BOARD OF DIRECTORS MEETING
Florida Swimming, Inc.
Saturday, October 5,2019 @ 3:00 p.m.
Berkeley Prep, Tampa

Attendance: Ira Klein, Mike Brady, Peter Banks, Charlie Rose, Jim Lindburg, Dale Porter, Fred Lewis, Justin Correia, Don Henshaw, Erin Crabtree, Ryan Gober, Susan Nesper, Dave Nesper, Joe Glennon, Joey Sedacca, Roger Deary, Stephen Plapp, Brett Ewald, Cary Showalter, Erin Condon, Cory Weibes, Mark McCaw, Jeanne Epps,
Athlete Reps: Ryan Gibbons, Davis Shelton, Sophia Hasara, Maria Zambito, Antonio Medina
Staff: Helen Kelly, Vanessa Brewer

Call Meeting to Order: 3:00pm

Approve previous minutes: Motion to approve, 2nd, passed

Additions to the Agenda: No additions

Report of Officers:

General Chair: Ira Klein-No Report

Administrated Vice Chair: Charlie Rose- No Report

Senior Vice-Chair: Peter Banks - No Report

Age-Group Vice – Chair: Ryan Gober
Proposal to maintain the 50's for 13-14s if they have the 100 cut and 200's for 11-12s if they have the 100 cut. Motion to approve, 2nd. Motion is to maintain that they must have the 100 cut and swim the 200 at least once – Motion failed. Motion to accept the original proposal. Passed
Going into Quad Planning there will be a discussion on how we will run meets and Flags.

Vice-Chair Finance: Mark McCaw
Audit completed. FL looks good. Investments are up and Morgan Stanley has agreed to lower annual fee.
National Support: Proposal that Florida Swimming to support the cost of lunch and dinner of what USA Swimming is charging at the Olympic Trials. Athlete receipts must be presented. 2nd, Passed.

Secretary: Jeanne Epps- No report

Officials Chair: Roger Deary
Net gain in officials this year with the re-certification of officials. Committee will continue to focus recruitment in the coming year.

Registration Chair: Helen Kelly
Registrations are up.

Safe Sport Chair: Cori Welbes
USA-Swimming is focusing on getting clubs to be Safe Sport recognized.

Diversity & Inclusion: Erin Crabtree- No report

Technical Planning Chair: Mike Brady
Sub-committee to be organized to discuss a variable fee for Distance event meet.
Recommendation to BOD to verify lead team of officials listed on the meet letter prior to sanction.
Discussion was brought up about increasing the amount lead team officials at Prelim/Final meet and recommendations to follow from Officials Committee.
Athlete proposed Open Water series.
Update from USAS national convention - Sectionals will be hosted by FL in the Spring for 2021-2022 and will be Long Course. Florida Gold Coast will do Summer.
Recommendation to add verbiage in championship meets that disabled swimmers can enter without meeting the qualifying times.
Discussion to have area reps for Technical Planning to organize meets for the Meet Schedule to present to Technical Planning for approval at HOD.
Proposal for email verification of the Lead Team officials on the meet letter before it is sanctioned. Motion was 2nd, Passed.

Coaches Representative: Justin Correia
FL Swimming had 5 Coach National Team coaches and 6 Jr Team coaches.
FL will induct athletes, coaches and officials into the Legends of Florida/Hall of Fame: Trina Jackson, Derek Weatherford, Scott Tucker, Wes Knott, Skip Foster, Grady Steele.
Athlete clinic was hosted by Aaron Peirsol and Katie Kowal and was successful. Awards Banquet will follow tonight. This year we introduced access to education opportunities online through the ASCA website. 431 coupons that were used this year.

Open Water Representative: Don Henshaw
Outstanding 2019 year - FL won a 2nd Southern Zone Open Water Championship. We won the bid for 2021 Southern Zone Open Water Championships – site to be determined. 2020 zones will be held at Chattanooga, Tennessee. April 5, 2020 will be the date for the FL Open Water Championships.

Athlete Representative: Ryan Gibbons Sr, Rep. & Davis Sheldon Jr. Rep.
Since the Convention from last year we have had a lot of strong growth and development in the Athletes Committee. We created national exposure through our fundraising efforts, election process, merchandising and social media.

Business:

2020 Meet Schedule: Voted on at HOD.

2019/2020SC/LC FL Championship Bids: Harry Meisel Championship - East will be hosted in 2019 by CFM/BAC and BSS will host in 2020. Meisel Championship bids will be done annually. Voted on at HOD.

2020 Budget: Voted on at HOD.

2019 Nominations: Nominations will also be taken from the floor at HOD then voted on. USA Swimming has asked us to add a Nomination Committee, Governance Committee and an Administrative Review board. This will be done in the Area Meetings at HOD.

2019 Registration Fee Increase: Proposal for 2021 to raise the registration fee to $85.00. Fee will be for the registration years 2021-2024. 2nd, Passed.

2020 National Support: Was discussed under Vice Chair - Finance

Florida Open Water Series Proposal: Athlete Committee plans to discuss Open Water Series for more events around the LSC. Voted on at HOD.

Rules and Regulations –
Event Surcharge – Article 25: Adding "USA-Swimming"
Additional housekeeping items to keep R&R current with procedures within the office. Athlete Committee is proposing to post NO CAMERA signs behind the blocks and in the locker rooms at meets.

Fl Coaches and Officials Sign in Policy: Proposal for all meet hosts to require all Coaches and Officials sign in and verify that they are current on their credentials. The meet host must send in the sign in sheet to Florida Office within 10 days of the end of competition. Motion was 2nd, Passed. This will be reviewed at HOD.

LIVE Streaming Proposal: Proposal by Bernie Gunther offering a to cover our championship meet and he will cover the cost. Looking into going through subscriptions this so it will not affect our budget. Proposal to move forward as long as there is no cost to FL Swimming. Motion was 2nd, Passed.

Social Media Policies: Proposal for guidelines to make the rules stricter to protect the swimmers and Florida Swimming. Motion was 2nd, Passed.

By Law Changes- Voted on at HOD.

Adaptive National Outreach & Futures: Voted on at HOD.

Safe Sport Posting Policies/FL Photography Poster: Discussed in Rules and Regs.

FL Athlete Manual 2019: Changes to the Athlete Manual will be sent by email for approval by the board.

Meeting Closed 5:00 pm