Call Meeting to Order: Attendance Roll call

Roll Call:


Board Members: Ira Klein, Peter Banks, Charlie Rose, Scott Caron, Mark McCaw, Justin Correia, Mike Brady, Jeanne Epps, Elizabeth Richardson (AR), Ryan Gibbons (AR)

Office Staff: Helen Kelly, Vanessa Brewer

Athlete Reps: Chloe Grimme, Sarah Alderman, Georgia Bates, Scott Showalter, Maria Zambito, Amber Ewald, Sophia Hasara, Antonio Medina, Ryan Stauch, Gabby Donahue, Kirk Klemm, Oscar Marquardt, Kara Gavin, Zachary Brewer, Meghan Bolin

Minutes approved.

Report of Officers

General Chair: No Report
Administrative Vice-Chair: No Report
Senior Vice-Chair: No Report
Age Group Vice-Chair: Thanked John Russo as the SC FLAGS Meet Referee and Steven Plapp as the LC FLAGS Meet Referee. Both did an outstanding job. Thank you to Erin Condon as Head Coach of All Star team and Zone team. Time standards for FLAGS 2019-2020 were approved by the board. They will be published on the website.
Finance Vice Chair: Report from the accountant as of August 2018: Memberships have increased $24,000; Surcharges have increased 17.5% and general dues and revenue streams have increased 18.5% compared to last year. Expenses have increased in some areas in accordance with increase in revenues. This is due to the changes made last year at HOD. Portfolio for Investments have improved this past year.

3 Items on the agenda:

1) Article 441.5 - Added terms for the office to collect on Accounts Receivable. Any account past 60 day must pay in cash for the rest of the year. Any club with outstanding balances will not receive financial support for coaches or officials. This will protect us from financial risk and protect our funding for athletes and coaches. This passed by Board.

2) Florida Swimming Support: Added officials into the fold to the same policies and terms. Many items are the same as last year. Open Water Jr. Nationals has been added. Added Futures limits to a 2 meet limit per athlete. Travel will include mileage versus airfare using IRS mileage rate. Added on one more day to cover for duration of the meet. A committee will be formed that consists of: Sr Chair, Executive Director, Finance Vice Chair and staff that will look at the average cost of airfare, hotels will use a formula the will give the amount of the support. This was passed by Board.

3) Motion to pass the 2019 Budget 2nd all in favor  Passed.

Secretary: No report

Other Reports:

Executive Director: New registration item this year is Flex year round membership. Athletes may only swim 2 meets. The must upgrade to swim additional meets. Full membership is now called Premium membership. Membership is down and USA is hoping FLEX memberships will increase memberships. We are up 6 new clubs.

Officials Chair: FL Swimming has 423 officials which include 43 are new certifications. Recertifications on a 2yr. cycle is going well. FL had 9 meets to qualify officials for national meets to better prepare our athletes who attend national meets.
Fred Cruciger Official Award – John Russo (LAKR)
Al Soltis Official Award – Dina Ewald (TBAC)

Safe Sport/Operational Risk Chair: Red Cross is coming up with learning platform that will work with tablet and phones. Coaches Safety Training is process adding new material, starts, also on concussion and other enhanced segments. USA-S is offering a club recognition program for Safe Sport. Viewed video on consent education.

Diversity Chair: FL conducted an LSC D&I Camp in April in Palm Bay with 12 athletes. The next one will be offered on December 15, 2018 in Tampa. Applications will be on the website and have limited amount of spots and only for ages 11-13. Camps are for all the teams. LSC Camp deadline will be end of November. This is a program through USA and it a progression of attendance with the LSC Camp first, onto the Zone Diversity Camp and onto the National Diversity Select Camp (time standards required). Southern Zone Diversity & Inclusion Select Camp at the University of
South Carolina and we will take 3 athletes. Florida Swimming and Florida Gold Diversity Chair are working together on work on programs together.

**Technical Planning Chair:**
Tech suit proposal ban was not approved by Tech Planning.
Winter Championship Meet proposal pulled by Athlete Committee for later consideration.
Event Surcharge Article 25 proposal – **Motion 2nd and Passed.**
Bid & Closed Meets - Article 21 - Proposal to scheduling non-championship meets, more clearly define procedure for Bids and meet scheduling. **Motion 2nd and Passed.**

Don Henshaw discussed a North/South FLAGS Meet. FLAGS meet will be split to the North by Area 1,2,4, and half of 6 and South is comprised of Area 3,5, and the other half of 6. This will allow for more inclusivity by serving more of our member athletes. To be considered for 2020 FLAGS.

2019 FLAGS potential changes removing 10 & under to their own session spring and summer. Adjust times so more swimmers could qualify. Adding 50’s for 13-14 and 200’s to 11-12, allowing bonus events for 2019 only 1 event- bonus 2, 2 events-1 bonus and 3 events no bonus. Discussed relays must have 2 qualifying swimmers for A relay must have 6 qualified swimmers for an A&B.

**Coaches Representative:**
National Sr. Teams we have 3 Coaches: Gregg Troy, Anthony Nesty, Fred Lewis.
National Jr team we have 6 Coaches: Robert Pinter, Alex Dehner, Jon Sakovich, Mike Kuzma, Ira Klein, and Brent Arckey.
Proposal to plan and execute Awards Banquet for next year. Plan to have a full day for the athletes. Want to form a committee and interested individuals to contact Justin.
Age Group Coach of the Year: Jill Rhein (PA)
Senior Coach of the Year: Charlie Rose (BD)

**Open Water Representative:** 2018 Florida OW Champs were held at Miromar Lakes - Team Champion - Gulf Coast Swim Team. 2018 Southern Zone OW Champs was hel at Chattanooga, TN. Florida OW Zone Team won our first team title since the beginning of the event in 2015 by 187 points over North Carolina.
Individual Event Winners: 11-12 Girls Brynn Stoneburg, 13-14 Girls Kelsey Swartout, 13-14 Boys Spencer Howery, 15-16 Girls Meghan Bolin, Open Girls Taylor Ward, Open Boys Cale Russell. A great job by our athletes, coaches, and swimmers as more and more teams get into OW swimming and the results are showing.

2019 Events: Florida Open Water Champs and Zone Team Selection Event at FGCU Waterfront on Sunday March 24th. This will be a one day event only. No LSC Challenge this year.
2019 Open Water Nationals Championships will be at Miami Marine Stadium, May 3-5.

**Athletes’ Representative:** Athletes committee have been working diligently. 13 athlete committee and only 4 positions to fill. Attended a leadership summit in April in Houston. Went to the USA Convention and learned how to bring leadership to our area.
Proposal to add a change to the Bylaws 607.4.1.b to include FL Area Representatives to and all Athletes on FL committee and each club could to nominate one individual as a non voting member of Athlete Committees. **Motion 2nd and Passed.**

Proposal to change the election process for athletes to fill Jr Athlete Rep. Application will include qualifications. Process would allow for a more qualified candidate and better representation of athletes. **Motion, 2nd Passed.**

Athletes approved FL Instagram account to be monitored by athlete representatives, FL office and webmaster. Athlete newsletter to be distributed every other month.

**Elections:**
- **General Chair** - Ira Klein
- **Age Group Chair** - Ryan Gober
- **Secretary** - Jeanne Epps
- **Technical Planning Chair** - Mike Brady
- **Safe Sport Coordinator** - Cori Welbes
- **Board of Review** - John Hulvey, Jeff Pishko, Erin Condon, Susan Nesper and Don Henshaw, Maria Zambito

**Area 1**
- **Tech Planning:** Stephen Plapp
- 1 yr rep. Erin Crabtree
- 2 yr rep. Robert Pinter
- **Area Meets:** Spring 1-4 Plan A: GSC March 9-10; Plan B: Bolles March 16-17
  - Summer Area 1-4 ATAC Aug 3-4

**Area 2**
- **Tech Planning:** Ty Seacrest
- 1 yr rep. Ben Westburg
- 2 yr rep. Rachel Hall
- **Area Meets:** Spring March 9-10 Blue Dolphin
  - Summer Aug. 3-4 Silver Hawk

**Area 3**
- **Tech Planning:** Fred Lewis
- 1 yr rep: Brett Ewald
- 1 yr rep: Ryan Gober
- **Area Meets:** Spring March 15-17 SPA
  - Summer July 26-28 SPA

**Area 4**
- **Tech Planning:** Sveta Sankovich
- 1 yr rep: Terry Maul
- 2 yr rep: Sami Pochowski
- **Area Meets:** Spring 1-4 Plan A: GSC March 9-10; Plan B: Bolles March 16-17
  - Summer Area 1-4 ATAC Aug 3-4
Area 5
Tech: Brent Arckey
1 yr rep: Don Henshaw
2yr rep: Jim Lindburg
Area Meets: Spring Sarasota YMCA March 29-30
Summer Swim Florida July 27-28

Area 6
Tech: Pat Toner
1 yr rep: Pat Love
2 yr rep: Mike Rochelle
Area Meets: Spring West Volusia & USRP April 6-7
Summer Cocoa Beach Tsunami & Brevard Swim Club June 22-23

Business:
Motion to Approve the 2019 Meet Schedule, 2nd Passed

2019 FL Championship Meet:
Spring  FLAGS SC: YCF – Orlando
Summer FLAGS LC: NTCA-Clermont
Spring  Sr Champs SC: YCF - Orlando
Summer Sr Champs LC: RATS- Ft. Pierce

Motion to destroy the voting ballots 2nd Passed

Motion to adjourn meeting 2nd Passed