chair – Mike Brewer

Senior Chair – Ira Klein, John Hulvey, Brent Arckey

Coach Rep – John Hulvey

Safe Sport – Cori Welbes

DEI – Erin Crabtree

athletes remember that this is their major summer meet and making sure athletes compete in the required number of long course meets. Proposal to accept, 2nd, passed.

All Star Tri Meet – Proposal to create 2 FL All Star teams for an All Star Tri Meet competing against Florida Gold. Results were used from this past Spring's meet to determine new results for consideration. Proposal to accept, 2nd, failed.

Open Water Series – Proposal to create more opportunities for open water swimming and host 3 site locations (3/26 – Clermont, 4/23-Camp Winona, 5/22-Carolouel) and request financial assistance from FL in the amount of \$1000 per event. Motion to accept, 2nd, passed.

Open Water Zone Team – Proposal for FL to increase FL OW Zone team from 32 to 48 athletes. Motion to accept, 2nd, passed.

2022 SC/LC FL Championship Meet Bids

Proposal to combine Summer Senior Champs as one meet. Motion to accept, 2nd, passed.

GSC only wanted to submit bids as a combined site. Accepted any new bids for Senior Champs one site.

Two emails sent for North/South consideration for FLAGS/Seniors and one for East/West consideration for Meisel meet sites. Open Water Championships will also be included.

2021 – 2022 CHAMPIONSHIP BIDS

2021 Harry Meisel Championships (Dec. 11-13)

EAST - TCSC – Sebastian

WEST - SPA/TBAC/PYP – St. Petersburg

2022 FL Short Course FLAGS Championships, March 3-6

NORTH - BSS – Jacksonville

SOUTH - TBAC – St. Petersburg

2022 FL Short Course Senior Championships, March 10-13

Rosen Aquatic & Fitness Center - Orlando

2022 FL Long Course FLAGS Championships, July 14-17

NORTH - FAST – Ocala

SOUTH - SYS – Sarasota

2022 FL Long Course Senior Championships, July 21-24

GSC - Gainesville

2022 FL Open Water Championships – WFLA & H4S tie

2nd election - WFLA – Clearwater Beach – April 10

Adjourn for Area Representative Meetings-Breakout Rooms

Area Updates:

Area 1

Area Rep : Erin Crabtree

Area Rep: Dale Porter

TP: John Hulvey

Admin Review Board: Shannon Smithers

Nominating Committee: Martin Zubero

Spring meet- Feb 26-27 PSA

Summer meet - Aug - ATAC- Tallahassee – July 30-31

Area 2

Area Rep: Justin Correia

Area Rep: Clay Parnell

TP: Ty Segrest

Admin Review Board: Scott Caron

Nominating Committee: Scott Caron

Spring meet: Feb. 26-27 BD

Summer meet: July 30-31 HAWK

Area 3

Area Rep: Julia Lamb

Area Rep: Patrick Piper

Area Rep: Susan Curnutte

TP : Alexis Mendenhall

Admin Review Board: Fred Lewis

Nominating Committee: Lisa Bitting

Spring meet- Feb 26-28 SPA

Summer - July 22-24 SPA

Area 4

Area Rep: Sami Pochowski

Area Rep: Peter Hegwein

TP: Terry Maul

Administrative Review Board: Terry Maul

Nominating Committee: Terry Maul

Spring Area: PSA Feb. 26-28

Summer Area: ATAC – July 30-31

Area 5

Area Rep: Jeanne Epps

Area Rep: Jim Lindberg
TP: Heather Fort
Admin Review Board: Eric Nelson
Nominating Committee: JR Whaley
Spring - Feb 27-28 SDA
Summer – July 8-10 SDA

Area 6

Area Rep: Manny Noguchi
Area Rep: Scott Barlow
TP:Pat Toner
Admin Review Board: Ed Dailey
Nominating Committee: Steve Fenning
Spring Feb 26-27, 2021- TCSC
Summer July 8-9 RATS

Commence HOD Meeting - 2:38 pm

Resolutions and Orders:

HOD Meeting: October 2, 2022

**FLORIDA SWIMMING
BOARD OF DIRECTORS MEETING
APRIL 11, 2021
ZOOM MEETING**

ATTENDED: Charlie Rose, Peter Banks, Ryan Gober, Mike Brady, Erin Crabtree, John Hulvey, Cary Showalter, Don Henshaw, Jeanne Epps, Stephen Plapp, Dale Porter, Brett Ewald, Roger Deary, Terry Maul, Julia Lamb, Dale Porter, Manny Noguchi, Alexis Mendenhall, Ira Klein, Peter Verhoef, Andrew Eckhart

Athlete Reps: Davis Shelton, Amber Ewald, Gabby Goodwin
Staff: Vanessa Brewer

MEETING CALLED TO ORDER 7:30 PM

FLAGS/Senior Champs Site - Need a 50 Meter pool with sufficient warm up and warm down pool.

Discussed bid submissions for FLAGS. Rosen facility has several events this summer and was not sure they could accommodate hosting FLAGS/Senior Champs. Bolles is looking into their facility as a host site for North FLAGS.

Looking at 3 ½ day meet and adding COVID fees.

Indian River State College has submitted a bid for Senior Champs – North. Proposal to move all Area 6 teams to North site assignment and Indian River to host Senior Champs. Motion to Accept, 2nd Moved. Accepted.

Proposal to allow Senior Champs sites to open entries to 100 out of LSC participants to the host discretion. Motion to Accept, 2nd Moved. Accepted.

LSC Select Camp

Proposal for \$5,000 to host LSC Select Camp in FL Swimming. Will apply for matching grant from USAS for \$5,000. Motion to Accept, 2nd Moved. Accepted.

FL Convention weekend will be October 2-3, 2021. Convention will be in person and in Orlando. LSC Select Camp will take place on Friday, October 1 – Saturday, October 2. Athlete Clinic/Banquet will take place October 2nd. Rosen Aquatic Center will host camp/clinic. Motion to Accept, 2nd Moved. Accepted.

COVID protocols

Proposal to extend COVID protocols from May 31st to August 31st. Motion to Accept, 2nd Moved. Accepted.

Byron Plapp Scholarship

S. Plapp updated board on scholarship and recipients will be named. Thanked C. Rose and K. Rosepapa for their support of the scholarship.

Age Group Zone Team

R. Gober reported that several LSCs have been contacted regarding allowing team or family travel for the Age Group Zone Team this summer. FL has decided to plan and organize for team travel.

Motion to adjourn 2nd. Closed at 8:15pm

AMENDED AND RESTATED BYLAWS OF FLORIDA SWIMMING, INC.

A copy can be found at:

https://www.teamunify.com/szflsc/UserFiles/Image/QuickUpload/fl-bylaws-11-22-2021-final_094524.pdf